

REPORTS TO THE ANNUAL CONFERENCE 2006

ADULT AND FAMILY MINISTRIES COUNCIL

Our Council strives to support ministries involving adults in all stages of adulthood. The members are truly dedicated in their desire to provide resources to local churches in whatever way they can. The following summaries illustrate the determination of each of the ministries to carry out this support.

Single Adult Ministry: Coordinated by Rene Markley, this ministry continues to provide resources to those who develop programs and minister to single adults whether widowed, divorced, or never married. The goal of this ministry is to not only provide a means for the single adult to be integrated into the life of the church, but to meet the spiritual needs of the single adult. A \$2,500 grant was received from the Jubilee funds to help support the "Festival for Single Adults," a weekend retreat and seminar for single adults of all ages which was held at the beautiful Palm Garden Hotel in Thousand Oaks during the weekend of May 13-15, 2005. This was an exciting weekend of fellowship, personal and spiritual growth, with several workshops offered as well as presentations by nationally known single adult leader Kent Kilbourne. The next Single Adult event is planned for May of 2007.

Sexuality Education Committee: Coordinated by the Rev. Mary Kay Will, nine seminars were scheduled, with a need for some cross-cultural seminars. The time for beginning these seminars is with older elementary youth who are receiving information in school. Education Seminars provided for local churches by the Sexuality Education Committee are broader than what schools teach, include information for parents, focus on opening up communication within the family, and equip each participant with moral guidelines that acknowledge human sexuality as a part of God's creation, reflecting the image of God in people. There is also a need for more certified leaders and for local churches to take advantage of these seminars which are offered for all ages of youth, and answer questions in a Christian setting.

Older Adult Ministry: Coordinated by Jean Carr, workshops concerning older adults were attended to help gather information to support the Conference and districts in their older adult ministries. Information is shared through requests from local churches and District Leadership Workshops. Jean also led a workshop on Older Adult Ministries at the Lay Empowerment Convocation held in October 2005. The Older Adult Ministries Committee strives to present aging as a time of growing and reinforcing one's spirituality and discerning the meaning and value of life through reflection on one's own life.

Marriage and Family Ministry: Coordinated by the Rev. Julie Elkins, emphasis on "Family Christian Home Month" is held each year during

the month of May. A planning resource for congregations and conferences is available through the Conference Leadership Development office or through the General Board of Discipleship web site. In September 2006, a workshop on "Caring for Families in the 21st Century" will be held in several areas of the Conference. This workshop will focus on adults, marriage, parenting, non-traditional families, older adults, single adults as well as other adult and family issues.

Single Parent Ministry: Coordinated by Jerry Rhodes and Peggy Hallock, this year's Single Parent Retreat centered around the theme of "Johnny Appleseed." Each session began with a step in gardening. This was the 15th year for this retreat. The Single Parent Ministry seeks to reach single parents and empower them to deal with the challenges unique to single parenthood. Over 300 single parent families have been helped, not only with new ideas and approaches to the challenges of single parenthood, but also helped with spiritual renewal through the Single Parent Retreat. Many thanks to Jerry and Peggy for all their years of support coordinating this ministry. New leaders Rosemary Shulman and Wendy Stiver have stepped forward and are busy planning the 2006 Retreat to be held Labor Day weekend at Lazy W Ranch with the theme of "Resurrecting Joy."

The goal of the Adult and Family Ministries Council is to provide resources to enable people to be of support and service to their local congregations in order that every member may be assisted toward complete personhood in the

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areas of adult and family. We are grateful for the support on the part of our Connectional Ministries Director of Leadership, Dr. Elaine Amerson, who has served this Council graciously and we wish her the God's Blessings.

Carol Mayer, Chairperson

ADVANCE SPECIAL APPLICATIONS FOR 2006-2007

The following Advance Special projects are recommended by the Conference Board of Global Ministries for approval at Annual Conference in June 2006.

CALIFORNIA-PACIFIC ANNUAL CONFERENCE

1. **Baker Homes for Retired Ministers;** 1514 S. Otterbein Ave. #54, Rowland Heights, CA 91748; 818-249-6173; E-mail:

mark.huntington@comcast.net; Point of Contact: Mark Huntington, Bd. Chair

2. **Sierra Service Project;** P.O. Box 992, Carmichael, CA 95609; 916-488-6441; Email: rickeaton@sierraserviceproject.org;

Point of Contact: Rick Eaton, Executive Director

3. **Creating a Safe Environment (CASE)**

Project; 21503 Prospect Avenue, Long Beach, CA 90810; 310-835-0137; Email: mlwconsult42@yahoo.com; Point of Contact: Rev. Mary Walton, Pastor/Project Director

4. **Joint Commission for Church Extension**

and Cooperation Between Mexico and the U.S.; 915 Paseo Ranchero, Chula Vista, CA 91910-7728; 619-656-2525; E-mail: jgiffenfumccr@yahoo.com; Point of Contact: John Giffin, President

5. Covenant Relationship for a Better World; 704 E. Jefferson Ave., Pomona, CA 91767; 909-620-1442; E-mail: Dale@covenantrbw.org; Point of Contact: Dale K. Smith

6. Arson Rebuild Work Teams; 5248 Parejo Dr., Santa Barbara, CA 93111; 805-683-4143; E-mail: rev.saatjian@cox.net; Contact Person: Lloyd Saatjian

7. Mental Health Ministries; 6707 Monte Verde Dr., San Diego, CA 92119; 619-287-2780; E-mail: www.MentalHealthMinistries.net; gschroed@cox.net; Point of Contact: Rev. Susan Gregg-Schroeder, Coordinator

8. Peace with Justice Covenant Congregation Program; 1796 Hoolehua St., Pearl City, HI 96782; 808-371-7694; E-mail: joumc@aol.com Point of Contact: JoAnn Fukumoto, Peace with Justice Educator

9. Disability Education and Awareness Ministries; P.O. Box 6006, Pasadena, CA 91102-6006; 09-351-8544; Email: tommyboy_92503@yahoo.com; Point of Contact: Tom Summons, Chair

10. Disaster Response/ UMWIM Co-ordinator; PO Box 6006, Pasadena, CA 91102; Point of Contact: Sara Armstrong, Annual Conference Contact

11. Fishpond Project; Union Theological Seminary, Dasmariñas, Cavite, Philippines; 011-63-927-518-4200; E-mail:

saling061340@yahoo.com or revgob@yahoo.com; Point of Contact: Afrie Songco Joye, Task Force Mem.

12. Pre-Centennial Scholarship Fund Raising Campaign of SAI; 2325 E 3rd St., Long Beach, CA 90814; 562-438-5006; Email: 2serious@verizon.net Point of Contact: James Sharrar, Director

13. Children Youth and Family Collaborative, 1200 W. 37th Place, Los Angeles, CA 90007; 323-730-9400; Email: Lydia@cyfcla.org; Point of Contact: Lydia Templeton, Exec. Director

14. Russia Initiative of Cal-Pac Conference, 3930 Aqua Dulce, Spring Valley, CA 91977-1705; 858-484-0054; E-mail: mkgogle@sbcglobal.net; Point of Contact: Robert Meissner, Treasurer

15. Maua Sewer Project; Maua Methodist Hospital, Maua, Kenya, East Africa; 818-244-6841; Email: SheldonOH@aol.com; Point of Contact: Sheldon O. Hasse, Chair of Steering Committee

16. Camp and Retreat Ministry; P.O. Box 6006, Pasadena, CA 91102; (626) 568-7335 Email: pcogger@cal-pac.org, Point of Contact: Paul Cogger, Director

Hawaii District

17. Foodbank of First United Methodist Church; 1020 S. Beretania St., Honolulu, HI 96814; 808-522-9555; E-mail:

firstunim001@hawaii.rr.com; Point of Contact, Lissi Chadwick, Foodbank Coordinator

18. **Hawaii Helping the Hungry Have Hope (H-5)**; 1020 S. Beretania St., Honolulu, HI 96814; 808-522-9555; Email:

firstunim001@hawaii.rr.com; Point of Contact: Utuloa Langi, Director

19. **Pacific Health Ministry**; 1245 Young St., #204; Honolulu, HI 96814; 808-591-6556; Email: PHM@pacifichhealthministry.org;

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Point of Contact: Rev. John H. Moody, President

20. **Kualoa-Heeia Ecumenical Youth (KEY)**

Project; 47-200 Waihee Rd., Kanehoe, HI 96744; 808-239-8161; E-mail:

www.keyproject.org; Point of Contact: Ethel Serakaku, Member Board of Directors

21. **Client Assistance Fund at the Samaritan Counseling Center**; 1020 S. Beretania St., Honolulu, HI 96814; 808-545-2740; E-mail:

samcenter@hawaii.rr.com; Point of Contact: Dr. Gary Augustin, Director

22. **Drop In Program of Susannah Wesley Community Center**; 1117 Kaili St., Honolulu, HI 96819; 808-440-5827; E-mail:

swcc@hawaii.rr.com; Point of Contact: Ronald Higashi, Ex. Director

23. **Soup Ministry of Harris UMC**; 20 S. Vineyard Blvd. Honolulu, HI 96813; 808-941-6502; E-mail:

harrisumc@hawaii.rr.com; Point of Contact: Kimiko Sugamura, Coordinator

24. **Camp Mekokiko**; 59 Ala Muku St. Hilo, HI 96727; 808-935-0366; E-mail:

exodustrl@prodigy.net; Point of Contact: Theodore Lesnett, Manager

25. **United Methodist Men Supporting Foundation to Wesley Foundation**; 1918 University Ave., Honolulu, HI 96822-2403; Email: wesley@hula.net; Point of Contact, Theodore Lesnett, Manager

Long Beach District

26. **Harbor Gateway Center, Inc.**; 812 W. 165th Place; Gardena, CA 90247; 310-329-6874; Point of Contact: Doris Shigihara, Board Member

27. **Toberman Settlement House, Inc.**; 131 N. Grand Ave.; San Pedro, CA 90731; 310-832-1145; E-mail: glockhart@toberman.org

Point of Contact: Gloria Lockhart, President

28. **Project Needs**; 2600 Nelson Ave; Redondo Beach, CA 90278; 310-370-4319; spumcredondo@verizon.net; Point of Contact: Erika O.Gara, Act. Dir.

29. **Women's Transitional Housing Program, Christian Outreach in Action**; 515 East Third Street, Long Beach, CA 90802; 562-432-1440; E-mail jpacini@coalongbeach.org.

Point of Contact: Jeanne Pacini, Director

30. **Greater Long Beach Interfaith Community Organization**; 5600 Linden Ave., Long Beach, CA 90805; 562-984-2727; E-mail: pkennedy@eee.org Point of Contact: Patrick Kennedy, Executive

Director

LOS ANGELES DISTRICT

30. **1010 Development Group**; 1021 S. Hope Str., 1st Floor, Los Angeles, CA 90015; 213-749-0214; E-mail: www.1001dev.org; Point of Contact: Kelle Rose, Community Liaison

31. **Save Our Sons**; 3740 Son Felipe Drive, Los Angeles, CA 90008; 323-291-6917; Email: pastorcedrick@aol.com, Point of Contact: Delores Alleyne, Director

32. **Community Welfare Association**; 11400 S. Hoover St., #201, Los Angeles, CA 90044; 323-242-7866; Email: mspaking@sbcglobal.net Point of Contact: Patricia King, Community Developer

33. **Faith Housing Corp**; 1713 W. 108th Street, Los Angeles, CA; 323-754-1528, Email: info@faithumcc.org; Point of Contact: Patricia King, Community Developer, GBGM

34. **South Park Neighborhood Center (UMC)**; 1021 So. Hope Street, Los Angeles, CA 90015; 213-749-0214; E-mail: kemani1010@yahoo.com, Point of Contact: Kelle Rose, Community Liaison

35. **Upward Bound House (UMC)**; 1104 Washington Ave., Santa Monica, CA 90403; 310-458-7779; E-mail admin@upwardboundhouse.org Point of Contact: Mary Pat Cooney, Development Associate

36. **Imani Unidos AIDS Project**; 1713 W. 108th Street, Los Angeles, CA 90047; 323-754-8453; Email: info@faithumcc.org; Point of Contact, Patricia King, Community Developer, GBGM

37. **EL RESCATE**; 1313 West 8th St., Suite 200, Los Angeles, CA 90017, 213-387-3284 Ext, 23; Email: www.elrescate.org; Point of Contact: Salvador Sanabria

PASADENA DISTRICT

38. **Community Support Services**; P.O. Box 1026 (20 N. Michillinda Ave.) Sierra Madre, CA 91025-4026; 626-355 -2119; E-mail: none; Point or Contact: Ruth Ohanession, Executive Director

39. **Love in the Name of Christ**; P.O. Box 3505, Covina, CA 91722; 626-858-3300; Point of Contact: Dan Shaffer, Executive Director

40. **Project Safe Haven**; 104 E. Palm Ave., Monrovia, CA 91016; 626-303-2783; Email: monroviaumc@yahoo.com; Point of contact: Gregory W. Douglass, Church Pastor

41. **Child Share**: 1544 West Glenoaks Blvd., Glendale, Ca 91202; 714-619-0243;

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E-mail: www.child.share.org; Point of Contact: Patti Grant, Program Director

RIVERSIDE DISTRICT

42. **David and Margaret Home**; 1350 Third St., La Verne, CA 91750; 909-596-5921 ext. 3248; E-mail: www.DMHome.org; Point of Contact: Andy Weissman, Director of Development

43. **Frazer Community Center**; 1140 Mill Street, San Bernardino, CA 92410; 909-889-4424; E-mail: frazer@prodigy.net; Point of Contact: Gretchen Mellon, Executive Director

44. **Latino Ministries**, 9116 Sierra Avenue, Fontana CA 92335; 909-822-4105; E-mail: dwnkng@adelphia.net; Point of Contact: Dawn King, Pastor

San Diego District

45. **Mt. Manna Food Ministry**; P.O. Box 834, Julian, CA 9203; 760-765-0114; Email: community_umcjulian@netzero.com; Point of Contact: Rick Malee, Pastor

46. **Neighborhood House of Calexico**; 506 Fourth St.; Calexico, CA 92231; 760-357-6875; E-mail: reortega@prodigy.net; Point of Contact: Ricardo Ortega, Executive Director

47. **New Entra Casa**; 3575 Pershing Avenue, San Diego, CA 92104; 619-294-4526; Email: newentracasa@cox.net; Point of Contact: Hazel Dawson, Executive Director

48. **Guatemala Project**; P.O. Box 953, National City, CA 91951; 619-463-2618; carolconger-cross@cox.net; Point of Contact: Carol Conger-Cross, Project Coordinator

49. **Bethlehem Food Pantry**; 772 S. Johnson Ave., El Cajon, CA 92020; 619-442-9491; Email: gmajl@cox.net; Point of Contact: Gwen Johnson, Director

50. **Project Uplift — Kids at Heart**; P.O. Box 620819, San Diego, CA 92162; 619-234-4504 E-mail: sandee@uplift.sdcoxmail.com; Point of Contact: Sandra Murillo, Executive Director

51. **Restorative Justice Awareness Program**: 3295 Meade Ave., San Diego, CA 92116; 619-280-1993; Email: sdrjmp@att.net; Point of Contact: Pearl Hartz, Founder

52. **Wednesday Dinner Ministry of Pacific Beach UMC**; 1561 Thomas Ave. San Diego, CA 92109; 619-435-3455; Email: www.pbumc; Point of Contact: Mary Herron, Board Chair

53. **Americans Helping Asian Children**; 500 West Harbor Drive, Suite 301, San Diego, CA 92101; 619-297-7575; Website: www.ahac.org; Point of Contact: R. Bruce Johnson, MD, Founder

SANTA ANA DISTRICT

54. **Friendly Resource Center**; P.O. Box 706, Orange, CA 92856; 714-771- 5300; E-mail: cathy.friendly@sbcglobal.net; Point of Contact: Cathy Seelig, Ex. Director

55. **Third World Gifts & Hand Arts**; 152 N. Glassell, Ste. B, Orange, CA 92866; 714-288-1434; E-mail sueforpeace@adelphia.net; Point of Contact: Sue Fenwick, Director

56. **Strength for the Journey Camp**; 232 Grand Ave. Long Beach, CA 90803; 714-721-0633; E-mail: jknottke@charter.net; Point of Contact: Jeffrey Knottke, Dean of Retreat

57. **United Methodist Student Fellowship (UCI Campus Ministries)**, 18422 Culver Ave.

Irvine, CA 92612; 949-786-8354; E-mail:
ummcy@yahoo.com Contact: Susan Heath,
Campus Minister
58. **Canning Hunger**, 407 W. Imperial Hwy. Ste.
H-313, Brea, CA 92821; E-mail:
www.canninghunger.org; Point of Contact:
Ken Curfman

SANTA BARBARA DISTRICT

59. **Mary Magdalene Project, Inc.**; P.O. Box
8396, Van Nuys, CA 91405; 818-988-4970;

Email: www.mmp.org; Point of Contact:
Martin McCombs, Executive Director

60. **Project Understanding**; 43 E. Vince St.;
Ventura, CA 93001; 805-652-1326; Email:
www.projectunderstanding.org; Point of

Contact: Rick Pearson, Executive Director

61. **San Fernando Valley Interfaith Council,
Inc.**; 10824 Topanga Canyon Blvd.,
Chatsworth, CA 91311; 818-718-6460 Ext.
3007; E-mail: ralexander2@vic-la.org; Point
of Contact: Rhetta Alexander, Asst. to
Executive Director

62. **Simi Valley Community Care Center**, 1940
Hubbard St., Simi Valley, CA 93065; 805-
231-2042; Email: mch7@sbcglobal.net;
Point of Contact: Maria Hamilton, Executive
Director

63. **Feeding the Hungry**, 5411 El Camino Real,
Atascadero CA 93422; 805-466-8442, Email:
none, Point of Contact: Frank Fertschneider,
Grants Officer

Approved by Conference Board of Global
Ministries February 11, 2006

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Bishop's 1.2.3 Plan

I. Vision: "To Be the Cup Overflowing"

in a spiritually thirsty, physically hurting world,
so that all might have life, & have it abundantly.

(1) To overflow with grace: *focus on persons*
Being disciples to make disciples; practicing
Wesley's "Acts of Piety."

(2) To overflow with compassion: *focus on
communities*

Practicing Wesley's "Acts of Mercy" in our
places of ministry.

(3) To overflow with **justice**: *focus on
transforming systems towards the kingdom.*
Being the Body of Christ in the world; speaking
truth to power on behalf of the powerless, so that
grace, compassion and the life abundant may
abound for all.

II. Covenant for Vital Ministry:

What we will do together strategically to achieve
the vision.

(1) Appointed Leadership:

a. Developing appointed leadership:
continuing spiritual and vocational formation,
including the clergy assessment process.

*%Primary resources are through collaborations
of the Board of Ordained Ministry and Orders,
the cabinet, and para-church relationships to be
developed (Clinebell Center and Claremont
School of Theology, etc.)*

b. Transitioning leadership into new responses
to the universal call to ministry.

(2) Congregational Leadership:

a. Build up congregations that are growing in their effectiveness in all three aspects of the vision by strengthening lay leadership, and providing resources relative to on-going congregational assessments.

%Primary resources are through Connectional Ministries, the Boards of Laity and Congregational development, and the congregational assessment tool (pending Conference approval in June 2006.)

b. Transitioning existing congregations to new expressions of community and ministry.

(3) Future Leadership: "Project Samuel"

(1 Samuel 3:1-9)

a. Creating a 'culture of the call' to identify and recruit persons into the orders of ministry (design to parallel and amplify the congregational responsibility for discipling.)

%Need to develop new resources and stewards of this task; need to access new nat'l programs for this at the Fund for Theological Education, etc.

b. Developing new worshipping communities (ministry of the Board of Congregational Development.)

III. Navigation:

Shared responsibility for (and issues pertaining to) guiding, coordinating and resourcing our organization to accomplish our purpose.

(1) Conference Leadership Team, in collaboration w/the Extended Cabinet.

(2) Communications (as vital practice)

(3) Council on Finance and Administration

Finalizing & Implementing the Recommended Initiatives

The final assignment of special funds to the **Bishop's 1.2.3 Plan (over)** will be the result of the following groups working together in teams for the purpose of detailing the specific initiatives in the Covenant section of the 1.2.3 plan. The Council on Finance and Administration has included this funding in the budget proposed for 2007.

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I. Appointed Leadership: the Board of Ordained Ministry & Orders, Extended Cabinet, and Connectional Ministries working together as follows:

a. Establishment of a new conference "Leadership Academy" [working title] including contracting with resource persons and/or non-UM affiliate organizations/services, scholarships, purchase of resources, site/event specific costs, travel costs, administrative expenses, publications, and promotional materials.

b. Collaborative funding with Connectional Ministries and the Boards of Ordained (and Lay) Ministry and Congregational Development for a potentially reconfigured Director of Leadership Development staff position, plus administrative staff support, inclusive of prior BOM staff support.

c. Funding for career counseling and

transitions.

Total=\$225,000.00

2. Congregational Leadership: the Board of Laity, Connectional Ministries, and Board of Congregational Development working together as follows:

- a. Leadership Academy: see same above.
- b. Local church assessment and contracted coaching/resourcing.
- c. Staff/administrative support for establishing a teaching church system within the Leadership Academy.
- d. Staff/administrative support for church transitions.

Total = \$225,000.00

3. Future Leadership: “Project Samuel”* and the Board of Congregational Development will work to develop:

- a. Project Samuel, including project for “Immersion in the Community of Calling”
- b. Board of Congregational Development:

new church starts.

Total =\$225,000.00

4. Reserve Navigation Fund: Meeting, administrative and travel funding for the above collaborations, plus a ‘place-holder’ for carrying over project funding not spent in the start-up phase, totaling = \$ 25,000.00

Total Conference Strategic Initiatives 1.2.3/4=
\$700,000.00

**The Leadership Team, in collaboration with the Extended Cabinet, will recruit a start-up group to receive the recommendations from the Initiatives process and begin formalizing those for implementation*

PRE-1982 PENSION OBLIGATIONS AND THE PROPOSED CONFERENCE BUDGET FOR 2007

Frequently Asked Questions about the overfunding of pre-1982 pension obligations and the proposed Conference budget for 2007.

The California-Pacific Conference of the United Methodist Church

1. What is the issue?

Pension funds that were previously not available, are now available. What do we do now?

2. What money are we talking about?

In the 1980’s, the Conference stretched itself to meet its pre-1982 pension obligations. It did so through the Major Needs Campaign, apportionments, and earnings from the Conference endowment fund and the two Lynch funds. Then in the 1990’s, the pension fund grew tremendously because of the stock market’s performance: now the fund has more than enough to meet our projected obligations.

3. Why didn’t we know about this before?

Our pension funds are held as a denomination, and other conferences’ pensions remained *under*-funded, so we could not use “our” excess funds. Then in 2004, General Conference voted to make the funds available when a new plan

begins in 2007. Finally, at the end of 2005, they could calculate what would become available (starting in 2007.) It has only been since middle January and the March 3rd budget hearings that we've begun to see the full implications for our Conference.

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4. How much money are we talking about?

The total *current* amount is approximately \$28 million, but only \$2.5 million is available in 2007. More importantly, the \$28 million and the \$2.5 million are *not* firm numbers.

5. Why aren't the numbers firm?

The numbers are relative to **four** things that can and do change every year:

!Pension funds are held in the stock market, and what can go up, can also go down; so the total value of the pension fund can rise and fall.

!Every year, the General Board of Pensions makes an actuarial projection— how many people are still alive and eligible to receive pre-'82 pension payments; as that number changes, the amount we're required to keep in the fund changes.

!Only a portion of the excess funds are available each year, and the amount eligible is tied to the cost of pensions for all active clergy—which changes year by year.

!Finally, each time we use any eligible over-funding, that reduces the total in the fund.

So in the long-term, the fund is stable, but in the short-term, not precisely predictable.

6. Aren't there laws that restrict how pension monies can be used? Absolutely: all of the pensions funds can *only* be used to pay pension obligations. Period.

7. But if that's true, where do these "extra" monies come from? By apportioning and billing ourselves, the same way we develop funds for all the things we do together as a Conference.

8. So we're getting money, but we *still* have to *raise* money?

No and yes: remember, we're not getting actual money— instead, we're getting some of our annual bills paid for us out of the extra pension funds. By apportioning ourselves only some of what we used to apportion for the Board of Pensions, we can put those apportionment dollars to other strategic uses, including~

9. Wait! What about retirees? Shouldn't they see the benefit of this "blessing"? They certainly will: in 2007, retirees will continue to see the reduction in the amount paid for health insurance that began in 2006. Also, the Board of Pensions approved an increase from 85% to 100% of the pension rate of payment to surviving spouses of retired clergy with pre-1982

pension credit. This is a permanent change that will use approximately \$3 million of the over-funding.

10. Why not pay the retiree health benefits completely?

The Board of Pensions concluded that, given the uncertainty of health insurance costs in the next year or so, it is better to have retirees continue their contributions, adjusting that contribution up or down according to the health insurance premium. Since only about 50% of our retired clergy are on the Conference health insurance plan, deleting their health insurance contribution would not benefit all our retirees.

11. What about local churches?

They will also see immediate benefits in several ways, starting in 2007, including—

! An approximately **30%** reduction from 2006 in the billing for their own active clergy pension payments and death/disability benefits.

! In spite of an increase in our denominational apportionment, other rising costs and the continuing cost for retiree health insurance, the total recommended conference budget for 2007 will increase by only **1%**.

! This is possible because a significant portion of our expenses for health insurance, death/disability and pensions will be off-set by the allocation of the pre-82 over-funding; ! and a portion of the total budget will *not* be apportioned to congregations, also made possible by the off-set made possible by the over-funding.

12. What's this about a tithe?

It is the consensus of all the conference leadership, including the Council on Finance and Administration, Leadership Team and Extended Cabinet that we make a gift of thanksgiving for this opportunity (designation of the gift will come to the Annual Conference: initial ideas include a gift to the Central Conferences pensions fund, and/or the Global Aids Fund.)

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13. What about the remaining funds that are going to “ministry?”

During the month of April, an extended process will be used to develop recommendations according to the Bishop's strategic 1.2.3 plan (*see separate item*.) These recommendations will be finalized for the Council on Finance and Administration, which will then propose a budget to the Session in June. The proposed budget will be first available at the District Pre-Conference Briefings (contact your district office for details.)

14. How have these ideas and recommendations come forward?

These groups were asked to work together: the Council on Finance and

Administration, Board of Pensions, Leadership Team, Extended Cabinet, Board of Laity, Board of Ordained Ministry, Orders Committee, and the Board of Congregational Development.

From that process came a list of recommendations, including a recommendation to extend the process through the end of 2006. Finance reviewed the recommendations and approved a budget to be proposed to Conference. Now the Leadership Team is responsible for guiding the rest of the process for detailing the initiatives by the end of 2007. (See separate sheet, "Implementing Recommended Initiatives.")

15. What is the breakdown of how the overfunding might be used in 2007?

Please see the separate page, "Billings & Apportionments 2006-2007" for more details.

Guiding Principles for the Pre-1982 Blessing
When the pre-1982 over-funding of our pension obligations became clear, principal leaders from the Board of Pensions, Council on Finance and Administration, the Leadership Team, Connectional Ministries, Cabinet, Treasurer's office and Episcopal office came together to lay a foundation for future discussion and decisions.

The key values which emerged early on in discussion about this blessing, and which have been subsequently tested and generally affirmed in various settings, include the following:

!The principle of *gratitude*: our first response to any and every blessing must be gratitude, so we offer a portion of this blessing to those beyond our faith community; we are "blessed to be a blessing."

!The principle of *participation*: because everyone participated in resolving the original crisis when our pensions were under-funded, now everyone (every aspect of our system) should participate in this blessing of *over*-funding.

!The principle of *fairness*: "The eye cannot say to the hand, I have no need of you." We are members of one Body, and each member, each constituent group is important.

Therefore, no one part of the body (retirees, congregations, etc.) will be treated as more or less important than any other (and no part will be excused from participating in the *implementation* of this opportunity.)

!The principle of *win-win*: an extension of both participation and fairness, this was explicit from the beginning: because all sowed, all shall reap.

!The principle of *honoring the past by investing in the future*: we best honor those who sacrificed in the past, by investing in what they invested in—the future. Those who made their gifts did not make a loan, expecting a dollar return; they invested in strengthening the church so that it could be vital in the years to come. Also, we best honor the future by looking beyond the

present: we must avoid Esau's mistake of sacrificing short-term gain for long-term vitality.

The future is now: there are critical needs that must be addressed, and this is a unique opportunity to do so.

The principle of the ***pipeline:*** while the longterm projections for this over-funded status are relatively stable, it is not possible to make specific budget predictions for more than a year at a time. Therefore, we will maintain a flexible system capable of accommodating probable future changes so that both increases and decreases can be equitably shared by all.

With these principles in hand, our several leadership groups have been able to develop the fiscal and ministry decisions that will be brought to Annual Conference for consideration by all.

(SEE FLOW CHART AT END OF SECTION H)

REPORTS TO THE ANNUAL CONFERENCE – 2006 H-9 BISHOPS' HOPE

FOR THE CHILDREN OF AFRICA

This past year has been one of patience and prayer. Our partnership with the Nigeria Annual Conference experienced a period of discernment and reflection. Our brothers and sisters in Nigeria felt the effects of their rapid growth in the form of new challenges and conflicts.

The growth of the church in Nigeria required the formation of a new annual conference. The location and administration of this new conference required long and often difficult discussion. Compromises had to be reached that served the interests of all parties concerned.

We are pleased to report that an acceptable working solution has been reached and Bishop Dabale assures us that all projects are now in full swing. The long awaited bore hole drilling is underway in Gomu. Other bore hole drillings will begin very soon.

I encourage all the churches associated with this partnership to be encouraged. Stay the course and stand firm in your commitment. We are in mission not for our convenience or for things to be done our way. We are in mission to be Jesus to the world.

Rev. Sara L Armstrong
Director, Connections/Justice
Conference Staff

BOARD OF CAMPING, OUTDOOR AND RETREAT MINISTRIES

We believe in God's infinite power to create and renew. We believe that natural surroundings, programs that uplift and educate, and welltrained leaders can make a positive and lasting impression on an individual's life. To this end, the Board of Camping, Outdoor and Retreat Ministries provides programs, leadership, facilities and management to enhance love of God, self, humanity and creation. (*Board of Camping, Outdoor and Retreat Ministries Mission Statement*)

Camp and retreat ministry continues to change lives. Our district age level camps had 1,400 campers in attendance in 2005. Another 301

campers attended conference special needs camps. Many camps sponsored by other denominations and non profit organizations were hosted at our campsites. Local churches enjoyed opportunities for retreats and times of fellowship together at our camps. We served many public schools hosting nature education and conservation camp programs at Colby Ranch, Lazy W Ranch and Camp Wrightwood. Altogether this year there were 108,104 camper days enjoyed in our campsites and 167,156 meals were served.

2005 was the third consecutive year of record deficit operation in our campsites. There are two principal factors behind the fiscal struggles of our campsite operations: 1) the progressive shift from a program driven ministry to a facilities driven ministry and 2) an inadequate source of supplemental funding to properly fund program development, deferred maintenance and capital improvements.

The shift from a program driven ministry to a facilities driven ministry is the result of several factors. Over the years there has been a reduction of program support staff caused by decreased apportionment support. Fifteen years ago apportionments funded a full time camp program staff position. Over the years the position was gradually diminished as additional non camp related duties were added till the position was eliminated in 2004. In 2005 camp and retreat ministry programming duties were added to the Director of Camp Operations position creating a Director of Camping position, a position funded from campsite user fees. Also contributing to a facility driven camp and retreat ministry has been the current structure of the Board of Camping, Outdoor and Retreat Ministries. It is a large board, twenty-nine members. Twenty four board members represent specific interests within the camp and retreat community leaving only five at large members to provide independent mediation and oversight for the comprehensive vision and mission of the camp and retreat ministry.

Regarding the need for supplemental funding for the ministry, most non profit organizations operating camp and retreat programs expect to recover between 70% and 80% of the operational expense through campsite user fees. Our annual conference is presently trying to recover 94% of operational expenses through user fees. This situation has produced a long procession of site operation budgets under funded in the areas of maintenance and capital investment. The long term result is our campsites are not able to provide the facilities and services currently

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sought by many of our churches. Increasingly over the years we have relied on a few large school contracts to support bare bone budgets. As the Los Angeles County Outdoor Science School has relocated from Colby Ranch to another campsite, one which provides newer facilities with more amenities for adult staffing, we have lost \$360,000 of income from our

operation budgets.

A special task force with representation from the Council on Finance and Administration, Board of Trustees and Board of Camping, Outdoor and Retreat Ministries is working diligently to stop the fiscal bleeding and lay the foundations for a viable ministry. Presently we operate eight campsites. Would the sale of some campsites make the camp and retreat ministry fiscally viable? The sale of camps will not produce a viable ministry if the core financial issues are not addressed. Regardless of decisions related to the sale or retention of campsites, we need to develop supplemental revenue sufficient to keep camps and retreats affordable and to generate income for deferred maintenance and capital development. In order to provide an opportunity for individuals and churches to directly support camp and retreat ministry, the Board of Camping, Outdoor and Retreat Ministries will apply for designation as a Conference Advance Special in 2006.

The board diligently struggles with many difficult decisions. In earnest the board has pursued the development of comprehensive master site plans for all campsites to assess the opportunities for ministry that might be afforded our annual conference. A restructure of the board to better effect a program driven ministry has been approved. Site committees are being created with new guidelines which focus on the promotion and development of our campsites. A professional marketer is being employed to help improve services and better meet the needs of our clients.

Looking ahead to 2006 the Board of Camping, Outdoor and Retreat Ministries has sanctioned the development of a network of "Local Church" Camp and Retreat Advocates to establish and nurture a vital relationship between local congregations and the Board of Camping, Outdoor, and Retreat Ministries. Orientation workshops for prospective Camp and Retreat Advocates will be conducted throughout the annual conference. Workshop participants will learn about the role of the Camp and Retreat Advocate in the local congregation and how camp and retreat ministries can strengthen their church. The workshops are in opportunity to learn about "Local Church" Camp and Retreat Advocacy.

Comprehensive Master Site Plans for Colby Ranch, Lazy W Ranch and Camp Wrightwood are nearing completion. The process is revealing a vision which will provide more ministry opportunities as campsites are redeveloped to meet current and future program needs.

The board will continue to process the difficult decisions related to the continued operation of eight campsites. Ultimately this decision lies with you, the churches of the California-Pacific Annual Conference. Given our present patterns of usage, eight campsites are more than we can appropriately support. But what of our future if our campsites were redeveloped to meet current and future needs of our congregations, would

eight campsites be too few? Should we lose these assets, what opportunities for spiritual development, leadership training, personal renewal, fellowship, communion and healing will we lose? The board believes camp and retreat ministry has an important role to carry out in the spiritual life and growth of our annual conference.

It will take many hands to create "A New Century of Church Camping." Can we count on yours?

oLift (Camp and Retreat Ministry in prayer)

oRecruit (Camp & Retreat Advocate from your church)

oSend (Congregational Representative/s to a Site Committee)

oInvite (Camp and Retreat speakers to tell the story)

oReflect (Who needs to make a gift)

Roy Phelps, BCORM Chairperson

Paul Cogger, Director of Camping

BOARD OF CHRISTIAN EDUCATION

The Board of Christian Education is pleased to share highlights of the year that affirm its faithfulness in fulfilling the Primary Tasks of the Annual Conference.

To Build Bridges and Draw Strength from One Another

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Effective communication is a goal of the Board of Christian Education.

o Networking among Christian educators, churches and districts throughout the conference provides avenues of communication at all levels. These networks include organized efforts, such as the Christian Educators Fellowship, as well as informal meetings in districts and clusters within districts.

o The Open Windows database of local church information, the Christian Education website, and the Christian educators' e-group provide access to resources and support.

o The annual Circuit West supplement and the Christian Education booth at Annual Conference are opportunities to share resources and communicate the mission of the Board. Diverse representation supports the diversity of ministries in Christian Education.

o Age level and racial, ethnic, and cultural group advocates/representatives on the Board are reminders of the diversity of our ministry and provide different perspectives on issues before the Board.

o Program speakers sharing special ministries address the Board to raise sensitivity to unique programs.

o Multilingual curricula and training, such as for Christian Education ALIVE, provide relevant resources in various languages.

To Nurture Fruitful and Prophetic Leadership

Training sessions and workshops offer traditional and innovative approaches to building capacity in local churches.

o "Lessons by the Sea," held at Santa Monica

First on March 25, 2006, was the third in a series of teacher training sessions and registered about 200 presenters and participants.

- o New modules in the Christian Education ALIVE program are being developed, and the Lab School model has been modified.

- o Christian Education consultants are available to support churches in need of an objective perspective and assistance to improve programs.

- o Training for Sanctuaries of Safety evolved from concerns raised by the Board.

- o Annual training sessions for Sunday School teachers have provided opportunities to network, share information and learn new strategies.

Prospective leaders are identified and invited to participate in Christian education ministries.

Financial assistance is made possible by the Christian Education Sunday Offering to enable participation in leadership opportunities.

- o Scholarships to national and conference events provide access and opportunity for growth.

- o Support is provided for conference and district training events and activities.

- o Support is provided for networking and resource-building using the Open Windows database.

- o Subsidies for awards and recognition affirm faithful service and exemplary contributions to Christian Education.

Working task groups provide resources and identify new leadership.

- o Work groups for programs such as Christian Education ALIVE and Consultants update and/or develop new resources.

- o Consultation has been initiated with Claremont School of Theology on curriculum concerns.

- o A summer intern program has been initiated for college-age young adults to provide leadership in VBS programs at identified churches, as well as at conference youth and young adult events.

- o Celebrations of Christian educators develop interest in getting involved.

- o The five-year Christian Education "Notebooks" project, highlighting teachers and leaders in Christian education, has been completed. The binders have been sent to respective Districts for continued use as a tool for recognition and celebration.

The annual Verne Cooney Award draws recognition, in alternate years, of professional and volunteer Christian educators.

To Plant New Ministries

Ongoing opportunities provide support for new and renewed ministries.

- o The Consultants program provides hands-on status assessments and mutually developed options.

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- o The summer intern program will provide additional energy to existing programs.

- o The Rotation Model training offered different strategies for structuring a Sunday School

program.

o Resources for Disciple Bible Study included providing teachers for churches needing leadership.

o Identification of and orientation for potential leaders affirm and support their commitment.

We give thanks for a faithful and insightful Board that truly embraces the vision to VITALIZE CHRISTIAN EDUCATION! and works diligently to make it happen!

Kara Mark, Chairperson

808-373-1506

BOARD OF CHURCH AND SOCIETY

In 2005-'06 the Conference Board of Church and Society continued its efforts to provide more direct resourcing to local churches which are seeking to be in ministry around issues related to the Social Principles of The United Methodist Church. Efforts underway include the establishment of an e-mail network for the dissemination of Church and Society related resources and connections. As of this writing contact information for persons with Church and Society interests from nearly 2/3 of conference congregations has been assembled by board member, Pat Keig. The board hopes that such a network will be up and working by Annual Conference time. An example of resources that may be distributed in this manner is a paper prepared by the board making clear the UMC's position regarding the use of raffles or other forms of gambling as fund raisers for local churches.

In February the board met in retreat format with Dr. Elaine Amerson as facilitator. The board considered goals and possibilities for its future work. Rev. Cynthia Abrams, board member and General Board of Church and Society staff member, was also present and provided instruction to board members on the work of the General Board, and its relationship with conference boards and local churches.

The board is experimenting with ways to decrease the expenses of its meetings. In the '06-'07 year the board hopes to use web casts or teleconferencing for at least some meetings. A power-point presentation on the Social Principles will be developed and made available to local churches. In 2007 the board will provide comprehensive training in teaching the Social Principles to board members and other interested persons. These trained presenters will then be available for workshops throughout the Conference.

The board maintains connections with and supports the work of the Hunger Committee, the Peace with Justice Committee, the AIDS Ministry Committee, Mental Health Ministries the Religious Coalition for Reproductive Choice and Interfaith Communities United for Justice and Peace.

In the '05-'06 year the board was able to give one grant to the California Council of Churches. The council and its lobbying branch, California Impact, does fine advocacy work in Sacramento consistent with the Social Principles and

produces excellent study guides on selected issues for use in local churches.

Conference members please watch for a document summarizing the progress made on Board of Church and Society supervised Cal-Pac resolutions to be included in the conference arrival packet.

The board suffered a great loss this year with the death of Alba Eugenio, vice-chairperson. Alba's enthusiasm for the work of the board and her determination in the face of illness and hardship inspired those of us who worked with her. She has been greatly missed.

Dawn King

BOARD OF CONGREGATIONAL DEVELOPMENT

The Board of Congregational Development has been consumed during the last year with revitalizing this Annual Conference through turning around declining churches and planting new ministries. The work of the Conference Board is a daunting task which requires prudent financial management, visionary leadership and a unique emphasis on the local church. With an allotment of apportioned funds totaling \$325,000 during the last fiscal year the Board has been able to accomplish some significant goals.

In LEADERSHIP, our team coordinator Brian Parcel has led his team in further establishing our

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Congregational Development Academies for the training of pastors and laity in the work of congregational development. Episcopal Church Developer Eric Law led last fall's Academy #3. This Spring's Academy focused on developing effective clergy and lay teams for congregational development. Each of these events drew about 70 pastors and laity each. Additionally, the Leadership team established our first Institute for Congregational Development in which 12 pastors from around the conference received focused and intentional training in congregational development. This team enjoyed sessions at each academy as well as at the Bishop's convocation with Rodney Smothers. This fall we will be enlisting a new group of twelve pastors for this training.

The STRATEGY team of the Board, led by Cedrick Bridgeforth, began laying plans for the new congregational assessment process established by the Annual Conference. Cedrick's team, along with the Board of Laity, have been hard at work to bring an assessment tool for each local church that is intended to compliment the Covenant for Vital Ministry used by all the pastors of the conference during the last year. The strategy team is also leading the way by helping each District Planning and Strategy Committee develop their own strategic plan for congregational development. This plan enables each district to determine where new churches should be planted, revitalized, merged and even discontinued.

The RESOURCING team was effective during this last year by providing the needed funds for ministry, under the leadership of Craig Evans.

Craig's team has successfully provided the Board and the Conference with the Congregational Development's website, www.cal-pacgrowth.org. This site lists demographic resources, ministry funding applications and much more to assist local churches in establishing new and vital ministry. Craig's team also has supervision of the Board's funding process that worked with the following ministries during the last year. **NEW CHURCH STARTS:** French Valley (Riverside Dist.), Eastvale (Riverside District), Escondido Hispanic (San Diego District), Kahuku, Kona and Olive UMCs (Hawaii District) **REVITALIZATIONS:** Lemon Grove (San Diego District), Thousand Oaks Korean Ministry (Santa Barbara District). This year also saw the final year of funding to start a new church in Nipomo in the Santa Barbara District. Despite four years of hard work by our initial planter Bill Johnson and then followed by David Palmer, a congregation could not be birthed in this growing community. We as a Board of very thankful for all the work by these two leaders in making the best effort for ministry in this community. We are most thankful for Jim Conn, the Director of New Ministries for the Annual Conference. Jim's insight and wisdom have deepened the galvanized the Board's work for the coming years. We also must thank Mrs. Jean Paris for eight years of dedicated effort to the work of this Board. She leaves with our admiration and thanks for a job well done! All 28 members of this Board are dedicated and committed to seeing the branch of Christ's church grow called United Methodist grow once again. They are all to be commended! As we move forward as a Board, we seek your continued prayers, feedback and direction as we make new disciples for Jesus Christ. To him alone be all praise, honor and glory!

Craig S. Brown, Chairperson

BOARD OF DISCIPLESHIP

The California-Pacific Conference Board of Discipleship, in 2005 - 2006, moved from reactivating to an active role of building bridges in positive connectional ways, nurturing fruitful leadership, and developing links with other Boards & Agencies at a variety of levels. Special events included Worship Alive, Dr. Marcia Mcfee, on Sat. November 19, 2005, at Glendale First UMC, Sharing Your Concoction, The Nuts & Bolts of Sermon Preparation, with The Rev. Dr. Rodney Wildmouth, October 18, 2005, also at Glendale First UMC, and Covenant Discipleship, Growing Faithful Disciples & Cultivating a Balanced Spirit, with Dr. Elaine Amerson (Conf. Leadership Development Dir.), Rev. Gregory Douglass (National Council for Accountable Discipleship, Conf. Board of Discipleship Chair.), and Rev. Brian Kent, host pastor from Riverside First UMC, and member of the Conf. Board of Discipleship. The Board also supported Spirit Streams, and sought better connection with sponsored groups and events. The Board renewed its Covenant,

expanded membership, and participation.

Another step included the development of Guidelines covering Primary Purposes, Responsibilities, the General Rule of Discipleship, and Primary Tasks that link the Board to the Conference Calling Statement.

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The 2006 Connectional Prayer calendars were utilized by hundreds of individuals and dozens of churches. Thanks to the patience and talents of Mr. Ken Ellis, Conf. Lay Leader, and Ms. Judy Lewis, Board member, this prayerful tool became a reality. It was hoped for wider participation and better circulation, but feedback has been positive, and strong. Displaying in a small, but important way how we can live out our connection as disciples and United Methodist Churches and individuals. Strengthened and renewed partnerships within and outside our Conference are continuing to be developed, and hold great promise for living out our calling, and building up the Body of Christ through encouraged bodies, and growing leadership. An important step will be a new list of gifts and talents offered to local churches, groups, districts, and the Conference at large.

As I come to the close of my time as Chairperson I want to thank those who gave of their time, talents, and energies to make this Board an active part of living out our Conference Calling. Special thanks goes to Dr. Elaine Amerson who will be leaving us for new adventures, with husband The Rev. Dr. Phil Amerson. Her time among us was too short, but what she gave in encouragement and developing leadership will be among us for years to come. Our wishes and prayers go with her as she seeks new ways to live out the calling of God, and the ministry of Christ.

Grace,

Gregory Douglass

BOARD OF EVANGELISM

There is a fresh wind blowing through the Board of Evangelism. Our meetings are alive and animated as we discuss how to bring revival to the evangelistic efforts of the churches in our Conference. With 81% of our 374+ churches in decline and our Conference losing roughly 2,000 members per year the need for evangelism has never been more obvious.

The Conference Board of Evangelism is committed to supporting each congregation in its mission "to communicate and celebrate the redeeming love of God as revealed in Jesus Christ to persons of every age, ethnic background, and social condition," (as expressed in the Book of Discipline.) Call anyone on the committee to get support.

In the Fall of 2005 we sent a letter to all the active clergy of our Conference inviting them to share with us the state of Evangelism in their local church. Those who were experiencing success were invited to share that with others. Those who were in need of help were invited to ask for it. We received an overwhelming response with over 150 churches responding!

On April 22nd 2006 we held the Conference at

Mission of the Hills UMC in Mission Viejo. We celebrated good efforts in evangelism in our churches and offered workshops for churches that wanted support. Our Bishop gave the Keynote talk on John 14:6 "Jesus said; "I am the way and the truth and the life, no one comes to the Father but by me.

The key to the BOE plan is PRAYER. We prayed over the letter that went out. We have prayed for each pastor in the conference. We continue to see prayer as the key to Reviving our passion to offer Christ. We pray church to be able to Share the Good News in their context.

Evangelism calls for "Personal Piety & Social Holiness." As UM prayer leader Terry Teykl has said "We don't need more people, we need more God."

First know: God love YOU!

"For God so loved the world that He gave His only begotten Son, that whoever believes in Him should not perish, but have eternal life." (John 3:16)

Next understand that Sin blocks that Love!

"For all have sinned and fall short of the glory of God." (Rom 3:23)

Then trust Jesus Reconnects you with God

"But God demonstrates His own love toward us, in that while we were yet sinners, Christ died for us." (Rom5:8)

Finally Surrender your life to Jesus as your Savior and Lord through Prayer.

"But as many as received Him, to them He gave the right to become children of God, even to those who believe in His name." (John 1:12)

An Example of a prayer for salvation:

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"Lord Jesus, I know you love me. I confess, I have sinned against you. I need You. Thank you for dying on the cross for my sins. I open the door of my life and surrender to You as my Savior and Lord. Thank You for forgiving my sins and giving me eternal life. Take control of my life. Make me the kind of person You want me to be."

"Let's be Going and Growing Disciple-Makers!"

John McFarland Evangelism Chair

BOARD OF GLOBAL MINISTRIES

Members of the CBGM remain thankful for the many hundreds of our brothers and sisters in the California-Pacific Annual Conference who continue to engage themselves in global ministries at home and abroad. These volunteers have served as UVMIM representatives of our church, assisting in humanitarian projects ranging from feeding the hungry, providing shelter for the homeless, treating the sick and wounded, constructing buildings and infrastructure while spreading the Good News of Jesus Christ. Mission trips have been intentional with detailed planning and organizing of people and resources. Additionally, some trips have been quickly assembled in response to disaster. Thousands of hours of volunteer time have made a difference to people in many parts of the world. This has been a year which has included teams of volunteers which have traveled to four

continents. Members of our Conference continue to be generous in their financial giving for these teams and for those affected by disaster. The hurricane season of 2005 brought tremendous destruction to the Gulf States region. In particular, Hurricanes Katrina and Rita were devastating to those who live in Louisiana, Mississippi and Alabama. Even churches and congregations were heavily damaged. However, within hours, the UMCOR Depot at Sager Brown, LA and United Methodists were on the scene providing comfort and relief. In fact, UMCOR was one of three agencies designated by the Federal Government to be named as an approved agency to which Americans could give donations and expect that their gift would be responsibly managed. Local churches in our Conference gave a total of \$1,358,425 to UMCOR for Hurricane Relief. Additionally, \$736,187 in gifts was received from this Conference for the Tsunami Relief in Asia. Months after this tragedy, UMCOR and UMVIM teams remain in the area to work with local citizens in the rebuilding of lives and communities. We celebrate this commitment to mission by our members of our Conference! The CBGM has a renewed energy with active participation and creative ideas from its members. The Rev. Frank Sablan has assumed the Chair of the Outreach and Community Ministries Division from the Rev. Krista Givens who is pursuing her doctorate degree. I am grateful to the Rev. Givens for her contributions to our board, and I look forward to her continued presence on the board as a member at large. I want to also express my appreciation for the years of service to the CBGM to Norma Kehrberg who leaves as the Chair of the Mission Education and Cultivation Division and to Neville and Anna Belle Radcliffe who leave as the District Directors of Mission for the Long Beach District. Toni Ethridge also has completed her contract with the Conference as a consultant for UMVIM and Disaster Response issues. Toni's energy, knowledge and ability to coordinate projects touched many people in our midst and brought together concerned United Methodists in a special ministry towards gathering and distributing resources during times of disaster.

The Disaster Response Committee has been rejuvenated and will work in coordination with the Rev. Sara Armstrong. UMVIM matters will be coordinated by the CBGM.

\$115,000 in Block Grant Funds provided monetary resources for districts to disburse to special mission projects within their areas. As the process of review continues to be refined, the CBGM will be increasingly interested in how Block Grant Fund monies are used for each mission project.

This spring, the CBGM recommended approval of 16 Conference Advance Special missions and 47 District Advance Special missions. This recommendation results from a careful review at both the respective districts and the Division of

Mission Education and Cultivation.

About 100 United Methodists attended the 8th Annual Global Ministries Festival which was held at Tustin: Aldersgate UMC on March 11, 2006. With "Telling the Mission Story" as the theme for the day, the guest speaker, the Rev. John Neussele (GBGM), presented a keynote address on Local Church and Covenant

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Relationship. He emphasized that our mission efforts, whether "tried and true" or new and innovative approaches, need to be about making disciples for Jesus Christ. The Rev. Sandra Olewine preached at the closing worship. A wide range of workshops offered participants an opportunity to learn more about topics such as Relief Efforts for victims of Hurricanes Katrina and Rita, the Work Team that went to Africa, a Report from the team that traveled to Palestine this spring, and ideas on how to be in mission as well as how to raise funds for mission projects. Heather Wilson, Field Representative of the GBGM to the Western Jurisdiction continues to offer tremendous support for our districts and local churches by providing information and resources. With her office in Los Angeles, not only can she provide materials, but she freely gives of her time to offer presentations and meet with groups to discuss global ministries. She freely shares her knowledge and insight with the CBGM to help us increase our knowledge of global ministries.

The Rev. Dale Smith and his wife Miriam provide their on-going special gift to our Conference through the Conference Advance Special known as, Covenant Relationship for a Better World. The dedicated and diligent efforts of these two servant leaders result in a program of mission interpretation and missionary itineration that is outstanding by any standards. During 2005, local churches of this Conference contributed \$322,119 for missionary support. The Conference enjoys a reputation throughout our denomination as a conference that is closely tied to the global mission field. The Rev. Smith's report is contained elsewhere in this preliminary report.

I am grateful for the continued support of each of the members of the CBGM. We have new, committed members among us, and we appreciate the years of service of Ms. Joyce Hall as she completes her term. We are honored to serve the mission-oriented Cal-Pac Annual Conference.

In addition to this report, other aspects of Global Ministries are contained in other parts of this Preliminary Report, but I would commend you specifically to the reports on Covenant Relationship for a Better World and The United Methodist Joint Commission for Church Extension and Cooperation Between Mexico and the United States.

Bob Meissner, Chairperson, CBGM
858-484-0054

**BOARD OF HIGHER EDUCATION &
CAMPUS MINISTRY**

It gives me great pleasure to come to you today, albeit in written form, and share some of the past and future of the conference Board of Higher Education and Campus Ministry (BHECM). This past year has brought about a great deal of change and the next year will likely have even more! As I write this, the BHECM has embarked upon a strategic planning process that will be presented at Annual-Conference. Drastic budget cuts over the years have forced our hand and we have begun to take a serious look at how we do campus ministry and how we will do it better. I can honestly say, I feel God working in our midst. Early in the year, we had many new blessings as two of our campus ministries brought on new campus ministers at University of California Irvine (UCI) and University of California Los Angeles (UCLA). These new campus ministers have already begun to connect with students beyond their immediate campus settings and are introducing these students to the United Methodist Church in local church settings.

The face of Campus Ministry is changing! After several years of trying to evaluate our campus ministry programs, ministers, local boards and ourselves at the conference BHECM we realized that we are unable to make the necessary evaluations to draw effective conclusions on our own. To that end, the BHECM has hired a consultant to help us produce a strategic plan for the future of the BHECM (and I humbly submit, for the future of the United Methodist Church here in our Conference). Whether they will serve as laity or clergy, the future of the church is in school right now and in 2008, we will have more students in college in this country than we have ever had before. The BHECM is taking our Call seriously and we are making sweeping changes to ensure that we will begin (and continue) to raise up the next generation of Christian Leaders in the United Methodist Church.

As we look to the future, we also celebrate and mourn the past. This last year, we reached out to high school students at Youth Alive and brought our college students together at the United Methodist Student Movement where the students explored the question "What do I want to be when I grow up?" It is an important question, as three students from UCLA and USC will be applying for seminary out of their campus ministry experience. Around the conference, we currently have a number of students in our campus ministries who are exploring a call to ordained ministry. This past year has also been full of hardship as we have again been forced to de-fund a campus ministry. Fixed costs for healthcare and insurance compete with continuing budget cuts to put an end to our campus ministry program in the conference. We hope to address this decline with our strategic plan, but we also need your support. The next generation of Christian leaders are on their way to college right now.

I would like to encourage you to come by our

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booth and see more of what we have been doing,
and where God is calling us in the future!

Blessings,

Rev. Johan Dodge

BOARD OF LAITY

THE PURPOSE OF THE BOARD OF LAITY

...To build awareness of the ministries of the laity in the churches in our Conference. Our connectional system provides strength and unity as the laity reaches out **in the spirit of discipleship** into all areas of our lives. The Board places emphasis on the partnership between laity and clergy and the ways in which that partnership empowers the church.

...To provide training programs for lay members of annual conference and for local church leaders.

WHO MAKES UP THE BOARD OF LAITY?

...The Board is chaired by the Conference Lay Leader and includes:

The Bishop

District Lay Leaders

Representatives of UMM, UMW and

UM Youth

Conference Director of Lay Speaking Ministries

District representatives "at large", both laity and clergy

A District Superintendent designated by the cabinet

Conference Director of Leadership

SOME OF THE WAYS WE FULFILL OUR PURPOSE

Aldersgate Retreat

...Our retreat at Aldersgate in September was led by Conference Lay Leader Ken Ellis. This was a time to focus on goals, plans and fellowship. Gatherings were highlighted with messages from Rev. Keith Hwang and Mary Kay Will. Worship was led by Paul Cogger. Board members left with a sense of renewal and dedication to reach out to Christ.

Annual Conference

... During Annual Conference our Board provided a Laity Orientation meeting for all firsttime attendees. Our Laity Dinner honored our Layman and Laywoman of the Year and included comments from Larry Hygh and Marcia McFee.

Laity Convocation

...The Board presented the annual Laity Convocation in October at Claremont School of Theology. With our theme of "Joy is Serving the Lord" we provided twelve workshops, heard from keynote speakers Bishop Swenson and Ken Ellis, and shared worship and communion.

Lay Speaking Ministry

...The Board relates to Lay Speaking Ministries, whose purposes are stated as caring, leading, and communicating. Led by Dave Johnson, courses are offered in all districts providing instruction in leading, serving and on the many ways we are called to be in ministry.

EACH DISTRICT PROVIDES FOR LAITY LEADERSHIP

Santa Ana ...District Lay Leader Judy Cobb

...The District Leadership Team began a

discernment process to determine how God might be leading them to work together in new ways. Mission Centers, comprised of 8-11 churches met together for joint charge conferences and all were asked to complete the Natural Church Development survey. The information is now being used to more effectively discern God's leading for the United Methodist Body of Christ in their district.

Pasadena...District Lay Leader Jo Ann Williams
...Leadership Team meetings have provided information to church lay leaders on connectional ministries from Rev. Keith Hwang, Sanctuaries of Safety, and Block Grants. Our How-to-Workshop offered 14 workshops and was attended by 145 people who heard our keynote speaker, Sara Armstrong. The churches in our district continue to provide varied, motivational programs, including;

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Taste of Culture, organized by Rev. Miguel DeGuzman, featuring choirs and music from many churches
A District Youth Party, set up by Paige Eaves, was attended by youth from 12 of our congregations
Helping Hands Benefit Concert at La Canada UMC

Santa Barbara...District Lay Leader Mele Maka
...Two workshops this year featured speakers, Rev. Brian Parcel and Rev. John Farley, dealing with declining membership and large church concerns. A Celebration of Diversity included a reception which included all the ethnic churches worshipping and witnessing together. Lay Speaking classes were held in April and May. All charge conferences were completed.

San Diego...District Lay Leader Bill Rockwell
...A new District Superintendent, Rev. Myron Wingfield, was welcomed with a special service and reception. Scholarships are being provided to college-bound students by the District Union. Other events include:

Youth mission work in Service Projects and over 250 youth attended a special social event.

Wesley Foundation is moving toward a low cost student housing project
Assistance is being provided for areas in Mexico and to churches in the south.

Riverside...District Lay Leader Howard Cutter
...Lay Persons of the Year were chosen for the Riverside District: Len Henderson, Lois Shields and Adam Vargyas were honored at the annual Christmas Party. Other activities included:
How to Workshops held in February
"Building Brothers" is a program being developed with the United Methodist Men
Lay Speaking classes have been very successful

Los Angeles...District Lay Leaders Phil and Connee Freeman
...Quarterly Lay Leader meetings have included a study of Rick Warren's "Purpose Driven Life" and a discussion of the new clergy evaluation process. Other events include:

A well-attended District leadership
Training Conference
A bus tour of some Social Service
Agencies in the district to acquaint local mission
chairs with outreach Ministries
A quarterly newsletter is sent to all lay
leaders in the district
Long Beach...District Lay Leader Wilma Ryder
Hawaii District Lay Leader...Dick Englar
Our goal is to assist the conference in living the
statement "One In Spirit, ALL in Ministry", in
bridging barriers that divide. We are United
Methodists, we are the California-Pacific Annual
Conference. From Guam and Saipan to Imperial
Beach, to El Centro, North to Bishop and
Shandon, we are The Church as we faithfully
serve Christ and strive "To Be the Cup
Overflowing".

BOARD OF ORDAINED MINISTRY

As usual, it has been a busy year for the members
of the Board of Ordained Ministry. We have
processed nearly 50 applications for
commissioning and ordination this year, and
spent more than 230 hours per board member in
that process.

Last year at annual conference, we heard about
the serious state of decline in membership that
our annual conference has been undergoing for
sometime now. The prospect of closing churches
and shrinking congregations, and the effect that
has on the number of available appointments
makes the work of the board particularly
difficult. We have held each other accountable
to create and maintain a fair process, while we
have searched for those key people who will
have the gifts and graces to lead churches into
new vitality, making Disciples for Jesus Christ.
We ask for your prayers and support in this
process.

Our newly formed background check committee,
chaired by the Rev. Brenda Simonds, bravely led
us into uncharted waters in response to our
insurance company's requirements. As with any
new process, there was a lot to be learned, but the
committee has done an amazing job of handling
hundreds of reports with grace and skill.

Thankfully, most of them were good reports, and
we are grateful for the way so many gracefully
enabled this process to take place. According to
our policy, new reports will be required as people
move into new appointments, but the numbers
will be much less than what had to be done this
year, and we expect it to be a very smooth
process from now on.

The Orders Executive Committee began to
function as a body separate from the board of
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ordained ministry, but connected through
intentional dialogue and the presence of Debbie
Gara and John Farley, the chairs of the order of
deacons and elders respectively. They have
begun to take a fresh look at how we handle
continuing education in our conference, and will
certainly be a vital force of guidance and support
as we all seek to learn new ways in changing
times.

The full connection section of the board rewrote the written exams this past year, to more closely reflect the situations encountered in ministry in the 21st century, and the probationary section will be doing the same this coming year.

Finally, the board will be saying goodbye this year to Tom Choi, who has served 9 years, and will now rotate off the board in accordance with our conference rule of allowing only 2 quadrenniums of service, rather than the 3 allowed by the Book of Discipline. He will be deeply missed. His understanding of and familiarity with the Book of Discipline, coupled with his compassion for people and his understanding of ministry, has been a real blessing on this board. In addition, he leaves what I am sure will be a lasting legacy, in the creation of a board website

(www.calpacordainedministry.org) At this location, district committees on ordained ministry will find policies and procedures, candidates will find helpful information, deadlines, and guidance for navigating the interview process, and board members will have access to many different types of information needed to do our work. We are grateful for this work.

Diane Rehfield, Chairperson

BOARD OF PENSIONS

The Board of Pensions is charged with the responsibility of providing for, and contributing to, the support, relief, assistance and pensioning of clergy and their families, other church workers and lay employees related to the Annual Conference.

At the close of the 2004-2005 Conference year, the California-Pacific Conference had 946 active and retired clergy. Our health insurance programs for active and retired clergy covers approximately 1400 participants, including family members. All of these persons are our Board's constituents. We consider our services to and on behalf of them a vital ministry in the long tradition of our connectional church.

In our continued effort to control the cost of health insurance while providing the best possible plan for our constituents, the Board went out to bid on our health insurance in 2005. An extensive review of competitive bids from the major carriers who elected to bid on the Cal-Pac group resulted in the decision to continue our relationship with PacifiCare and its senior plan, Secure Horizons, for 2006. Even with plan enhancements in certain segments, including the addition of a non-formulary co-pay in the prescription program for all plans, the net cost for retiree health insurance was reduced. While we are very pleased with this result, we realize that, due to the volatility in the health care arena, particularly relating to Medicare, this reduction is likely to be temporary and that 2007 may see costs rising again.

As was authorized at the 2004 annual conference, the Board of Pensions moved forward in the establishment of a system that would accommodate the billing of the Ministerial

Pension Plan (MPP) and the Comprehensive Pension Plan (CPP), as well as health insurance premiums, to the local churches each month. This continued to be a challenge during the latter part of 2005, but with continued evaluation and procedural changes, accurate and timely billing should soon be the norm.

The financial situation at the Board of Pensions has continued to remain strong, with a positive fund balance at the end of 2005. We were able to participate in the Central Conference Initiative by making a \$13,294 contribution to that fund from money received from the United Methodist Publishing House. We are also pleased that we have been able to resume the work begun by Bishop Jack Tuell by providing direct assistance to retired clergy in Sierra Leone now that peace has returned to that war torn country. A fund that was initiated by Bishop Tuell continues to grow and provide a source of much-needed funds for these clergy who have served long and well under difficult economic and political circumstances.

In other matters, we rejoice that we continue to enjoy a positive balance in our Past Service Funding account with the General Board of Pension and Health Benefits. This means that for the ninth consecutive year, we will not need to make a payment into this account for 2007.

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We also rejoice that, in the year 2005, we continued to distribute the earnings from the Frank Lynch Fund and the Georgia Lynch Fund as supplementary grants to our retired clergy and surviving spouses. A total of \$234,263 was distributed this past year. A full detailed report of this distribution is available in the Board of Pensions office.

We are indebted to the members of the Board for their service and to the staff, Jan Hanson, Conference Benefits Officer, Shelly Hirata, Health Benefits Coordinator, and Dawn Hartwick, Pension Coordinator. We pay special tribute to Erin Slusher, who served us well during her tenure as Administrative Assistant. Gary Ward continues to assist the Board with his knowledge and expertise of the health insurance industry. We thank Barbara Van Alstine, who leaves the Board this year, for her eight years of dedicated service.

REPORT OF SPECIAL GRANTS MADE DURING 2004

The Book of Discipline, 2004 provides in ¶1506.14 that the Conference Board of Pensions may make special grants to clergy and former clergy members of the Annual Conference and their spouses.

During 2005, the Conference Board of Pensions made grants from the following: Grants from the Hough Emergency Fund went to five retired clergy or surviving spouses totaling \$4252. Grants from the Conference special grants account went to three active or retired clergy in the amount of \$2365. In addition, approximately \$16,300 was given in financial assistance to retired pastors or surviving spouses to assist with

health care funding.

2007 PENSION RATE FOR PRE-1982 APPROVED YEARS OF SERVICE

The Conference Average Compensation (CAC) for 2007 is 51,216, as determined by the General Board of Pension and Health Benefits, an increase of 3.3% over 2006. For years, the Board has maintained a pre-1982 pension service rate at 1% of the CAC. Last year, an increase in the rate to 1.05% of the CAC was approved for 2006. This year, the Board recommendation is to retain the pre-1982 approved pension service rate at 1.05% of the CAC. With the adoption of the 1.05% pension service rate in 2007 for each approved year of service prior to 1982, the pension service rate for 2007 will be \$538. This represents a 3.5% increase over the rate of \$520. As approved by Annual Conference 2005, the past service rate for contingent beneficiaries (surviving spouses), which had been increased from 75% to 85% in 2005, remained at 85% of the primary past service rate for 2006. For 2007, the Board recommends an increase in the contingent beneficiary rate to 100% of the primary past service rate. This action reduced our overfunded amount by approximately \$3 million. The General Board of Pension and Health Benefits has advised us that the actuarial value of the January 1, 2005, assets over liabilities (overfunded amount) in Supplement One (pre-1982 defined benefit plan) of the Ministerial Pension Plan, using the proposed 1.05% past service rate and 100% contingent annuitant rate, is \$21,078,603.

2004 Discipline ¶1506.8. *On or before July 15, 2002, each annual conference shall develop, adopt and implement a formal funding plan for retiring its pre-1982 pension obligation.*

Recommendation No. 1

It is recommended that the California-Pacific Conference Funding Plan For Supplement One to the Ministerial Pension Plan, as described below, be adopted.

California-Pacific Annual Conference Funding Plan For Supplement One to the Ministerial Pension Plan As of January 1, 2004

For 2006, the Past Service Rate (PSR) is \$520, or 1.05% of the Conference Average Compensation (CAC). The conference intends to retain the PSR at 1.05% of the CAC for 2007. The PSR is an election that is made annually, but cannot be reduced below \$538 in the future. For the past 10 years, the CAC has had an average 2.97% increase per year and we expect the pattern to continue at approximately 3% per year. Funding as of January 1, 2005, is summarized below.

Present Value
of Benefits*

Assuming 3% PSR annual increase \$60,937,743

Current Assets

Supplement One Funding \$82,016,346

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Over funded status \$21,078,603

Because Supplement One is currently over

funded, no additional funding plan is required at this time.

*Assuming 7% long term interest and the RP-2000 Mortality Table

Recommendation No. 2

It is recommended that the pension service rate for calendar year 2007 be set at 1.05% (PSR) of the Conference Average Compensation (CAC) (\$538 per year) for pre-1982 approved years of service. The General Board of Pension and Health Benefits is authorized and instructed to distribute this pension rate in accordance with provisions of Attachment One of the Ministerial Pension Plan (MPP) Adoption Agreement. Also, effective December 31, 2006, the contingent annuitant rate shall be set at 100% of the PSR.

Recommendation No. 3

Resolutions Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the California-Pacific Conference

The California-Pacific Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for retired or disabled clergypersons of the Conference: WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons"); WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED: THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the year 2007 by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the

GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergy person rendered to this Conference or that a retired or disabled Clergy person of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergy person to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergy person's pension or disability as part of his or her gross compensation, which includes UMPIP contributions.

NOTE: The rental/housing allowance that may be excluded from a Clergy person's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergy person's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergy person to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

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Adoption Agreements for Clergy Retirement Security Program (CRSP) and Comprehensive Protection Plan (CPP) Applicable to the California-Pacific Annual Conference

The Plan Documents for the Clergy Retirement Security Program and the Comprehensive Protection Plan provide that the annual conference have the right to periodically amend the Adoption Agreements to the Plans. The Adoption Agreement for the Comprehensive Pension Plan is presented below.

A new pension plan for clergy, called the Clergy Retirement Security Program (CRSP), will become effective January 1, 2007. It offers a unique two-component core retirement benefit. The defined benefit component will provide a monthly benefit equal to 1/12th of 1.25%, times the number of years of service, times the Denominational Average Compensation (DAC) at the time of retirement, plus a 2% increase annually thereafter. The defined contribution component will allow participants to accumulate cash in a self-directed individual account at a rate of at least 3% of actual compensation annually. The two components will be funded by the annual conference as plan sponsor. When the new plan becomes effective, clergy covered under the existing Ministerial Pensions Plan (MPP), Pre-82 Plans and the Personal Investment Plan (PIP) will carry forward account balances

plus earnings until distributed at retirement. The new clergy plan will cover all clergy under Episcopal appointment. Specific recommendations covering the CRSP adoption agreement and funding plan will be presented once the General Board of Pensions has approved the final plan document in late April, 2006.

Recommendation No. 4

COMPREHENSIVE PROTECTION PLAN

1. Remittance (CPP §4.02h): The Church Contribution shall be billed monthly to the Church by the Conference and remitted monthly by the Church to the Conference. An equivalent amount to cover the cost of Church Contributions shall be transferred monthly (effective on the last day of the month) from the Deposit Account of the Conference by the Board. The Conference shall maintain an amount in its Deposit Account sufficient to provide for the monthly transfer of the Church Contributions.

2. Mandatory Participation: Participation in CPP is mandatory, as required by plan rules, for those in the following categories: a clergy member who is (i) in full connection, (ii) a probationary member, (iii) an associate member, of a Conference, (iv) a full-time local pastor of the United Methodist Church, in all cases serving under Episcopal appointment. Participation is also mandatory for clergypersons of another denomination who are appointed to a charge of a United Methodist Church if such person is not participating in a similar program of the denomination to which such person belongs. The annual church contributions for mandatory participants shall be 3% of the participant's plan compensation for the year 2007, plus a small administrative charge, provided the individual is receiving plan compensation at least equivalent to 60% of the Conference Average Compensation (CAC) for the year. Contributions for clergy who receive less than 60% of the (CAC) are covered below. Complete information regarding eligibility and contribution requirements is available in the plan documents located in the Conference Board of Pensions office.

3. Elective Arrangements: The Conference Board of Pensions is hereby authorized, at its discretion, to arrange with the Board for active participation in CPP by eligible persons who are not otherwise required to participate. For any such persons to become enrolled and begin participation in the Plan, or to continue participation, the Conference (or Salary-Paying Unit) must take appropriate actions to enroll that person with the Administrator within 90 days of the date the person entered the category covered by the special elective arrangement.

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a. Required Participation Under Special Arrangement: The Conference elects to enroll or to continue the participation of all the participants in the following categories, for whom the below named entity shall contribute an amount equal to 3.4% of the Denominational

Average Compensation, plus a small administrative charge.

(1) Sabbatical Leave: Clergy Members in Full Connection and Associate Members appointed to a sabbatical leave (CPP §3.02a *Discipline* ¶352). The Board of Ordained Ministry shall contribute the required premium amount. Maximum eligibility shall be one year.

(2) Appointed 75%: The salary-paying unit shall contribute the required premium amount (CPP § 3.02.a).

(3) Plan Compensation Below 60% of the Denominational Average Compensation: Full, Associate, and Probationary Members; Full Time Local Pastors and Clergy of Other Denominations IF appointed at least 3/4 time. The salary-paying unit shall contribute the required premium amount (CPP § 3.02.c).

b. Optional Participation Under Special Arrangement: The Conference elects to enroll or to continue the participation of electing participants in the following categories, for whom the participant shall contribute an amount equal to 4.4% of the Denominational Average Compensation, plus a small administrative charge.

(1) Appointed 50% or 25%: For Full, Probationary and Associate Members appointed 50% or 25%, participation shall be at the participant's own expense.

(2) Family Leave: Full, Probationary and Associate Members appointed to family leave for a maximum of five years (CPP §302.a, *Discipline* ¶355). Participation shall be at the participant's own expense.

(3) Appointed to Attend School: Full, Probationary and Associate members appointed to attend school after having served under appointment in the Conference, other than an appointment to attend school, with no maximum number of years (CPP §3.02a). Participation shall be at the participant's own expense.

(4) Incapacity Leave NOT Approved for Benefits: Full, Associate and Probationary Members appointed to incapacity leave, but not approved for disability benefits payable under the Comprehensive Protection Plan (CPP §3.02c, *Discipline* ¶358). No maximum number of years. Participation shall be at the participant's own expense.

(5) Leave of Absence: Full, Associate and Probationary Members granted a leave of absence (CPP §3.02a *Discipline* ¶354). No maximum number of years. Participation shall be at the participant's own expense.

c. No participation: By plan rules, part-time local pastors and student local pastors are not eligible to participate in the Comprehensive Protection Plan (CPP).

Recommendation No. 5
CLERGY RETIREMENT SECURITY PROGRAM

A new pension plan for clergy, called the Clergy Retirement Security Program (CRSP), will become effective January 1, 2007. It offers a unique two-component core retirement benefit.

The defined benefit (DB) component will provide a monthly benefit equal to 1/12th of 1.25% times the number of years of service times the Denominational Average Compensation (DAC) at the time of retirement, plus a 2% increase annually thereafter. The defined contribution (DC) component will allow participants to accumulate cash in a self-directed individual account at a rate of 3% of actual compensation annually. The two components will be funded by the annual conference as plan sponsor. When the new plan becomes effective, clergy covered under the existing Ministerial Pension Plan (MPP), Pre-82 Plans and the Personal Investment Plan (PIP) will carry forward account balances, plus earnings, until distributed at retirement. The new clergy plan will be applicable to clergy under Episcopal appointment as further defined below.

A. Eligibility:

1. Clergy members serving in local churches in this Conference or on Conference staff, including deacons and members of another denomination (not covered under a retirement program of the other denomination), AND receiving compensation in connection with such appointment, will be eligible to participate in CRSP. Clergy on incapacity leave AND receiving CPP disability benefits are also eligible to participate in CRSP, with the Conference paying the cost of the DB component and CPP paying the cost of the DC component.
2. Full time and part time local pastors and student local pastors appointed at least 25% are eligible to participate in CRSP.

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3. Eligible persons defined in paragraphs 1 and 2 above, but serving less than full time (75%, 50% or 25%), shall receive similar reduced service credit (75%, 50% or 25%). Also, such persons may elect NOT to participate in CRSP.
4. Clergy members of this Conference employed by general boards and agencies of the United Methodist Church will be covered by a separate pension plan called the Retirement Security Program (RSP), which will be sponsored and paid for by their salary paying unit. Therefore, they are NOT eligible to participate in CRSP.
5. Clergy members of this Conference appointed to sabbatical leave, family leave, attend school, leave of absence or incapacity leave NOT approved for CPP benefits are NOT eligible to participate in CRSP.
6. Clergy members of this Conference appointed to extension ministries are NOT eligible to participate in CRSP; however, they may participate in the new United Methodist Personal Investment Plan (UMPIP), provided their salary paying unit agrees to become a plan sponsor of and make any required contributions to UMPIP.

B. Funding for 2007:

1. The DB component of CRSP for 2007 will be funded by the Conference by transferring the full cost, approximately \$2.5 million, from the Pre-82 defined benefit plan overfunding to CRSP. In lieu of fully charging this cost to the salary

paying units (local churches and Conference), the salary paying units will be billed approximately 5.326% of actual compensation, not to exceed the 2007 DAC (\$54,081), to cover the net cost of retiree health insurance and health insurance for persons on incapacity and a small administrative override. This billing will be billed on or about the 1st of each month beginning January 1, 2007.

2. The DC component of CRSP for 2007 will be billed at the same time to the salary paying units (local churches and Conference) at 3.1% of actual compensation, without any limit, which includes a small administrative charge. The actual DC component, 3% of actual compensation, without any limit, will be paid to the General Board of Pensions and Health Benefits on the last business day of each month beginning January 31, 2007.

Bud Wrisley, Jan Hanson, Dan Gara
 CRSP & CPP-CHANGES IN BILLINGS TO CHURCHES, ETC
 2007

APP TMT 2007 2006 RULES
 COMP
 CRSP
 DB
 CRSP
 DC
 CPP CRSP+CPP
 2007 MPP CPP
 TOTAL % CHANGE

LFT 25%	5,000	266	155	0	421	600	0	600	-30%
LFT 50%	10,000	533	310	0	843	1200	0	1200	-30%
LFT 50%	15,000	799	465	0	1,264	1800	0	1800	-30%
LFT 75%	20,000	1,065	620	1893	3578	2400	1893	4293	-17%
FT 25,000	1,331	775	775	2,881	3000	1125	4125	-30%	
FT 30,000	1,598	930	930	3,458	3600	1,350	4950	-30%	
FT 35,000	1,864	1,085	1,085	4,034	4200	1575	5775	-30%	
FT 40,000	2,130	1,240	1,240	4,610	4800	1800	6600	-30%	
FT 45,000	2,396	1,395	1,395	5,186	5400	2025	7425	-30%	
FT 50,000	2,663	1,550	1,550	5,763	6000	2250	8250	-30%	
FT 55,000	2,880	1,705	1,705	6,290	6490	2475	8965	-30%	
FT 60,000	2,880	1,860	1,860	6,600	6490	2700	9190	-28%	
FT 65,000	2,880	2,015	2,015	6,910	6490	2925	9415	-27%	
FT 70,000	2,880	2,170	2,170	7,220	6490	3150	9640	-25%	
FT 75,000	2,880	2,325	2,325	7,530	6490	3375	9865	-24%	
FT 80,000	2,880	2,480	2,480	7,840	6490	3600	10090	-22%	
FT 85,000	2,880	2,635	2,635	8,150	6490	3825	10315	-21%	
FT 90,000	2,880	2,790	2,790	8,460	6490	4050	10540	-20%	
FT 95,000	2,880	2,945	2,945	8,770	6490	4275	10765	-19%	
FT 100,000	2,880	3,100	3,100	9,080	6490	4500	10990	-17%	
FT 105,000	2,880	3,255	3,255	9,390	6490	4725	11215	-16%	
FT 110,000	2,880	3,410	3,410	9,643	6490	4867	11357	-15%	
FT 115,000	2,880	3,565	3,565	9,798	6490	4867	11357	-14%	
FT 120,000	2,880	3,720	3,720	9,953	6490	4867	11357	-12%	

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Recommendation No. 6

UNITED METHODIST PERSONAL INVESTMENT PLAN

The United Methodist Personal Investment Plan (UMPIP) is a retirement benefit administered by the General Board of Pension and Health Benefits of the United Methodist Church (GBOP) that is available to United Methodist local churches, Conferences, and United Methodist-affiliated organizations. In response to legislation passed at General Conference 2004, UMPIP was available for sponsorship beginning January 1, 2006, for lay employees of the local churches and the Conference. Beginning January 1, 2007, UMPIP will be available for sponsorship by the local churches for their appointed clergy, and will also go into effect for clergy appointed to the staff of the Conference. Following are the

general provisions of UMPIP.

A. Eligibility for lay staff

Although the local church council may choose to enroll any of their paid employees, the General Conference recommends that eligible lay employees include those who: a. are at least 21 years of age b. have completed one year of permanent service, and c. work at least 1,040 hours a year (20 hours per week). Certified lay ministers are also eligible for this benefit.

B. Eligibility for clergy appointed to local churches

All clergy are eligible to participate if the church to which they are appointed elects to sponsor UMPIP. For clergy appointed to local churches, UMPIP may be offered as an option in addition to the Clergy Retirement Security Program (CRSP).

C. Eligibility for clergy appointed to extension ministries

All clergy are eligible to participate if the extension ministry to which they are appointed is a 501 (c)(3) non-profit organization, and elects to sponsor UMPIP.

D. Contributions to the plan

UMPIP for lay staff is designed to accept both employer and employee contributions, based on elections made by the sponsoring church.

Eligible employees may contribute even if the plan sponsor chooses not to contribute. UMPIP for clergy appointed to extension ministries is designed to accept both employer and employee contributions, based on elections made by the sponsoring extension ministry. UMPIP for clergy appointed to local churches, district superintendents, and clergy appointed to Conference staff will accept employee (clergy) contributions only.

Participants may contribute to the plan on a before-tax and/or after-tax basis. In addition, they may roll before-tax dollars from other eligible retirement plans or IRAs into UMPIP. After-tax dollars may be rolled into UMPIP, as well, but only from other eligible retirement plans.

Contributions made to UMPIP are based on IRS Section 415 compensation (cash salary plus before-tax deferrals), including housing and sick pay. There is an annual dollar limit placed by the IRS on before-tax contributions, with a provision that provides an additional amount for participants over age 50. Limits are also placed by the IRS on the annual combined amounts of all employer and employee contributions to all GBOP retirement plans. This amount may not exceed Section 415 compensation (not including housing or parsonage).

E. Investments

With UMPIP, the participant directs 100% of both the personal contributions and the employer contributions, if applicable. All GBOP retirement plans feature socially responsible investments, multiple distribution options, and 24-hour account access by Internet or telephone. In order to ensure that its benefits plans are meeting the needs of the clergy and lay workers across the denomination, the GBOP

offers optional participation in the LifeStage Investment Management Service that will invest the participant's account balance according to personal risk tolerance and time horizon.

F. Access to funds

Loans and withdrawals are available through UMPIP for financial hardship reasons. Rollover account withdrawals may be taken up to four times per year for any reason. At age 59 1/2, participants can withdraw dollars from before-tax, after-tax or rollover accounts for any reason. Participants can take their dollars in the form of a lump-sum distribution, partial lump-sum distribution or cash installments.

G. Billing for contributions

Once an adoption agreement is submitted to the GBOP by a sponsoring church or extension ministry, the GBOP will bill the sponsoring unit directly for UMPIP contributions for all participants.

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The Board of Trustees has conducted four meetings since its last report to the Annual Conference: April 14, September 14, November 17, 2005 and January 12, 2006. A summary of the major items discussed and voted upon:

- At the 2005 Annual Conference Session in Redlands, the Conference approved the proposed redevelopment of the campus ministry at San Diego University. Two new non-profit organizations have been formed (Wesley House Student Residence, Inc. and Wesley Foundation Ministries-SDSU, Inc.) to own and manage the project. The conveyance of two properties (5705 Linda Paseo and 5716 Hardy Avenue) from the Annual Conference to Wesley Housing Student Residence, Inc. was completed. At its November 17, 2005 meeting, the Trustees elected the following persons to the Board of Directors of Wesley Foundation Ministries – SDSU: John Lurvey, Chair; Norman Wollitz, Vice-Chair; Lynn Jenkins Feinberg – Secretary; Monica Murphy – Treasurer; Beth Cooper, Charlotte Hayes, Martha Mac Phail, and Peter Moore-Kochlacs.
- The home that served as the campus minister's residence for Cal State – Northridge (17910 Malden Street) is under contract to be sold for \$735,000. The escrow is scheduled to close on March 30, 2005. Proceeds from the sale will be used to establish a housing fund for the campus minister at Northridge with additional funds used for the repair and maintenance of other Conference-owned campus ministry properties. Major repairs totaling over \$55,000 have been made to the residence used for UCLA located at 3301 Colbert Avenue in Los Angeles.
- Following the discontinuation of the Randsburg UMC, title to the sanctuary and the parsonage has been transferred to the Annual Conference. The parsonage has been sold for \$66,000 as of March 2005. Final arrangements are in process to collect church

records via the Archives and History Commission and re-distribute other items such as paraments, bibles and hymnals to other congregations in the Conference. It is expected that the sanctuary will be marketed for sale in the second quarter of 2006.

•The Conference continues to be involved in the *Calkins, et al.* litigation as one of four defendants (the other three defendants are Los Altos UMC, Walnut Creek UMC, and the California-Nevada Annual Conference). The three plaintiffs allege sexual abuse by Gary Carson-Hull between 1974-1979 when he served as an Associate Pastor at Los Altos UMC. Ohio Casualty, the insurance carrier for the Annual Conference and Los Altos UMC during that period, is reimbursing 100% of the legal costs of the Conference. Ohio Casualty has sued for relief from its responsibility to defend the Conference and Los Altos UMC, but that suit has been stayed by the Court until the *Calkins, et al.* trial has taken place. A trial date of August 30, 2006 has been set. Mediation and settlement negotiations continue to be proposed.

•At its January 12, 2006 meeting, the Trustees approved the renewal of the Conference's Blanket Insurance Program presented by our broker HUB International and underwritten by Guide One Insurance. We were pleased to note that HUB had negotiated a flat renewal (no premium increase) for 2006. Through the work of the Insurance sub-committee, delinquencies in paying property and liability insurance premiums are being monitored on a church-by-church basis and managed at the District level. It is essential that each congregation pay its individual premiums on a timely basis since delinquencies present a financial burden to the entire Conference.

Two of our Trustees are finishing their terms this year: Noburo Miyamoto and Mary Robinson. I thank them for their service over the last eight years. We are also blessed with wonderful support from our Annual Conference staff: Dan Gara, Treasurer; Keith Hwang, Connectional Ministries; Steve Harbison, Chancellor; Bob Isip, Secretary; Jan Berentsen, Foundation; Kris Hodson, Congregational Loan; Paul Cogger, Camping and Facilities Management; and Joyce Zirkle, Executive Secretary. A special thank you to our Vice-Chair, Paige Eaves, for her leadership of the Insurance Sub-committee and filling in as chair of meetings in my absence, and to Joan Bothast for her tireless work on property-related matters.

The Rev. Greg Batson, Chair

**Recommendation from the Board of Trustees
with concurrence of the Board of
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Camping, Outdoor, and Retreat Ministries,
and Council on Finance and Administration.
Recommendation No.1**

To authorize the sale of Conference Camp
Virginia.

ESTIMATED FINANCIAL IMPACT: Fees for

appraisal and administration of sale to be recovered from the proceeds of the sale.
WHEREAS, in 1958, Virginia and "Doc" Wyatt gave the property of the current Camp Virginia to the Annual Conference; and
WHEREAS, the Annual Conference developed the site and has provided camping ministries there for almost fifty years; and
WHEREAS, as of 2005, cumulative operating losses for Camp Virginia alone total \$515,000, indicative of a continuous strain on Conference cash flow; and
WHEREAS, only seven United Methodist Churches used Camp Virginia in 2005; and
WHEREAS, the Conference also owns and operates the major campsite of Cedar Glen only three miles from Camp Virginia; and
WHEREAS, property immediately adjacent to Camp Cedar Glen that would provide for the fulfillment of that Camp's master plan is pending sale;
THEREFORE, be it resolved that, in accordance with Par. 2515 of the 2004 Book of Discipline, that the Annual Conference authorizes the sale of Camp Virginia; and
RESOLVED FURTHER, that proceeds of the sale shall be used to fund the negotiation and acquisition of land adjacent to Camp Cedar Glen all upon such terms and conditions approved by the Conference Board of Trustees; and
RESOLVED FURTHER, that proceeds of the sale not used in the acquisition of the proposed property shall be assigned to offset losses from general camping operations; and
RESOLVED FURTHER, that the Authorized Officers are hereby authorized, directed and empowered to execute, for and on behalf of this corporation and in its name, any and all documents required in connection with the sale of the property, including but not limited to purchase agreements and escrow documents; and
RESOLVED FURTHER, that the Authorized Officers are hereby authorized to do and perform any and all such acts, including execution of any and all documents and certificates, as such officers shall deem necessary or advisable, to carry out the purposes and intent of the foregoing resolutions; and
RESOLVED FURTHER, that the "Authorized Officers" referred to in this resolution are the Chairperson of the Board of Trustees, the Conference Treasurer, the Conference Secretary, and any Assistant Secretary, and any two acting together, provided that one shall be either the Chairperson of the Board of Trustees or the Conference Treasurer.

Recommendation No. 2

Task force to study the possible sale and relocation of the Conference Center and the residence for the Bishop.

ESTIMATED FINANCIAL IMPACT:

Cost included within Board of Trustees budget
WHEREAS, the Conference Center is currently at the maximum capacity for personnel and

inadequate for many Conference Meetings; and
WHEREAS, training space with state of the art technology for training will be needed to provide the clergy and laity training anticipated in the Bishops 1-2-3 plan for leadership development; and

WHEREAS, unsolicited interest, including an unsolicited firm offer to purchase the Center for \$, are routinely received; and

WHEREAS, the location of the residence for the Bishop should be geographically close to the Conference Center,

BE IT RESOLVED THAT a Task Force study and bring recommendations to the 2007 Annual Conference about the feasibility of selling the Conference Center and residence for the Bishop, relocating the Conference Center to a facility adequate for personnel and large enough accommodate suitable training and meeting

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space, and acquiring suitable housing for the Bishop close to a different Conference Center.

CANDLER SCHOOL OF THEOLOGY

Candler School of Theology is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concerns. Its mission is *to educate—through scholarship, teaching and service—faithful and creative leaders for the church's ministries in the world.* These purposes define Candler's role as a school of Emory University and of the United Methodist Church and point to the unique challenges and opportunities we face in leading a national research university in re-discovering what it might mean to relate to a major denomination. Our school, unique in its placement within a top twenty research university and its commitment to educate pastoral and academic leadership, is poised to play an active role in the positive transformation of the church and the world. Religion has bound and divided communities since the beginning of time and now is no different. When polled about their research, over three hundred Emory professors named "religion" as a theme in their work. Ethically aware, theologically profound voices are desperately needed in our society, and Emory draws on its Methodist heritage and looks to Candler to bring wisdom, clarity, compassion, and tolerance to the conversation. For example, leading off one of our university strategic initiatives, "Understanding Religions and the Human Spirit," is Carol Newsom, C. H. Candler Professor of Old Testament.

Candler's faculty continues to be among the most distinctive in theological education. Forty-four members hold full-time appointment, and six hold part-time appointments. An additional fifteen serve in an adjunct capacity. Woodie White and Jack Meadors serve as United Methodist bishops in residence. Bishop L. Bevel Jones III remains at Candler working with the Development Office.

In our commitment to the practice of ministry, we partner with eighty churches to ensure that

ministerial preparation takes place in both the local church and on the campus. Candler's Contextual Education program intentionally pairs a faculty member with supervisors from church and community ministries so that teaching teams represent the church and the academy. Thirtytwo Teaching Supervisors support our Contextual Education and Teaching Parish (student pastor) programs. Dr. Alice Rogers has broadened the Teaching Parish program, and it now includes students appointed to churches in the Alabama-West Florida, North Alabama, North Georgia, South Georgia, and South Carolina Annual Conferences.

This year, enrollment was 513, with 417 in the Master of Divinity program, 55 in the Master of Theological Studies program, 15 in the Master of Theology program, 7 in the Doctor of Theology program and 19 enrolled as Special, Non-Degree students. Eighty-three percent of students are enrolled full-time. The student population is 25% US ethnic minority, 9% international, and 48% women. More than 52 denominations are represented with 60% of MDiv students being United Methodist from 40 Annual Conferences. Other denominations of the Methodist family represented at Candler include African Methodist Episcopal, African Methodist Episcopal Zion, Nazarene, Methodist-Wesleyan and the Methodist Churches of Brazil, Korea, and the Caribbean.

Good things are happening as we develop and put into action a plan for the life-long learning of church leaders. An exceptional conference, *Faith, Politics, and Public Policy*, is planned for October 8-10, 2006. Candler's own faculty with expertise in this field, as well as Jim Wallis, Jim Forbes, Susan Pace Hamill, and several others, will provide leadership. Information about this and other upcoming events is available at <http://candler.emory.edu>.

Progress has been made toward the construction of two new buildings to house the Pitts Theology Library, faculty and administrative offices, state-of-the-art classrooms, a teaching chapel, and the University's Ethics Center, with groundbreaking on Phase I planned for spring 2007. The University plans to gather its rich religious resources within and near the Candler facilities to create a "religious complex" centered around Candler.

The faculty has completed an inspiring strategic plan that calls for the facilities noted above, new faculty chairs, program support, and increases to our scholarship endowment. Last year, 80% of eligible students received scholarship support from Candler with an average scholarship covering 80% of tuition. Gifts from the Methodist Education Fund (MEF) have played a large role in this success. However, so much more still needs to be done. More than 60% of Candler's MDiv graduates leave school with educational debt. This burden undermines their effectiveness in ministry, such that some seek alternative employment. Your continued support,

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gifts and prayers mean a great deal as we work to provide a strong educational program as well as support for the courageous and committed students who choose to undertake the challenge of theological education.

It has been my privilege to serve as Candler's dean for the last six years. Next year, I will be on sabbatical, working on the long overdue "new" book on the history of the Methodist Church in America and other writing endeavors. Thereafter, I will return to Candler as a member of the faculty. Thank you for your support throughout my deanship and for your support of Candler—and my successor—in the years to come.

Sincerely and with thanks,

Russell E. Richey

Dean and Professor of Church History

Candler School of Theology

CLAREMONT SCHOOL OF THEOLOGY

Spring 2006

Claremont School of Theology is proud to be a seminary of The United Methodist Church, owned by the California-Pacific and Desert Southwest Annual Conferences. We seek to be in a ministry of mutual support and partnership with the churches of these annual conferences and beyond. These are challenging times for the church and for its seminaries, but opportunities abound for the School serve the Conference in a variety of ways. As your theological school, we work to prepare and sustain pastors and other leaders for the church of the future. In doing this we count on your financial support and partnership in ministry.

This past year has seen many transitions and new beginnings for the School. In fall 2005, faculty introduced an innovative new curriculum designed to prepare our students more effectively for parish ministry and other leadership. Because of transitions in administrative and faculty leadership, we have conducted four searches – for a new president, a dean, and professors of church history and ethics. We have completed a strategic direction process and begun to carry it out. In this time of transition, our student body has continued to grow, and members of our community have continued to serve the church with distinction.

In October, President Philip A. Amerson accepted a new opportunity as president of Garret-Evangelical Theological Seminary in Evanston, Illinois. In his nearly six-year tenure, Amerson oversaw a number of important advancements, including two successful accreditation reviews and a strategic planning process completed just this spring. The physical campus has also undergone significant improvement under Amerson, with the renovation of the library and Mudd Theater, the creation of a master plan for campus facilities, and the start of a phased remodeling of student housing. Funded full-tuition scholarships tripled during Amerson's presidency, including full tuition support from several congregations in the Conference. Amerson also has been aggressive in strengthening and diversifying the board of

trustees, including a new term limit requirement for members and eight new trustees appointed since 2005. The past five years have been unsteady in the world, but Amerson has helped the School build firm foundations for the future. Dr. Jerry D. Campbell, Claremont's sixth president, took office June 1. Dr. Campbell previously served as chief information officer and university librarian at University of Southern California, where he led the university's planning and delivery of services related to library resources and technology infrastructure. Dr. Campbell is an ordained elder in the North Carolina Annual Conference, where he completed his M.Div. at the Divinity School at Duke University. He and his wife LaVeta Campbell are members at Pasadena: First. Before joining USC in 1996, Campbell served for ten years as vice-provost for library affairs at Duke University. He previously served as the library director at Perkins School of Theology and The Iliff School of Theology. With extensive administrative experience in internationally renowned universities, Dr. Campbell is poised to build on the foundations for the future of the School.

This past year, Claremont welcomed a number of new faculty and administrators to campus, who are pivotal in the School's future:

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o Dr. Rosemary Radford Ruether, visiting professor of feminist theology (3-year appointment)

o Helene Slessarev-Jamir, Mildred M. Hutchinson Associate Professor of Urban Ministries (beginning fall 2006)

o Dr. Ted Campbell, visiting professor of historical theology and Methodist studies

o Dr. Roland Faber, professor of process theology

o Dr. Esther Chung-Kim, assistant professor of history of Christianity (beginning fall 2007)

o Bishop Elias Galvan (Pacific-Northwest Conference), special assistant to the president

o Rev. Soomee Kim, interim dean of student life and campus pastor

o Lea Appleton, assistant dean of student life

Our Students and Programs

Claremont's new curriculum puts emphasis on connecting the classroom and the world. Vocational formation, engagement with our diverse and changing cultural context, and integration of theory and practice are all featured. All students preparing for parish ministry take courses in vocational discernment, world religions in dialogue, and reading the Bible in communities of faith. Along with these distinctive additions to the degree requirements, the curriculum design allows students more flexibility to study in areas of personal vocational interest. The Master of Arts degrees also were realigned, and a new two-year specialized degree in pastoral care and counseling was added, complementing the existing program in religious

education.

We began the 2005-06 academic year with 327 students enrolled, including 114 United Methodists. Nearly 40 Christian denominations are represented in our student body, in addition to seven Jewish and two Buddhist students. About half our students are Caucasian, and 48 are International. More than the 48 International students are second-language speakers of English. Our students range in age from early 20s to mid-80s, with the median age of 35. Claremont remains a truly diverse world community.

The Master of Divinity remains the largest degree program with 135 students enrolled. Through the Master of Arts and Doctor of Philosophy programs, Claremont is among leading schools nationwide in preparing those who will teach in our seminaries. Through these programs, we continue the school's historic commitment both to the church and the academy. In addition, Claremont School of Theology is one of the eight United Methodist seminaries offering the Course of Study program for local pastors. This past year 97 students enrolled in our Course of Study and Hispanic Course of Study with students coming from eleven annual conferences, including every conference in the Western Jurisdiction. Claremont's Course of Study program is among the most ethnically diverse of the eight COS programs sponsored by the denomination and is recognized nationally for the high quality of its academic program.

Finances

We finished the 2004-05 fiscal year with operating income and expenses in balance. After a weak economy challenged our investments for over two years, recent improvements in the market have reflected positively on the value of our endowment. During the fiscal year ending June 30, 2005, gifts to the endowment exceeded \$1,050,000, an increase of over \$400,000 from the previous year. As of February 28, 2006, our endowment fund balance was approximately \$25,300,000 – an increase of over \$2,000,000 from June 30, 2004.

Our 2004-05 Annual Fund campaign brought in more than \$1,250,000 in support of general operations and scholarships. At Claremont School of Theology, our loyal community understands the vital importance of theological education. Those supporters continue their generosity, and have given more than \$825,000 as of March 15, 2006, in support of our "Dreaming this Dream" Annual Fund campaign. Funding for scholarships remains a top priority for our school. As the cost of theological education continues to increase, scholarships become ever more important to our students. This year the school awarded over \$1 million in scholarship assistance, less than half of which is funded through endowment or annual gifts for scholarships. The rest comes out of the school's operating budget. It is essential to offer this generous assistance, to attract and keep good

students and to ease the debt burden they will have upon graduation. But this level of scholarship commitment makes the School's budget situation more challenging. We

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appreciate the congregations and individuals who give to our scholarship funds. This represents a significant investment in the future leadership of the church.

Claremont alumni/ae serve in significant leadership and pastoral positions worldwide and in our region. Claremont's first president, Earnest Cadman "Pomp" Colwell, recognized the critical need for effective leaders in our churches, communities and educational institutions. He envisioned and built a school on the frontiers of theological education in partnership with the church. Claremont continues to be a place of innovation and partnership as we work together to prepare ministers who make disciples of Jesus Christ for the transformation of the world. Together, we are Dreaming this Dream.

Bronnie F. McNabb

Vice President for Development

COMMISSION ON ARCHIVES AND HISTORY

By the time this report will be read, our Commission will have hosted the Annual meeting of the Western Jurisdiction's Archives and History Commission at the Claremont Church and Seminary. Some 30-40 representatives from the several conferences of the Jurisdiction were scheduled to meet April 20-23 to share reports of their activities and tour historic and important sites in Southern California Methodism. In addition, lectures by Drs. Richard Cain and Chan-Hie Kim, as well as Rev. Mark Nakagawa and Mrs. Leah Gallardo-Switzer were scheduled to highlight the diverse ethnic history of our conference. The newly elected General Secretary of the General Commission, Rev. Dr. Robert J. Williams, was the keynoter.

Throughout the past year, the commission responded to an increasing number of requests for information about long lost records of our conference and predecessor conference churches. When we consider that our present conference is comprised of some 16 predecessor bodies, one can imagine the plethora of old records to be organized and maintained in our archives. We are in desperate need of a full-time conference archivist, and hope that more time can be given our present part-time archivist, Kim Creighton. We are grateful for the assistance that the library of the Claremont School of Theology has provided through its reference librarian, Betty Clements, and archival space for our record.

The 2005 meeting of the Jurisdiction's Commission was held in Richland, Washington April 28 – May 1, and featured the rich history of Methodism in that area.

Our secretary, Lyman Ellis, was elected editor of the Western Jurisdiction Commission on Archives and History. The Western Circuit Rider.

Cornish R. Rogers, Chairman

**COMMISSION ON CHRISTIAN UNITY
AND INTER-RELIGIOUS CONCERNS**

The commission began the year by thanking those members who have completed their terms, and welcoming the new district representatives. This year we purchased an advertisement in San Fernando Valley Interfaith Council's program booklet commemorating Dr. Martin Luther King's work as we continue to focus on current and future issues. "The task that remains is to cope with our interdependences, to see ourselves reflected in every other human being, and respect and honor our differences," as stated by Melba Partillo Beals. Isaiah 61:8 states, "I the Lord, love justice; I hate robbery and inequity. In my fullness I will reward them and make an everlasting covenant with them." This sets the working standard for each member of our commission to strive to strengthen the interreligious ties existing within his or her district.

I thank each person and church who wrote President Bush and/or Senator Diane Feinstein regarding the Darfur Accountability Act of 2005, which directed the President to freeze the assets of persons named by the International Commission of Inquiry on Darfur to the U.N. Secretary General, as perpetrators of crimes against humanity in Darfur, Sudan. Many consider the crisis in Darfur to be the worst human tragedy and human crisis in the world today. Out of a population of 7 million people, 1.85 million are displaced; 199,000 have been forced into exile and tens of thousands of civilians have been killed. Senator Feinstein, cosponsor of the Darfur Accountability Act of 2005, responded to the Commission's request for information. We will continue to network with local churches and ask them to join us not only in prayer, but also to act fully and with God's grace to protest those criminal acts.

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Our districts have been active this past year. Long Beach District Representative, Geri Myles reports (report has been abbreviated): Local churches supported the Human Relations services sponsored by the South Coast Interfaith Council, in commemoration of Dr. Martin Luther King's birthday. San Pedro UMC celebrated his birthday with a joint worship service and luncheon with the Korean Four Square congregation sharing the facility. Other Long Beach churches attended ecumenical gatherings in different locations. Sunday, January 29th, a delegation of Long Beach members attended the launching of "A Season for Nonviolence"-- a 65-day educational, media and grass roots campaign dedicated to raising consciousness and demonstrating that non violence is a powerful way to heal, transform and empower our communities. On February 18th, members of the San Pedro Historical Society and various church members attended a Black history program presented by Mount Sinai Missionary

Baptist Church in San Pedro. San Pedro UMC's Religion and Race Committee presented a Black History program as part of the morning worship service. Reverend Sam Cox, Hawaii District Ecumenical Representative and TIAH Treasurer, reports (report has been abbreviated): Christian Unity concerns are handled mostly through participation in the Hawaii Council of Churches Ecumenical Committee. This committee is made up of representatives from the United Methodist and Presbyterian churches, United Church of Christ, Episcopal Diocese and the Roman Catholic Diocese. Our major activity has been sponsoring and planning the Annual Punchbowl Ecumenical Easter Sunrise Service. The offering goes to a major interfaith charity. Last year the HCC supplemented the offering in the amount of \$5,000, which was contributed to Family Promise. Another \$5,000 was presented to the 5-H Project Walk-the-Talk for Homeless, to help purchase a bus to be used for temporary shelter. The 2006 Punchbowl Easter Service is expected to be an historical ecumenical event with the keynote address by Roman Catholic Bishop Silva, with other major denominational heads, including our own UMC Hawaii District Superintendent, Dr. Woong Min Kim.

Inter-religious concerns are handled mostly through participation in Interfaith Open Table for interfaith dialogue for mutual understanding, and The Interfaith Alliance Hawaii for social concerns. Activities this past year included:

- Testimony to repeal Act 50 which criminalized homelessness
- Letter to Gov. Lingle in support of the Legacy Lands Act HB1308
- Support for the Windward Homeless Coalition
- Support to Family Promise of Hawaii
- Support for the Coalition in Solidarity with Homeless
- Voter Owned Elections
- Hawaii Coalition Against Legalized Gambling
- Juvenile Justice concerns at Youth Correctional Facility
- Civil Rights of Gay Community
- Separation of Church and State
- Support for Turtle Bay Staff

Upcoming activities:

- May 14 Symposium on Religious Diversity: "Transforming Intolerance into Cooperation"
- August 6 Hawaii International Forgiveness Project
- September 5 Symposium on Finding Spiritual Sovereignty
- October 30 Annual Interfaith Prayers for Peace
- December 1 Rosa Parks Memorial Service

Respectfully Submitted,
Rose Mary Benjamin,
CCUI Chair

COMMISSION ON COMMUNICATIONS

The Cal-Pac Conference Commission on Communications has the task of helping the boards, agencies, councils, committees, commissions, and local churches of the Annual Conference to keep in touch with each other.

The Commission is also charged with the responsibility of telling the story of United

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Methodism throughout Southern California, Hawaii, Guam, and Saipan to those outside the United Methodist Church through contact with the secular media in print and electronic forms. The Commission also provides resources and technical services to local churches through the Media Center and Video Task Force.

There are four staff persons who serve and assist the Annual Conference in telling its story. Larry Hygh, Jr., serves as the Director of Communications, Leah Switzer serves as the Media Center Director, Kim Fry, serves as the Communications Coordinator, and Julie Garcia serves as the Media Center Secretary.

The Director of Communications and the Media Center Director are part of the Connectional Ministries staff. They have been actively participating in staff deployment to the eight districts. In addition to staff deployment the communications office has hosted more than 30 trainings in districts, clusters, and local churches, teaching communications tools uses in the local church, as well as evangelism, hospitality, and discipleship strategies. There have also been more than 30 local church consultations to look at creating a communications strategy in the community.

Circuit West, the Conference newspaper, continues to be a vital communications tool to disseminate information to local church leaders. Mayerene Barker, a retired *LA Times* reporter is serving as the editor of the publication. Each issue continues to have one page that is produced in Korean and another in Spanish. The *Circuit West* subscription has been updated.

The Conference web site, www.cal-pac.org is still in the process of transformation. Dr. Peter Pocock serves as the webmaster for the site. Information is updated all throughout the week on the site. Information is updated all throughout the week on the site. Local churches and Conference boards, agencies, councils, committees, and commissions can submit photographs with captions for the front page of the web site. Entities from throughout the Annual Conference continue to launch their pages from the site.

Cal-Pac Update, the Conference's electronic newsletter comes out every Friday. It is designed to be a weekly e-newsletter with tidbits of information from the national, conference, and local church level. Anyone can subscribe to Cal-Pac Update free of charge. The list is maintained using a service provided by United Methodist

Communications (UMCom) in Nashville. This e-mail list is also used to disseminate breaking news and Bishop Swenson's announcements. Bishop Swenson has asked Communications to make electronic communications a top priority this year.

Community relations efforts continue to increase to help get the Conference's message out to the secular world. Press work is also done around major Conference events. Press releases are sent to all of the major television stations, radio stations, and newspapers in whatever area the events take place.

The Director of Communications continues to be available to the Cabinet and local churches for media relations and crisis management.

The Media Center is the resource library and video production house for the California Pacific Annual Conference. The Rev. Jerry Owyang is the chairperson of the Media Center Task Force. The Media Center maintains one of the largest video resource libraries in the country. The resources are computer and print cataloged. New videos are constantly being added to the library. The Media Center also sponsors film nights with local churches as a tool for evangelism. In September the Media Center sponsored an "American Heart Soul Night" for the Disney documentary, and featured producer and director Larry Swartzberg. It also sponsored a film night at Thousand Oaks United Methodist Church with Michael Rhodes. The Media Center works in partnership with United Methodist Women to promote videos related to the United Methodist Women Schools of Mission Studies. It publishes a special issue in the Circuit West covering the mission studies themes.

In the area of video production the Media Center produces videos for conference boards and local churches. This year two more missionary spots featuring Covenant Missionaries were produced. In August the Media Center started a Media Review column in Circuit West which has been very well received. Local churches are calling about the featured videos. The Media Center also has a complete inventory of equipment including video projectors available for rent at reasonable cost.

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The Rev. John Demaree leads the Video Production Task Force. These volunteers set up the video, sound, and lighting equipment and then tape the proceedings of the Annual Conference each year. This video system provides everyone attending the Conference with an upfront seat and enables presenters to include visual resources. The videotapes are available for purchase and pickup at Annual Conference or from the Media Center after conference. Many lay members use a conference videotape summary to complement their reports to their congregations. The entire Annual Conference session was also broadcast live on the World Wide Web at www.cal-pac.org for the second year in a row.

The Task Force uses the same process during

other Conference events, such as Youth Alive, throughout the year to produce videos. The Task Force also held two workshops this year for local churches interested in broadcasting their services on public television, using PowerPoint in worship, and other electronic tools to enhance the worship experience.

The Commission continues to work closely with the Conference Council on Finance and Administration to interpret the apportionment system. Brochures, inserts, and other promotional materials have been produced.

Charles Cappleman

Larry Hygh, Jr.

COMMISSION ON EQUITABLE COMPENSATION

Equitable Compensation Report

Submitted by the Commission on Equitable
Compensation

Estimated Fiscal Impact: \$664,039.00

Sources of Staff Time: Pastors, Members of the Cabinet, Treasurer, Jan Hanson Conference Staff, and Members of the Commission on Equitable Compensation.

The Biblical Basis for the Annual Conference support of The Equitable Compensation is from Acts 2:44b-45: "All the believers lived in a wonderful harmony, holding everything in common. They sold whatever they owned and pooled their resources so that each person's need was met."

Most of us want to know what is equitable.

Equitable does not equate with parity nor is it always fair. For example a pastor who has served over 25 years in ministry and makes a claim on equitable compensation is nonetheless frozen on the 25 step of the salary schedule. In this context, the term Equitable is The Minimum Base Compensation established by the Annual Conference. Equitable Compensation includes Cash Salary, Housing, Utilities, Health Insurance, Auto, Geographical Variant, Continuing Education, and Ministerial and Travel and CPP and MPP.

Our Annual Conference specifies that Equitable Compensations includes a two tiered salary schedule with annual increments. The PL Tier is for appointed Probationary Members and appointed Licensed Local Pastor. The F Tier is intended for appointed Elders and Deacons in full connection.

For a small church, the complete compensation package for its appointed pastor may appear to be expense; nonetheless, it is considered to be the minimum for an appointed pastor. The total anticipated compensation package for a pastor on the first on of the proposed 2007 PL schedule is \$54,698.00 not including the amount of CPP and MPP. The total for the pastor who is appointed at Step 25 of the Full Connection schedule is receiving a total of \$64,737.00 not including MPP and CPP. It is the responsibility of the local church to pay its pastors salary. If a pastor is not making a claim on an equitable compensation subsidy grant, then the church is encouraged to provide more than the minimum

compensation.

Subsidy Grants provided by the CEC shall not exceed more than 100% of the annual cash salary of the pastor. Further, the subsidy grant must be used to only pay the pastor's compensation. The Commission will not provide subsidy grants where more than 15% of the church's budget is designated for other salaries for persons in non appointed positions. Churches that have provided their 100% of their apportionments are given a priority.

The accepted practice for a church is that the compensation of the pastor must be paid, and the pastor must be paid first. There are no exceptions.

The commission anticipates that a minimum of 65 pastors will apply for subsidy grants for the

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year 2007. The budget for Equitable

Compensation will be increased by at least 7%.

Please remember that the actual amount needed depends upon how pastors are appointed by the Bishop and Cabinet. CEC can only assure equity and fund pastors that meet our application guidelines.

In 2005, the Annual conference adopted some comprehensive guidelines for receiving Subsidy grants. Each Pastor and SPRC/PPRC is urged to become familiar with these rules, particularly the rule which has a five year limit on the number of consecutive years a church may received a subsidy grant.

Equitable Compensation is also mandated to submit to Annual Conference the standards for a minimum compensation. For the year 2007, the CEC is asking the annual conference to adopt a new salary schedule which reflects an increase of three percent per incremental step, and an increase in the continuing education stipend from \$350.00 to \$500.00. This has not been increased since 1992. Auto and travel was last increased in 1991 and the request for 2007 is \$3500.00.

The grants approved for the year 2006 and the complete compensation package for 2007 follow:

Subsidy Grants awarded for the year 2006

District/Church Clergy

Name

2006

Salary

Support

Approved

HAWAII

Honoka'a UMC

Dobbs,

Charles \$6,000

Hope UMC /

Kaa'awa

Wayman,

Flora \$12,288

Immanuel UMC

/ Saipan

Carroll,

Ewing \$17,000

Kapolei UM

Mission

Vergara,

Alejandro \$13,000
Kona UMC /
Kailua-Kona
Maile,
Tevita \$7,000
Lahaina UMC
Tongan Ministry
Ngauamo,
Moahengi \$5,231
Pacific Islanders
UMC /
Honolulu
Taufete'e,
Faaagi \$10,000
WaianaeUMC
Samoan
Ministry
Karapani,
Misipati \$5,442
West Kauai
UMC / Kekaha
Brooking,
James \$2,184

HI District
Total \$78,145
District/Church Clergy

Name

2006

Salary

Support

Approved

LONG BEACH

Bellflower 1st
UMC
Rosenbaum
(Fatemi),
Amy \$25,182
Cambodian-
American UMC
Nget,
Saman \$12,000
Paramount
UMC Lara, Abel \$4,117

LB District

Total \$41,299

LOS ANGELES

Calvary UMC
Johnson,
Fredrick \$7,000
Crescent
Heights UMC Imler, Scott \$5,000
Echo Park UMC
Hispanic
Ministry
Gutierrez,
Abraham \$7,500
La Trinidad
UMC
Sevillano,
Ivan \$16,800
Native
American
Ministry
Gerente,
Nestor \$6,000
Pico Rivera/St

Luke's
Escalante,
Jose Luis \$12,000
Pico Union
Shalom Ministry
Roberts,
Bridie \$15,000
Rosewood UMC
Hispanic
Ministry
Monnet-
Cisneros,
Myrian \$9,000

**LA District
Total \$78,300**

PASADENA

Big Pine
Community UMC
Moore,
Karen \$13,000
Duarte: Church
of the Foothills
Ting,
Timothy \$5,371.40
Inyokern
Community
UMC
Conrad,
David \$8,755
Pacific Korean
UMC / So
Pasadena
Lee, Suk-
Boo \$15,000

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Pioneer Memorial/
Independence
Mettam,
Diane \$10,000
Sage-Granada Park
UMC / Alhambra –
Vietnamese
Ministry
Nguyen,
Cam Phu \$25,182

District/Church Clergy

Name

2006

Salary

Support

Approved

St. John's UMC
/ Los Angeles
(Pasadena Dist)
Castuera,
Ignacio \$15,000
Trona
Community
UMC
Conrad,
David \$2,918

PS District

Total \$95,226

RIVERSIDE

Colton UMC
Griffin-Sloat,
Dayton \$15,000

Colton UMC
Tongan Ministry Manu, Sela \$4,925.88
Fontana First
UMC
King, Alice
Dawn \$4,000
Grace UMC /
Riverside -
Vietnamese
Nguyen,
Mai Xuan \$10,000
Hemet UMC -
Latino Ministry
Villarroel,
Ronald \$8,000
Highland First
UMC
Huskey,
Cynthia J. \$6,000
Lake Elsinore
1st UMC
Brown,
Betty \$5,000
Trinity UMC of
the Inland Empire
/ San Bernardino
Dumlao,
Maximo \$5,000
Trinity UMC /
Ontario
Camphouse,
Anna \$12,000
Trinity UMC /
Pomona -
Vietnamese
Le, Thanh
Van \$10,000
Twentynine
Palms UMC
Glass,
Elizabeth \$5,000
Westmont UMC
/ Pomona
Paik,
Seungbae
Joseph \$14,000

RI District

Total \$98,926

SAN DIEGO

Calexico
Escorcia,
Myriam \$7,000
Jacumba UMC
Meyer-
Abbott, Dan \$10,000
Linda Vista
UMC Dang, Mary \$16,395

SD District

Total \$33,395

District/Church Clergy

Name

2006

Salary

Support

Approved

SANTA ANA

1st Korean UMC
of Mid-City
Kim, Joshua
Young Dai \$7,161
1st UMC Santa
Ana-Cambodian
Min. Hok, Seng \$5,677
El Getsemani
UMC
Santillana,
Teresa \$8,000
El Sinai UMC /
Anaheim
Pirir,
Jonathan \$4,000
Garden Grove
UMC-Korean
Ministry Koo, Jin Mo \$9,000
Good Shepherd /
Westminster
Fairweathre-
Baxter,
Louise \$10,000
Good Shepherd /
Westminster -
Vietnamese
Ministry Dang, T. P. \$18,000
Native American
UMC of So. Cal.
Westover,
Lynn
Stipulkosky \$12,000
St Mark's UMC
Tongan Ministry
Josephine
Liava'a \$8,000
Trinity UMC /
Whittier
Jorge
Robles \$5,000
West Anaheim
Vietnamese
Ministry
Tran, Luat
Trong \$10,000
SA District
Total \$96,838
SANTA
BARBARA
El Mesias UMC
/ Pacoima
Palacios,
Jose Luis \$15,000
North Oxnard
Liddell,
Sandra \$8,337
Santa Paula First Kim, Paul \$7,484
Sepulveda UMC
Jacob,
Lamuel \$9,000
Shandon UMC to be named Resubmit
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Valley Central
UMC / Winnetka
Lee, Sang
Yung \$10,000

**SB District
Total \$49,821**

**GRAND
TOTAL ALL
DISTRICTS \$571,950**

**Minimum Equitable Compensation
2007 Standards**

This is the required minimum compensation for clergy. Churches not receiving a subsidy grant from the commission on equitable compensation are encouraged to provide greater than minimum compensation. The following salary tables reflect a 3% increase over 2006 for each step.

**Minimum Salary Schedule PL
Probationary Members and Local Pastors**

Year of
Service
Minimum
Salary
Year of
Service
Minimum
Salary
1 \$22,298 11 \$24,483
2 \$22,516 12 \$24,702
3 \$22,735 13 \$24,920
4 \$22,954 14 \$25,139
5 \$23,172 15 \$25,357
6 \$23,391 16 \$25,576
7 \$23,609 17 \$25,795
8 \$23,828 18 \$26,013
9 \$24,046 19 \$26,231
10 \$24,265 20+ \$26,450

**Minimum Salary Schedule F
Full Members (Elders and Deacons)**

Year of
Service
as a
Full
Member
Minimum
Salary
Year of
Service
as a Full
Member
Minimum
Salary
1 \$23,970 14 \$28,231
2 \$24,298 15 \$28,560
3 \$24,626 16 \$28,887
4 \$24,954 17 \$29,215
5 \$25,282 18 \$29,543
6 \$25,609 19 \$29,871
7 \$25,937 20 \$30,198
8 \$26,265 21 \$30,526
9 \$26,593 22 \$30,854
10 \$26,921 23 \$31,182
11 \$27,248 24 \$31,510
12 \$27,576 25+ \$31,837
13 \$27,904

GEOGRAPHIC VARIANT: A salary variant of \$500 shall be added for clergy serving in Hawaii and other remote areas, as designated by the Cabinet and approved by the Commission on Equitable Compensation. Minimum

compensation is to include the following items in addition to salary.

HOUSING: Adequate housing shall be provided, using as a guideline "Parsonage Policies and Standards," for each eligible clergy appointed to a charge. In the case of clergy couples where no parsonage is provided, both congregations will share in the payment of an adequate housing allowance. If there is a parsonage provided to one member of the clergy couple, the church of the other clergy member will provide funds to the other church, or to the clergy involved, to insure that housing is adequate, provided that such amount will not ordinarily exceed one half of the amount stated above. Any such arrangement shall be agreed upon by all parties involved and shall be approved by the District Superintendent(s). This is intended to be in keeping with Judicial Council Decision 588, October 23, 1987. A housing allowance provided in lieu of a parsonage should be at least \$1,200/month and based upon the annual housing survey of the three mile area around the church (See Parsonage Policies and Standards). This amount may be prorated for part-time clergy.

AUTO: The local church is responsible for the appointed pastor's ministerial auto expense but not personal or commuting mileage expense from home to church. The pastor's salary package shall provide an allowance paid with each payroll check or a reimbursement account from which the pastor may be reimbursed for ministerial auto expenses. The Pastor and SPRC should establish the amount needed for auto, but the minimum amount should be \$3500 per year for full-time pastors. This minimum amount should be prorated for part-time pastors.

UTILITIES: Payment of gas (fuel), water, electricity, sewer fee, trash collection, base telephone, basic cable television (when necessary

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because of poor reception) and internet access. Compensation for these items should be prorated for part-time clergy.

HEALTH INSURANCE: The recommended Health Insurance allowance guidelines for churches receiving Equitable Compensation funds shall be the equivalent of the respective coverage of any authorized plan offered through the Conference Board of Pensions.

CONTINUING EDUCATION: A minimum of \$500 shall be provided for continuing education purposes.

MINISTERIAL AND TRAVEL EXPENSES: Travel and other expenses directly related to performance of pastoral duties shall be paid by the church or provided as a reimbursement to the pastor

Respectfully submitted,

The Rev. Karen Moore – CEC Chairperson

COMMISSION ON ETHNIC MINISTRIES

March 2005 – March 2006

The Commission on Ethnic Ministries begins this report expressing thanks to our Conference staff, the Rev. Sarah Armstrong and Jheri Heetland for their continuing support to make our job easy

and effective. We cannot ignore the gifts and service from all the members of this Commission. Their leadership and support is always greatly appreciated. Our thanks goes out to the Rev. Teresa Santillana, the Rev. L.L.C. Hammond, Mrs. Mary Robinson, and the Rev. Miguel DeGuzman for serving this Commission as members of the executive committee.

Here is a list of some of the work this Commission has done during 2005 – 2006: we continued to work on the creation of a shared facilities video to make it available to local churches interested in developing ethnic ministries; addressed problems and issues of shared facilities; and held a special worship service celebrating culture and diversity in Cal-Pac in October, 2005. Future goals for next Conference year include the planning of another special worship service to celebrate our culture and diversity scheduled for Saturday, September 30, 2006 at Saint James UMC in Pasadena, and the developing of a document that tells us who is sharing facilities in Cal-Pac Conference and what their financial responsibilities are.

This year, thanks to your apportionment money, the Ethnic Ministries Commission was able to give grants in the amount of \$12,000 for local church projects. Three churches received grants of \$3000.00 dollars each: Toluca Lake UMC, Brawley First UMC and Van Nuys UMC. One church received a grant of \$1,000.00 dollars: Santa Clarita UMC. One church received a grant of \$2,000.00 dollars: Cornerstone UMC. The first half of these grants was sent in March 2006, and the second half will be sent after the Commission has received an evaluation of these local church projects in September, 2006.

In addition to the amount granted mentioned above, the Commission on Ethnic Ministries also gave the amount of \$11,600 dollars in grants to 11 ethnic caucuses of the California-Pacific Annual Conference and \$500.00 to the Hawaii District to empower ethnic churches and help them fulfill their goals in mission, advocacy and programming. Here is a list of the caucuses that received \$527.27 twice a year totaling \$11,600.00: Black Methodist for Church Renewal, Korean Caucus, Filipino Caucus, Chinese Caucus, Cambodian Caucus, Native American Caucus, Latin American Methodist Advocacy Group Caucus, Japanese Caucus, Tongan Caucus, and the Asian American-American caucus.

We Thank you for all your prayers and support to all ethnic ministries in our Conference.

Sincerely in Christ,

Rev. Jose Vindel, Chairperson

COMMISSION ON RELIGION AND RACE

The Commission on Religion and Race (CORR) met three times during the 2005-06 conference year. The Commission's efforts were in accordance with the 2004 Book of Discipline and the Rules of the California-Pacific Annual Conference

As a primary goal for 2005-06, CORR planned and conducted an all day session to hear the

celebrations, joys, concerns and hurts of racial/ethnic clergy women in the California-Pacific Annual Conference. The September 2005 session was quite a success. The attendance was good and the participants represented most of the conference's racial/ethnic groups. Information collected during the session coupled with questionnaire

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data from non-attendees will be summarized in to a written report scheduled to be completed before Annual Conference.

Another notable accomplishment of CORR is its agreement to financially assist racial/ethnic clergy women who need help to attend the National Clergy Women's Consultation to be held in Chicago, Illinois in August 2006. The amount of \$500 was allotted to each ethnic group: Asian, African, Hispanics, Native American, and Pacific Islanders.

Finally it should be noted that CORR and The Commission on the Status and Role of Women agreed to work cooperatively on projects with similar outcomes. Through this cooperative effort the commissions expected to be more effective in rendering services.

Respectfully Submitted,

William Renfroe, Chairperson

COMMISSION ON THE STATUS AND ROLE OF WOMEN

The Commission on the Status and Role of Women has had a busy year. We have established the Nancy Grissom Self Scholarship Award and are offering three One Thousand Dollar (\$1,000) Scholarships annually beginning in August, 2006 to women who are members of the United Methodist Church and are enrolled as students in institutions of higher learning.

The Commission is also offering Three Thousand Dollars (\$3,000) in scholarship assistance to Clergywomen attending the International Clergywomen's Association Consultation in Chicago in the summer of 2006.

In addition to our other work we are very busy focusing on our four work areas. They are:

- Domestic Violence—We are involved with the formation of a Domestic Violence Task Force which will raise awareness in our churches and our community about the prevalence of domestic violence, educate clergy and laity about the issues surrounding domestic violence and link local churches to community resources.
- Advocate and Support for Clergywomen—Work with Clergywomen's Circle Leadership Team and continue to participate in How To Workshops in Welcoming Clergywomen.
- Benefits for Church Workers—Review current benefits within the local churches for church workers. This would include a review of insurance options available to church workers and family members, paid vacations, paid sick time etc. One of the issues that will be discussed at Annual Conference is the issue of a "Living Wage".

- Health Fair–We are considering a Conference wide event focusing on the vast area of Health Care. Life Line Screening tests, booths etc. on a vast array of all health care issues. In 2005 we had free blood pressure testing in our booth at Annual Conference.

It is a busy time in the Commission and many goals have been set and met. We are anxious to continue our important work within our Conference.

Respectfully Submitted,

Kathleen Johnson, Chairperson

COMMITTEE ON EPISCOPACY

The Committee on the Episcopacy has met four times over the last year as we seek to support the Bishop in her ministry, to share our understanding of the conditions within the conference, to interpret the role and nature of the Episcopal office, to engage in annual consultation and appraisal of the office, and to provide linkages to the Episcopal Office staff. Rosemary Davis, the chair of the Episcopacy Committee, had to resign last fall when her son Wes Davis was hired in the Episcopal Office. We thank Rosemary for her outstanding leadership and her commitment to the work of the entire conference. We were saddened early in 2006 by the death of the Rev. Don Locher, a member of our committee, and the chairperson of the Episcopal Residence Committee. We appreciate his legacy of ministry in the conference and his inspiring and continued passion for peace.

We are blessed with an outstanding leader in Bishop Mary Ann Swenson. We deeply appreciate her ministry, compassion, leadership and modeling of the Christian life. She provides effective leadership as she travels the conference and visits in numerous local churches every year. Her strong presence in local, district and conference events provides a strong link to the members of our annual conference. Her schedule is amazing!

In her role as Bishop, she represents us at many interfaith and other public events around the conference and around the world. Bishop Swenson continues to spend time in mission projects such as her recent trip to the Gulf Coast where she and her husband Jeff participated in clean-up efforts following Hurricane Katrina. Other trips included time in the Holy Land, Korea and the Philippines.

The Bishop's Convocation received great reviews and people appreciated the sharings of Bishop Swenson, Jim Wallis, Bishop Beverly Shamana and the music of Ken Medema.

Bishop Swenson models a cooperative ministry and she works closely with the Conference Lay Leader Ken Ellis. He frequently accompanies her to church and civic events and we are grateful for the many hours he dedicates to this position.

The Rev. Gary Keene serves as the Assistant to the Bishop and continues to relate to the

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Episcopal Office staff, the Conference Leadership Team, the Design Team for Annual Conference, the Extended Cabinet, as well as other conference committees and groups. He assisted in administering the Episcopal Office, worked with the Comprehensive Strategic Plan, the 2005 Bishop's Convocation, and is building visibility in the ecumenical and interfaith community.

Cathy Wilson continues to provide excellent support as the Administrative Assistant to the Bishop. Wes Davis is now serving as the Secretary of the Episcopal Office and we happily welcome him to this position. Job descriptions for the Episcopal Office staff have been retooled and approved this last year.

Bishop Swenson and Gary Keene have both completed the evaluation tool called "Covenant for Vital Ministry" which has been used by all clergy this last year. Their responses have been shared with members of the Episcopacy Committee with dialogue about their ministry and future goals.

The Episcopacy Committee has oversight for the Episcopal Residence and works with the Episcopal Residence Committee. With the death of the Rev. Don Locher, a new chairperson will be appointed as we continue to maintain the Episcopal Residence in an appropriate manner. We are halfway through this quadrennium in terms of Episcopal leadership. New elections and appointments of Bishops to Episcopal areas will occur in 2008. In late 2006 and 2007 we will begin dialogues with other leadership groups in the conference so that we can begin to formulate and communicate our Episcopal leadership needs in the next quadrennium. We are blessed to have Bishop Mary Ann and Jeff among us, proclaiming and living the Good News.

Rev. Jan Wiley, Chairperson

COMMITTEE TO STRENGTHEN THE BLACK CHURCH

We are pleased to share what the Committee to Strengthen The Black Church is doing, has done during the past year, and plans for the new Conference Year, 2006 – 2007. It is hoped that in this Report, it is apparent how our work relates to the "Calling Statement" of our Annual Conference.

Since its inception, 2001 Annual Conference the Committee has done:

1. An **Inventory** and **Assessment** of our 23 Black Churches of the Annual Conference.
2. We have collected the data from the Conference Council on Finance and Administration with Charts and Graphs of our Churches' performance in support of vital ministries.
3. We have held meetings of the Church's **Pastors** and **Key Lay Leadership** to assess needs, and dialogue about missional goals, strategies, and programs; and to celebrate what is working, going well, and is successful.

Expressed Areas of need are set forth herein:

EXPRESSED AREAS OF NEED: Ministry to/with persons 55 and younger, Ministry with/to person 55 and older, Recruitment and retention of men, Strong Youth Ministry, Health-related **REPORTS TOTHEANNUAL CONFERENCE – 2006 H-41**

issues, Contemporary Worship, Community Outreach, Facilities maintenance, Strategic Planning, Being Visible in the community, Attracting Young Adults, Mentoring Opportunities, Disciple Bible Study, Community and Economic Development, Understanding Who we are and Learning to Tell Our Own Story.

4. We have held gatherings, targeting the **under 50 Constituencies** of our churches to assess needs and share about what is working.

After the first 2 ! years of these kinds of activities, we developed an **“Overall Strategy”** to renew and revitalize our Black United Methodist Churches, with a series of Academies, for 1) **Clergy**, around five areas of ministry; and 2) **Lay Leadership** and **Pastors** together for five areas of mission and ministry.

These Academies consist of a series of Clergy Re-empowerment Retreat-setting types of exposures over a 2 day period from noon to noon; with an equal number of such designed for Clergy and Laity in Partnership.

The **first** of the **Clergy Academies** was held December 15-16, 2005 Noon to Noon at the Mater Dolorosa, Passionist Retreat Center in Sierra Madre. We focused on “The Spiritual Life”, and feel that this is where we must begin, with **grounding** in our **Source**.

In three segments each, we addressed:

(1) “The Spirituality of Pastoral Care, (emphasis on Self Care);
(2) “The Spirituality of Prophetic Ministry”, and
(3) “The Spirituality of Personal Piety and other Personal Hungers”. Our Resource Persons were Rev Kukanza Robins, Rev. Cornish Rogers, and Rev. William Pannell. The Planners were Rev. LLC Hammod, Rev. Henry Masters, and Rev. Dr. Cornish Rogers. All the evaluation reports were overwhelmingly positive.

The Second, Third, and Fourth are scheduled for April-May, September and December, 2006.

As a part of our “Defined Strategy”, we have linked our Churches for working together and mutually strengthening one another as follows:

CHURCHES PASTORAL LEADERS

1. Holman, Calvary, St. Paul’s Rev. Henry Masters, Rev. Fredrick Johnson, Charles Burt
2. Crenshaw – Grace Rev. Cedrick Bridgeforth Rev. Paul Hill
3. Wesley – Vermont Square Rev. Cavalain Hawkins, Rev. Margaret Finnie
4. Hamilton – Martin Luther King, Jr. Rev. Louis Chase OSL, Rev. DiAnn Johnson
5. Pasadena, Scott, Grace, Altadena, Rev. James Stevenson, Pacoima 1st Rev. Yvonne Boyd, Rev. Milton Pimpton, Rev. Andre’ Wilson
6. L.A. Saint Mark, Faith, Inglewood Rev. LLC Hammond,

Rev. Robert Smith,
Rev. William Hill
7. Compton, Crossroads, First, Rev. Reginald Maurice
Copeland,
Hollypark, Lynwood, St. John's
Rev. Tonya Harris,
Rev. Regina Roberts,
Rev. Kathey Michelle Wilborn,
Rev. Ignacio Castuera
8. San Diego, St. Paul's, Chollas View
Rev. John Greene,
Rev. Patricia McRae
9. Bowen, L.A. 1st Rev. Roger DeMarr
Rev. Sandie Richards

Finally, as a part of our work we have a defined process for "Recruitment" so as to enable "New Leaders for New and Changing Ministries". We have done an inventory of all our African American Candidates for Ordained Ministry: (1) Inquiring; (2) Exploring, (3) Declared; and (4) Certified. We have a compiled listing of all such persons.

We have identified Mentor Pastors related to these persons, and have held at least two (2) meetings of the same for the purpose of clarifying and enabling the "Process". We have used the "Candidacy Check list" of our Conference Board of Ordained Ministry, to first see where each person is, and secondly, to enable the process for the Candidate, the Mentor Pastor, the local church Pastor Parish Relations Committee, the Charge Conference, and the District Committee on Ordained Ministry. We continue to meet with these "Persons In Process", and have designated three of our Committee Members to be in personal contact along the way. We have also encouraged our Pastors to help in "discovery" of persons who might become "Inquiring", as a part of our "Intentional Recruiting Process".

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We believe in all of what we have done, and will be doing in our defined strategy, we are:

1. Building Bridges and Drawing Strength from One Another (Cooperative Linkages).
2. Nurturing Fruitful and Prophetic Leadership (Training and Equipping of Clergy and Lay and Clergy together); and Recruitment of Persons to pursue Ordained and Lay Ministry.
3. Planning New Ministries (A part of our design is to empower congregations to do witness, evangelization; and to sponsor new church starts in **new** and **changing** areas.)

Rev. Robert Smith

CONFERENCE AT THE CROSSROADS!

(This document originated among the community of retirees. We believe it should be of interest to all members of the Annual Conference. It raises issues of philosophy and direction for the Conference, as well as issues of equity and fairness for clergy, both now and in the future.)

2006 is a year of unusual challenge and opportunity for our Annual Conference. We stand on the brink of a decade or more during which the Conference pension obligations for active clergy will be funded by the General Board of Pensions itself.

This income, variously described as "gift," "windfall" or "blessing," is the result of

funds raised for pension obligations for clergy with years of service prior to 1982. Because of a positive stock market, these funds have grown to exceed the actuarial requirements for that group. Estimates of the income run as high as \$31,000,000.

In the past, local churches have contributed on a regular basis to a retirement plan for their pastors. Funds recovered from the General Board of Pensions will cover most of these costs for the next ten or more years. The result provides an opportunity for the Annual Conference to look at a variety of proposals. (It should be noted that when the Pre '82 surplus has been distributed, that responsibility will revert to the Annual Conference, and, eventually, to the local churches).

* Conference leaders, along with some Conference boards and agencies are recommending the adoption of "The Strategic Initiatives Plan" or the "1-2-3 and Tithes" plan. This proposal envisions additional staff and program at the Conference level. The aim of these programs is to help local churches grow. The cost is projected at \$950,000.

* Some clergy and laity believe that the best way to help local churches grow is to reduce the burden of apportionments, to allow for more staff and programs at the local level.

* Many retirees believe that money, freed up by using funds originally raised for retirees, should be considered as remedies for three areas of retiree concern. They are, as follows:
THE LYNCH FUND --- Many years ago a couple named Frank and Georgia Lynch endowed a fund to be used for the benefit of retirees. The earnings from these funds supplemented retiree pension checks for many years. Between the years of 1986 and 1997 some \$4 million from the earnings of this trust were used to pay bills the Conference owed to the General Board of Pensions for Past Service Obligations. Those \$4 million, plus earnings, were never repaid to the Trust. These funds never reached our retirees.

Conference attorneys have written opinions (in 1981 and 1986) declaring there is no legal reason why this use should not be approved. We believe that the letter of the law may not have been violated, but that the spirit in which the gift was made has not been followed.

We understand that the intent of the gift was to supplement what, at the time, were very meager pension benefits. Several older officers of the Conference have shared their recollections.

Ninety-four year-old Ed Reeves writes that "From 1978 to June, 1985, I was the Executive of the Conference Board of Pensions. Each year retired ministers receive a supplemental check from the Lynch Fund, established by a dedicated layman who was concerned that retirees had adequate income."

Ralph B. Johnson writes "I was on the Board of pensions for many years and Executive Secretary for almost four years. The proceeds from the

Frank and Georgia Lynch Fund should go directly to retirees and not to pay for the Annual Conference Past Service obligations ... J. Wesley Role, Al Wright, Harold Johnson, Ed

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Reeves and many other leaders believed that the fund should be distributed to pensioners."

We propose that these funds be restored, along with interest, in a fund to be distributed to retirees, to supplement their pension income from the General Board of Pensions. We believe this to be a moral, if not a legal, obligation.

HEALTH INSURANCE COVERAGE- For at least fifty years it was the promise and the practice of the Annual Conference to pay for retiree health insurance. This was intended to make up for years of low compensation, compared to lay persons with comparable education and experience. One of our retirees, after forty years of service, is being asked to pay as much as \$449/month/couple for coverage. In this case, this represents one-sixth of his pension check from the United Methodist Church.

In 2003, with rising health care costs, Conference leadership proposed that retirees share part of those costs. Even active clergy were called on to donate a portion of their salaries to lighten the load of their brothers and sisters. Retirees agreed to share part of the burden, because the Conference simply could not afford to continue paying health care costs at that time.

We believe that, given the "windfall," "gift," or "blessing," the Annual Conference can now afford to keep the promises made throughout the years. We propose that full health insurance coverage be restored to all eligible retirees.

PENSION EQUITY--A final issue for retirees is related to the fact that, beginning in 2007, our denomination will have three distinct pension plans in effect. Some clergy will be enrolled in all three. There is a Pre '82 Plan, a 1982-2006 plan and the new plan beginning next January. It appears that older clergy will receive significantly less than those in later plans. We realize that it may not be possible to provide exactly the same pension for all participants in the three different plans. Service in the 50's, 60's and 70's was quite as important as ministry in the twenty-first century.

We propose that The Conference Board of Pensions study the feasibility of establishing comparable levels of support for our retirees. Funds recovered from the Pre'82 surplus should help to make this possible.

CONCLUSION: We are the beneficiaries of the devotion of men and women, who more than a quarter-century ago, gave generously and sacrificially to ensure their ministers' future retirement. They did not give to a general fund; they gave to a specific cause. Because of their generosity, we are experiencing this opportunity to restore benefits once promised, but now denied.

Please do not misunderstand us. We did not enter

the ministry to get rich. When the Conference needed money from the Lynch Funds to pay off Conference obligations, we went along ... for the good of the church. And when the Conference could no longer afford to cover all our health insurance, we went along...for the good of the church.

Now that the church has the means and the opportunity to restore these benefits, we ask your support. We believe it is the moral thing to do. We believe that the proposals before the Conference have been made without benefit of review or consultation with many affected groups and individuals. We further believe that they have not been thoroughly considered by the larger body, with specific reference to their impact on retiree benefits or on the local church for years to come.

We endorse a motion passed by the Board of Ordained Ministry on March 9, 2006, "going on record to the various committees working on the Pre '82 funding that the Annual Conference not move forward with the spending package at this time."

In order to allow time to thoroughly research the implications and obligations of the Conference, and to explore all the opportunities before us, we urge the Conference to delay action on the \$950,000 proposal for the "Strategic Initiatives Plan and Tithe."

As we see it, the members of the Annual Conference have at least four choices: Approve a \$950,000 expenditure for an additional layer of Conference staff and programming; grant relief to local churches by reducing apportionments; fund one or more retiree requests; postpone action, pending further study.

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We, the undersigned, believe that these issues are too important to be decided during a plenary session of the Annual Conference, without serious study and preparation by all members of the Conference. We request that the Bishop appoint a representative group, including retirees, to use the next year to study the options and obligations involved and to submit a fair and equitable proposal to The Annual Conference in 2007

Harry Adams, Lanny Arrowsmith,
David Beadies Gary Beard, Quinn Beebe,
Jim and Arlene Brewster, Dick Cain,
Rob Calderhead, Harold "Johnny" Carlson,
Fred Cook, Fred Coots, Ken Criswell,
Randa D'Aoust, Jim Dallas,
Charles Dennis, Donald Diegelman,
Ladislao Flores, Bill Fore, Vic Hand,
Nancy Goyings, Ken Heflin, Lee Hirt,
Ed Hoffman, Dudley Johnson,
Ralph Johnson, Stewart and Carole Kreiss,
Merle Lehman, David Lehmberg,
Lindy Loresco, Janet Gollery McKeithen,
Ken and Patty McMillan,
Ed and Judy Reeves, David Richardson,
Nan Self, Don Shelby, Robert Shepard,
Bill Steel, Nelson and Nancy Stringer,
Jim Swenson, Gaius Thede, Tom Trotter,

Lee Truman, Ben Vinluan, DarEll Weist,
Orlie White, Mike Winstead, Ray Wirth,
Ed Womack, John Zimmer

**CONFERENCE COMMITTEE ON
DISABILITY CONCERNS**

The Conference Committee on Disability Concerns brings greetings to the members of the Annual Conference. We have had a year blessed by opportunities to share and witness to others. We are grateful for those opportunities and continue to work together to ensure that all the churches in the California-Pacific Annual Conference will truly become "One in Spirit and be in ministry to all".

The book of Discipline calls the church to inclusiveness stating – We recognize that God made all creation and saw that it was good. As a diverse people of God who bring special gift and evidence of God's grace to the unity of the Church and to society, we are called to be faithful to the example of Jesus ministry to all persons.

Inclusiveness means openness, acceptance and support that enables all persons to participate in the life of the Church, the community and the world. Thus inclusiveness denies every semblance of discrimination.

The Committee has worked to promote Accessibility Sunday services at each church in the conference. The Sundays are designed to raise awareness as well as provide resources as well as educate churches on accessibility improvements and inclusiveness. Our conference coordinators for Disability Ministry, the Reverend Jerry and Juda Carter have been traveling the conference to lead Accessibility Sunday services.

The committee has worked with the sessions committee of the annual conference to make accessibility improvements to annual conference. Among the improvements the committee has made are – a separate registration booth for persons with special needs. Each member is encouraged to list their special needs on the registration form they mail in. There are identifying seat covers to go over the chairs on conference floor. The covers let the ushers know that there is a person with special needs. There is a shuttle service for the chapel to the dining hall. There is a committee booth in the quad across from the chapel to provide information and resources to all members of the annual conference. If you have a suggestion or concern please stop the Disability Ministries Booth or contact a committee member.

The committee will once again present the Most Accessible Church Award to a church in the conference. The 2005 award was given to Pioneer United Methodist Church. Pioneer United Methodist Church demonstrated compassion, determination and imagination when faced with the disabling condition of the pastor. All churches are encouraged to complete the application stating where the church has worked on inclusiveness and accessibility improvements as well as future outreach and

improvements. The selected church receives \$1,000.00 for disability ministries.

The committee has supported and promoted the Earl Miller Spiritual Life Retreat. This is a weekend retreat designed for persons with disabilities as well as their caregivers and family. The retreat is held at camp Cedar Glen, the most accessible camp in the conference. The retreat provides a place for persons with disabilities to network and grow in faith. The retreat also provides a time for the campers to learn about the

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committee and the work of the committee within the conference. The Reverend Lupita Alonso led the 2005 Earl Miller Retreat. Reverend Alonso shared her life and experience of being a disabled pastor. Reverend Alonso stressed to the campers that they are not disabled – just differently abled. The Conference Committee on Disability Ministries asks all lay and clergy to be like Jesus and welcome and accept unconditionally so all can be in ministry to fulfill the church's mission. God bless you all,

Tom Simmons

Chair, Conference Committee on Disability Concerns
(951) 351-8544

CONFERENCE CONGREGATIONAL LOAN COMMITTEE

The Revolving Loan Fund continues to be the primary role of the Congregational Loan Committee. We make loans to local churches for facility renovations or new construction on behalf of the Annual Conference. Loan amounts up to \$500,000 are fully amortized for a maximum of 15 years. The total value of the fund is \$6.9 million. Interest rates in 2005 remained at 6.5% for existing churches and 5.5% for new churches.

At the end of 2005, loans to the following churches exist (listed by district):

Hawaii District: Wahiawa: Olive UMC.

Long Beach District: Lakewood: First UMC
Rolling Hills UMC

Los Angeles District: L.A.: Crenshaw UMC
L.A.: Grace Korean UMC

L.A.: Vermont Square UMC

Pasadena District: Bishop: First UMC
Glendale: Grace Korean UMC

Glendora UMC

Ridgecrest UMC, Walnut UMC

Riverside District: Hesperia UMC

Moreno Valley UMC

First Tongan UMC

of Pomona Valley

Temecula UMC

San Diego District: San Diego: St. Paul=s UMC

Santa Ana District: Anaheim: Light of the Canyon
UMC

Brea UMC

Costa Mesa: First UMC

Rancho Santa Margarita:

Santa Margarita UMC

Westminster: Good Shepherd

UMC

Santa Barbara District: Granada Hills: Valley Korean
UMC

Pacoima First UMC

(fully repaid in December)

Thousand Oaks UMC

Conditional Donations are grants made possible through an allocation of apportionment dollars

made each year by the Council on Finance & Administration. In 2005, no apportionment dollars were allocated. Still, working from recycled dollars, seven conditional donation grants totaling \$210,000 were paid out. (\$50,000 to Vista UMC; \$20,000 to San Bernardino: Trinity UMC; \$30,000 to Murrieta UMC; \$5,000 to San Luis Obispo UMC; \$50,000 to Oceanside: San Luis Rey Valley UMC; \$50,000 to Los Angeles: Los Feliz UMC; and \$5,000 to Sherman Oaks UMC.) Another \$94,635 in conditional donation grants (five grants) have been approved and await the projects to advance to the start of construction before being paid out. (Corona UMC - \$50,000; Fillmore: First UMC - \$1,430; Torrance: Hope UMC - \$13,205; and Los Angeles: St. Mark UMC - \$30,000 not yet confirmed.)

The work of the loan committee is carried out by two primary groups. The Loan Committee is one, made up of twelve at-large members which generally meet five times a year. The new officers elected for 2006 are: Mr. Bruce Keeler, Chairperson, Mr. Erik Allen, Vice-Chairperson, and Mr. Virgil Stites, Secretary.

The second group is staff, a two-person office who resource local churches with information and interpretation, in addition to loans. Diane Schreiner was hired in April as our new Administrative Assistant. She has already proven to be a valuable asset to the team, for which we are very appreciative. In this year of transition, interim staff person, Arlene Brewster retired. We thank her for her work and support of our committee.

I want to especially thank Kris Hodson for all the work she has done this year, assisting the various churches and providing excellent expertise. Her diligence and caring ensures that the Loan Committee has all the tools it needs to carry out our mission of helping local churches reach out to their communities, carrying on the Great Commission of making disciples for Jesus Christ. I want to thank all of the committee members for their hard work this past year; for the time they volunteered, for their support of the work of this committee. It has been a privilege to serve on this committee and it is through our combined effort that we serve God through the work of the Annual Conference.

Robin Lang, Chairperson

H-46 REPORTS TO THE ANNUAL CONFERENCE – 2006 CONFERENCE COUNCIL ON CHILDREN'S MINISTRIES

GOALS. The Conference Council on Children's Ministries continues to respond to the challenge of Annual Conference restructuring. Our goals include improved representation from the districts and improved ways to be of service to local churches. In October 2005 we reaffirmed that for 2005-2006 our goals would be (1) Improve communications in the districts about the Council and network of resource help (2) Provide practical information on topics such as leadership in Christian Education, resources and mutual assistance, while becoming more

aware of local church cultures.

We reviewed the Conference statement, "Living Out Our Calling." Prime ways that we fulfill the primary tasks are: We serve to help the communications from local to district to Conference interests, including churches of different sizes, social setting and ethnic makeup. We see the encouraging and support of diverse ministries and communities as a priority when we plan workshops, give resource recommendations, conduct publicity and in other efforts. We continue to work on information and ways to share it in a resource network. We seek to call forth new ministry leaders. We do this through workshops, interpersonal advising, and resource sharing. We also do it by sharing principles of leadership development, and recruiting workers who have shown commitment to become leaders of leaders. We seek to support new ministries by consulting and offering resources as we can.

PROJECTS. On April 16, 2005 at Lakewood: First United Methodist Church, the Council sponsored an event for local church Children's Ministry leaders, titled, "Let the Children Come." Over 70 persons from over 40 churches attended. The event featured a district networking luncheon, workshops on "Curriculum: Selecting, Adapting, Implementing," "Creativity in Sunday School," and "Taking Charge for Children's Ministry: Recruiting and Supporting Workers," and a display of curriculum and other resources including a Cokesbury selection. In January 2006 a "Children's Ministries Newsletter" was sent to children's workers in all churches. It featured workshop and resource information and encouragement to network. Members of the Council have helped in leadership and promotion for the Board of Christian Education sponsored workshop, "Lessons by the Sea," March 25, 2006 at Santa Monica: First United Methodist Church. Members of the council have also consulted in local churches to help in program plans.

CHILD CARE DIRECTORS COMMITTEE.

The Child Care Directors Committee continues to monitor and update the directory, "United Methodist Church-Related Weekday Schools and Child Care Centers" and a guidelines manual for Church-Related Centers which were published in 2005. The committee provides consultants who work with local churches which have child care centers in need of guidance on policy and issues. Their next planned seminar for bringing together church leaders and directors will be Spring 2007.

GRANTS. A grant was approved in October 2005 for Wrightwood: Community United Methodist Church: Homework Haven, \$2000.

CONNECTIONS. The Council has a varied relationship to districts depending on how each district has organized their leadership team. The Council works cooperatively with the Board of Christian Education on leadership training and resource topics. We are working to improve interaction with education representatives to

other Conference agencies active in education, particularly age level ministries. We support and are supported by the Christian Educators Fellowship in mutual activities on behalf of children and children's workers.

COMMUNICATION. The Council has an information page on the California-Pacific Annual Conference website, cal-pac.org. It is found under the heading "Christian Education" We appreciate the support of the Leadership Development Office in standard forms of communication such as all church mailings. We help publicize and use the Board of Christian Education data bank, "Open Windows."

STRUCTURE. The Council meets twice a year with executive and other working committees meeting from time to time. The Council seeks to be supportive of persons and groups in the Conference in their care for children.

Koreen Miller, Chairperson

CONFERENCE COUNCIL ON YOUNG ADULTS

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This year has been a busy year for the young adults. The revamped Council is active in planning and supporting many events throughout the year. The fall retreat was a weekend beach camping trip to San Onofre State Beach. The theme for the weekend was "Submerged" where the focus was on deepening our faith walk. The winter retreat, a weekend in Big Bear, had the theme of "The Ride of Faith" focusing on everyday experiences and our faith. The Council also sponsored a week-long mission trip to Lake Charles, Louisiana in the Gulf Coast region in order to help repair damages caused by hurricanes Rita and Katrina. This was a very successful trip for those who attended; they want to go back and help more. The Council created ways for young adults to have a presence and community at Annual Conference; this included facilitating gathering times at the end of the day, sharing a meal together, and having a booth full of information of young adults' activities. The Council is bringing back the Young Adult Convention this year just following the events here at Annual Conference; this event will take place at Lazy W Ranch.

Exciting things are happening for Young Adults outside of our conference as well. Three young adults this past November were able to participate in the first national gathering of Young Adult leaders, the Young Adult Summit in Nashville, to share ideas and strategies with others about creating a successful young adult program; the weekend in Nashville was also very helpful in developing resources for the young adults in the Conference. The Western Jurisdiction had teleconferences with the leaders of the 8 Annual Conferences to discuss activities and events that are successful and how to work with the largely varied group called young adults. This group of leaders has also developed a system in order to send representatives to the Global Young People's Convocation and

Legislative Assembly which will take place
December 28, 2006-January 1, 2007 in
Johannesburg, South Africa.

Nick Gallegly, President
Conference Council on Young Adults

CONFERENCE COUNCIL ON YOUTH MINISTRIES

Greetings from the Youth of the California-
Pacific Annual Conference!

This year's Conference Council on Youth
Ministries (CCYM) has been quite the adventure.
We decided to shake things up a bit, and add a
twist to our normal routines. As a body, we
chose to have people send in an application to
represent their individual districts on our board.
By doing this, we thought it would bring in a few
more youth and make sure people were more
than willing to serve the youth of our conference.
Another exciting twist we added was,
teleconferencing two out of our three meetings
with the Hawaii District representatives. This
was a very technical challenge for all of us, but
we definitely learned from it!

Youth Day at Annual Conference 2005 was a
huge success. More than 200 registered youth
and adults who came to Redlands to fellowship
and worship together. The youth first joined in
worship together through song, dance and 4
sermons by the youth. In addition to the
inspiring sermons, other highlights of the service
included the call to worship liturgical dance by a
combined group of our Tongan youth, and the
postlude played on the chapel organ by one of
our Riverside youth, Rachel deBos. The youth
brought discarded and out dated cell phones to
donate to a charity organization that helps
women in domestic violence situations. Then
there were activities on the Quad in the afternoon
which included missions foci, games, Bible
studies and other events.

Over the summer we held our very first Youth
Leadership Seminar at Aldersgate Retreat Center.
This event was a wonderful way for the youth
leaders and most importantly some 20 youth to
come together in worship, fellowship and of
course, learning about leadership. We learned
many different ways of worshipping and
directing interactive devotions which have been
shared throughout church interactions and in our
Conference Council on Youth Ministry meetings.
For the second year in a row, we have had a very
successful Youth Alive. This event is held for
our Senior High Youth over President's Day
Weekend. We have grown to love having the
event at the Riverside Convention Center! Our
theme this year was, "Welcome to the Show!"
and our scripture was Romans 8:14-15. Our
keynote speaker was the wonderful Reverend
Drew Dyson, who came from the New Jersey
Annual Conference. We also invited After
Sunday to lead us in worship with praise music.
For our Sunday morning brunch we had Big Top
Live, which had many varieties of entertainment!

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Carlos Oscar, the comedian, had four hundred or
so youth and adult leaders rolling in the chairs

with laughter! Two church groups came from Hawaii district!! How exciting!! The group from Aiea UMC shared their gift of dance with the youth throughout the weekend. Showing us the art of Hawaiian dance was Satalavou Mo Le Atua. This group of youth shared a gift that was very special and brought together the diversity of this Annual Conference. We had Johnathan Hemphill back for a very special worship. His talents on the piano brighten up the worship room, plus he collaborated with AfterSunday again! Through Mystery, Spectacle, Danger, Action, we were guided to go out in God's own circus and be apart of "The Show!"

Another twist we threw out to our conference junior high youth was changing the location and date of Junior High Convention. At the beginning of June, two hundred junior high youth corralled on the University of Redlands campus to worship. The theme for JHC was "Fear 'not' Factor" and the scripture they focused on was Isaiah 41:10. The enthusiastic Reverend Cedrick Bridgeforth brought them the word for the weekend. Wonderful music was brought to them by The Connect Band. Music adds so much to the spirit of the event, and it's an amazing site to see so many young youth join together and become one in the spirit of Christ. The weekend was filled with workshops, worship, fellowship, games, mission projects, spiritual growth opportunities, and a faith challenge walk! The youth learned how to live faithfully in a fearful world through exploring, deepening, and sharing their faith!

An honor for the Youth Leaders of the Annual Conference is granting organizations and local churches with money from the Youth Service Fund (YSF). This year we selected four organizations and three local churches. Monies went to the Indo-Chinese National Conference, Single-Parenting Ministries, Youth Alive, Sierra Service Project, Downey UMC, Knollwood UMC, and FUMC Ontario. We hope that our gifts were able to help tremendously with continuing their faith teachings!

Another thing on our to-do-list of changes was to create a day in the year for a special offering to go towards the conference youth activities. Last year at Conference, legislation was passed, based on the resolution we submitted, for this to take place. A special Youth Ministries Sunday was established to be observed annually by all churches in Cal-Pac. This is truly a blessing for the youth, not only because their gifts and talents are held up within congregations, but also because without funds our events wouldn't be possible. Thank you all for your special offerings, and know we are truly grateful for them. I want to specially thank the United Methodist Federal Credit Union for supporting our youth events such as Youth Alive and JHC. Our CCYM also energizes youth work in the eight Districts of our Annual Conference. Many things happened in each District, from youth worship services to progressive dinners, to mission trips, to SSP experiences, and more. We

are grateful to the many leaders, youth and adults, who provide leadership for each of our Districts.

We sponsored several training opportunities for youth workers in Cal-Pac this year: An all-Conference training event, the Youth Workers Gathering, was held at Downey UMC in January. More than 40 youth workers came to “network” in learning from one another, gathering resources for their youth ministries, and hearing Terry Carty from the Youth Division of the General Board of Discipleship.

Another opportunity for leader training was the revised Youth Workers Academy which met monthly in March, April and May at two sites (San Diego First and San Bernardino St. Pauls) with some 18 participants. A third site in Hawaii was held in May. These were significant and well subscribed opportunities for those who work with youth in the local congregation.

This body of people is a wonderful group to know and to work closely with. As a Conference, we are lucky to have so many people devoted to creating special events and holding activities for youth to come and continue their faith journey. I have been so blessed in my seven year's of working with these people, and they continuously bring joy to my heart. Each one of them brings such a wonderful sense of love, friendship, and compassion to the wellbeing of the CCYM Family. I can't thank all of you enough for your time, your effort, your ideas, your support and your help. It's truly a blessing to have each and every *one* of you! Special thanks to Dr. Elaine Amerson. She has been an amazing person who has led this group into a whole new direction and a new way of organization! The past two years working with

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Elaine has taught me and many other people important skills for the future. She is truly a blessing and will be missed as she departs. There are not enough words in the dictionary to thank Elaine for everything she has done.

My time is up, and its now time to pass the gavel on. I know the new Chair of this body will be amazing. I wish David McFarland the best of luck as he ventures on in this body. Hopping on board with David is the new Vice-Chair, Hannah White. These two are truly a gift and I know they will provide this body with everything imaginable!

The 2005-2006 year was truly one to be remembered and cherished. Everything that takes place in our Conference is a blessing and I can't thank you all enough!

Blessings,

Angelica Greenleaf, President

CONFERENCE LAY LEADER

It's hard to believe I've served nearly two years as Conference Lay Leader. The older I get the FASTER it goes!

First a word (or two) about my family – last August 23 Abigail Marie was born to Karen and Steven Ellis. Abby is kind of a Conference baby. Karen & Steven met in Redlands at AC a few

years ago; Karen's parents - Mike & Mary Delaney - are active members of *Mission Viejo UMC*. Steven works on the Video Task Force at AC, Karen is pastor of *Community UMC* in Pacific Palisades and serves on the Board of Ordained Ministry. Dave Richardson tells me that Abby listens to the questions of the Board but hasn't answered them yet.

And then there is my Mom, Marie Ellis at *Corona UMC*. Last fall she called and said she was returning to teaching Sunday school again. "I'm happy for you and the students. Will this be with the seniors?" "Oh, no - Junior High, she responded." Well I won't tell you the rest of my response... but I may be the only person to ever ask Cokesbury for a large print Youth Bible. She loves God and the kids - thanks be to God!

I give thanks for the opportunities that you the Annual Conference have given me: opportunities to worship and work in far away places; the privilege of working side by side with Bishop Mary Ann; calluses you know where from the many meetings; and the greatest part - the honor of worshiping and getting to know many of you in your home churches. As I learn of your programs, devotion, and commitment I find my faith being deepened, my journey changed. I once thought I knew what a Methodist was - it didn't take too many visits to realize that we are not a cookie cutter church but a richly diverse group of the family of God. The down side - I don't get to *North Hollywood 1st* as often as I'd like.

While we are talking about Methodist - I hope you did your home work and read *John's Gospel* as well as *Leadership in the Wesleyan Spirit*, by Lovett Weems - if not grab the Cliff Notes. I heard Lovett Weems at two different events earlier this year. He is not just a pretty voice from the academic side - but a good ole boy (I mean that in a good way) who has seen it all and calls it as he sees it - no holds barred.

As Lay Leader I drive over 7,000 miles a year to various churches, events, meetings, etc. One Sunday particularly sticks in my mind as really "doing Church". I picked up the Bishop at 8am for UMW Sunday at *Simi UMC*. 9am service is sort of hybrid praise (ask Pastor Lew Fry for the term they use) - anyway I had to clap a complex beat and sing at the same time - not an easy task for a bass.

The 10:30 service (a more traditional service) was followed by a GREAT joint potluck.

Following fellowship we returned to the sanctuary for afternoon worship with *Mission Hispana Biblica UMC*, a spirited service of praise and worship. Pastor Maria Hamilton had me dancin' with my hands above my shoulders - not bad for my type - medium old and gray haired.

Before leaving town we stopped at the new home (they had just received the keys) of a Tongan family, there we had a short service standing on a mat of tapa cloth singing God's praise as the Bishop asked a blessing for their new home. As we drove home, each with a warm and beautiful

gift from the family, there just may have been a bit of moisture around my eyes - it wasn't the first time that day that I saw and felt the love of Gods people, the cup overflowing.

It was a little after 5pm when I called Kathi to check on dinner plans, "I thought you went to Simi for church?" "Yes indeed I went to CHURCH in Simi!"

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If there is a church, a group, an event or something you think I should know about or attend give a call or drop a note and we'll check the calendar.

Peace & Love – Ken

(818) 761-2436 ken.ellis@allways-video.com
11939 Miranda St., North Hollywood, CA 91607

CONFERENCE PERSONNEL POLICY COMMITTEE

The tasks of the Conference Personnel Policy Committee (CPPC) are to interpret and develop personnel policies, recommend salary ranges, monitor compliance with Conference Personnel Policies, review new staff positions including approval of the salary level of each position and the related job description, and serve as the final appeal for any grievances by staff members. CPPC continues to affirm salary increases tied to merit. After review of the most recent Wage and Benefit Survey of the Southern California Center for Non-Profit Management, in which the Cal-Pac Annual Conference participates, it was determined that the present wage and salary scale for Conference staff positions reflects rates that are generally lower than the rates for comparable positions in other non-profit organizations. In order to be competitive in the marketplace when it comes to hiring candidates with adequate skills and experience for conference positions, and to ensure that the wages and salaries paid to staff are equitable, it is felt that adjustments to the wage and salary scale for 2007 should be made. The Level I salary is set equal to that of a District Superintendent. The Superintendents' salary is calculated by a formula, which is governed by other Conference Rules.

RECOMMENDATION NO. 1—2007 Wage Ranges

This salary ranges for Conference Staff for the calendar year 2007 be set as follows:

Exempt Staff (exempt Staff (exempt from overtime pay)

Level I \$87,401 (Info only—see Rec. No.2)

Level II \$57,000 to \$71,250

Level III \$37,000 to \$52,000

Level IV \$28,080* to \$36,736

*determined by legally mandated minimum for exempt staff

Non-Exempt Staff (hourly-paid employees eligible for overtime pay)

Level 11 \$18.50 to \$24.00

Level 10 \$15.75 to \$21.35

Level 9 \$13.50 to \$18.00

Level 8 \$11.50 to \$14.00

Marketplace comparison

Level II: Current entry rate is well under the 25th percentile of market. Proposed max is \$1000

over 50th percentile of market.

Level III: Current entry rate is below the 50th percentile of market.

Level IV: No change proposed. Entry rate is in line with California exempt minimum.

Level 11: Current entry rate approximately 10% below 25th percentile of market. Proposed ranges would place rates for positions in line with market.

Level 10: No changes proposed. Current levels in line with market.

Level 9: Proposal would increase spread between entry and max to allow further opportunity for long-term employees.

Level 8: Proposal would place entry rate over 50th percentile for market.

RECOMMENDATION NO.2 –

Staff salary increases for 2007

1. That merit increases may be up to, but not exceed 5%. 2. Consistent with the rules governing Level I salaries, that this salary be set at \$87,401. 3. That upon implementation of the wage ranges contained in Recommendation No 1, any employees receiving a pay rate below the minimum will have their wage/salary adjusted to the new minimum for their level effective January 1, 2007.

Financial Impact

The financial impact of merit increases and Level I salaries has already been taken into account within the individual department budgets for 2007. The financial impact of the implementation of the wage range proposal, item number three in

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Recommendation No. 2, is approximately \$12,000.

CONFERENCE SECRETARY

With the help of more conference staff personnel, I was able to get the journal out earlier this year. Wes Davis, Jheri Heetland, Per Martin, Jennifer Gaylord, Joyce Zirkle, and Cathy Wilson all made my job a bit easier. However there is always a lot of room for improvement on my part.

The goal of 2006 is to get materials on the web sooner, in print faster, while at the same time minimizing inaccuracies. My apologies to those clergy colleagues who were listed incorrectly in the journal. Reliance on the conference database is an ever evolving discovery, but we are moving on towards perfection.

I continue to regard this position as an honored one and am thankful and blessed to be asked to serve in this capacity.

Bob L. Isip

CONNECTIONAL MINISTRIES

“To be the Cup Overflowing”

“We are all leaders.” That is the spirit with which Sr. Jean Quinn and others built Sophia Housing, a housing agency for the homeless in Dublin, Ireland. [Soul at Work by Margaret Benefiel]

The office of Connectional Ministries recognizes that we have many leaders in our conference.

There are more than 700 people serving on nearly 30 boards, agencies, and task forces. Ten

professional staff and nine support staff along with ten campus ministers provide support and leadership to these mission and ministries and more.

There are several new leaders who are serving you in Connectional Ministries.

Ms. Catharine Phillips now serves as Executive Secretary to Executive Director of Connectional Ministries. She brings many years of experience at the Santa Barbara District Office. Catharine is a truly gifted person: her hobbies include singing (a soloist at Northridge UMC) and stained glass windows.

Carmina Ceballos is a new secretary to Director of Latino Ministries. Even though she has been with us a short time, it is obvious that she is a person of many gifts and deep spirituality. Several staff are or will be no longer with us after the annual conference session.

Dr. Elaine Amerson, Director of Leadership, will move to Chicago. Dr. Phil Amerson, her spouse, is the new President of the Garrett Theological School in Evanston, Illinois. Dr. Elaine Amerson has served Connectional Ministries with enthusiasm, dedication, integrity and joy. The programs she has worked with are healthy and are engaged in new and exciting mission and ministries. Thank you, Dr. Elaine Amerson.

Ms. Ofelia Neri, Secretary to Director of Latino Ministries, is now working for the County of Los Angeles. Her quiet and caring presence will be missed. Best wishes, Ofelia, in your new venture and may God's grace be always with you.

Mrs. Ann Palmer, a former Executive Secretary to Executive Director of Connectional Ministries, retired with disability in 2005. On September 17, 2005, her family, friends and co-workers gathered at the Altadena Country Club to honor and thank her for dedicated and caring service to the Conference.

The search process to find new **Director of Leadership** was conducted under the able leadership of Mr. Stan Kukawka. The search process, however, did not result in a recommendation. The search process will resume shortly after Annual Conference. It is my hope that we could introduce new Director of Leadership to Annual Conference by mid-September.

Due to budget constraints in 2007, the Board of Higher Education and Campus Ministry decided to reduce the number of campus ministry programs. One of the campus ministry program effected by the decision was the campus ministry program at the California State University at Northridge (CSUN). I along with many leaders thank **Ms. Darlene Warren-Shapiro** for her six years of service at CSUN as a campus minister. Along with these changes, the efforts to live out the Calling Statement continue to lead the Connectional Ministries into new exciting directions.

During the last four years, our Connectional Ministries staff was deployed three or four times

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a year to districts on a rotating basis. **From July of 2006, Connectional Ministries staff will be deployed differently.** Instead of using rotation system, each staff will be assigned to a district. The assignments, which will be evaluated after six months, are as follows:

Long Beach: Jennifer Gutierrez

Los Angeles: Leah Switzer

Pasadena: Larry Hygh

Riverside: Jim Conn

San Diego: Sara Armstrong

Santa Ana: Fernando Santillana

Santa Barbara: Kris Hodson

The Hawaii District has asked for a grant from the Connectional Ministries rather than having a California based program staff assigned to the District.

There are many other connectional duties for which I am responsible for beyond the boundaries of the Conference. I also serve as the Secretary of the Western Jurisdictional Conference. As an officer of the Jurisdictional Conference, I serve on the Jurisdictional Conference Leadership Team, WJ Program and Arrangements Committee. Other duties involve serving on the national planning team of the School of Congregational Development, Secretary of the Asian Staff Forum, the Planning Committee of the Conference Connexion.

“To be the cup overflowing” means being leaders so that “Whatever your sphere of influence, large or small” you can do something so that all might have life, and have it abundantly.

Respectfully submitted by,

Rev. Keith Andrew Hwang

Executive Director of Connectional Ministries

**COUNCIL ON FINANCE AND
ADMINISTRATION**

The Conference budget for 2007 is not just the recommendation of the Council on Finance and Administration, but the recommendation of the entire Conference leadership. The details were developed during the year, beginning as soon as the 2005 Annual Conference ended. This past year, CFA along with other Conference leaders, has addressed such critical issues as the Hispanic Ministries funding proposal that was adopted on the floor of the Conference last year, the financial and operational restructuring of Camping and Outdoor Retreat Ministries, funding Congregational Development and managing the Conference’s monthly cash flow needs.

Most of our Conference leaders volunteer their time to serve on the Committees, Boards and Task Forces that grapple with these issues during the year. They meet frequently, gather input, honestly assess that information, and make sound decisions and recommendations on moving our agenda forward. They all take time from jobs, families and other commitments to make time to serve us and our Church. They are not motivated by self-aggrandizement, money, honor or glory. All the glory and honor belongs to God, who makes all things possible. They perform these works of services as Paul instructed us to do in

Ephesians 4:12 -13 - "so that the body of Christ may be built up until we all reach unity in the faith". Consequently, we should all be assured that when our Conference leaders put forth a proposal, they are acting out of their faith in the outcome of their work which is founded in Matthew 28:19 to "make disciples in every nation". That is the mission of our Church. The 2007 Conference budget was reviewed, analyzed, discussed and debated over the last 4 months by the entire leadership of the conference through an open and very well organized and well attended process. Lay members, as well as retired and active clergy from throughout the Conference were consulted and participated in the process. Although there was not unanimity of mind and thought, there was agreement on the budget proposal prior to Annual Conference. In my budget presentation to Annual Conference I said "The proposed budget might be one of the most important budgets that we will see in our lifetime. We have a historic opportunity to change the direction of our Conference and become leaders in our denomination. As many of you already know, our pension fund is over funded by roughly \$25 million, which means, if we choose to, we can use up to \$2.5 million this year to cover a significant portion of clergy pension costs in 2007. That, in turn, could give us the opportunity to reduce our annual apportionments and other directly billed expenses by the same \$2.5 million. This is not, however, what CFA and the conference leadership is recommending. Our proposal is to significantly reduce direct billings to churches for clergy costs but continue most apportionments so that we can invest in our future. "

I went on to say that our opportunity is like Jesus' parable about the master who divided

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talents among his servants according to their abilities. They were not given any more than they could handle. The master expected each of them to put their talents to work and successfully invest them. You know what happened. The two servants who invested faithfully and wisely were doubly rewarded for their faithfulness. But the servant who buried his talents in the ground ended up with nothing. This pension fund over funding is our talent. A blessing from The Master. The Master is expecting us to faithfully and wisely invest these talents. If we bury these talents in our own pockets, we will have failed the test and when the money runs out, and it will run out, we will end up with nothing. This opportunity will last only a few more years. We must keep the faith and seek to do God's will. Remember what happened to King Uzziah. As long as he sought the Lord, God gave him success.

The Bishop gave us a 1-2-3 point roadmap to success and called on us to be the Cup Overflowing and develop leadership to transform our Conference now and for the future. The amended budget we adopted is a step in that

direction, and we look forward to working with other Conference leaders to develop recommendations on the use of the pre-82 pension overfunding for next Annual Conference.

Wayne Moore, President

COVENANT RELATIONSHIP FOR A BETTER WORLD

The year 2005 was another excellent year for missionary support by 221 conference churches. They gave \$322,153, which exceeded all previous years. Since 1994, conference churches have given more than \$3 million for conference-related GBGM missionaries. We thank all of these churches and commend their clergy and lay leadership. Through their covenants they are truly helping to make this a better world.

In 2005 churches supported 48 missionaries in 16 countries. Of these 17 were clergy and 31 laity. They come from many backgrounds: African-American, Anglo-American, Asian-American, Filipino-American, Japanese-American, Latino-American, Pacific Islander-American, Vietnamese-American as well as Nationals from D.R. Congo, the Philippines, Russia and Hungary.

Our missionaries are organizing new congregations and building churches; teaching pastors in seminaries and laity in colleges; pastoring churches and counseling; teaching in grade schools and high schools; doing personal evangelism and assisting volunteers in mission as they are involved in building, repairs, agriculture, VBS and worship; assisting international church leaders and refugees; working in community development, inner city, communications, social justice, advocacy, nutrition, health care, surgery and peace with justice. All are active in local churches.

During the year, Miriam and I prepared a variety of resource material for local churches to assist them in supporting their missionaries: 2000 *Directory of Missionaries and Supporting Churches*; 5000 Missionary Special Offering Envelopes; 2000 "PlaceMaps" with pictures of missionaries and places of service; more than 100 Certificates for Outstanding Missionary Supporting Churches; quarterly "Statements of Appreciation" to Covenant Churches showing their financial gifts for missionary support; various memos, post cards and news items about people and events including Annual Conference Missionary Luncheon, Global Ministries Festival and Missionary Sundays.

During 2005 we prepared 14 visitation schedules for missionaries on home assignment, representing 9 countries and places of service. They spoke in 76 churches. I preached or spoke 14 times in 10 churches. I am honored to serve on the Conference Board of Global Ministries. The 2005 Annual Conference Missionary Luncheon, held at Redlands University for the twelfth year, was full to capacity. Missionaries from Jerusalem, Japan, Singapore and the U.S. spoke. Recognition for outstanding missionary support was given to 100 churches.

Top churches in each district for the year 2005 are recognized at the 2006 Annual Conference Missionary Luncheon held in Redlands. They are:

Outstanding Missionary Supporting Church in the Conference

San Diego, First U.M.C. : 4 missionaries \$10,500

Highest Per Member Giving Missionary Supporting Church in the Conference

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L.A. First German U.M.C. : \$715 per member

Hawaii District

Aiea U.M.C. : 5 missionaries \$6,912

Kailua U.M.C. : \$247 per member

Long Beach District

Rolling Hills U.M.C. : 2 missionaries \$5,775

San Pedro U.M.C. : \$398 per member

Los Angeles District

L.A. Centenary U.M.C. : 2 missionaries \$5,200

L.A. First German : \$715 per member

Pasadena District

Glendora U.M.C. : 6 missionaries \$6,372

Montrose, Crescenta Valley U.M.C. : \$285

Riverside District

Claremont U.M.C. : 3 missionaries \$4,500

Pomona, Westmont U.M.C. : \$301 per member

San Diego District

San Diego, First U.M.C. : 4 missionaries \$10,500

La Jolla U.M.C. : \$223 per member

Santa Ana District

Costa Mesa, Mesa Verde : 1 missionary \$5,389

Laguna Country U.M.C. : \$285 per member

Santa Barbara District

Arroyo Grande U.M.C. : 5 missionaries \$5,460

Chatsworth U.M.C. : \$267 per member

The criteria for the conference awards are based on year-end reports for each church: (1) World Service and Conference Apportionments paid in full (2) Conference Quotas paid in full and (3) Missionary Support goals paid in full.

We greatly appreciate the excellent support the District Superintendents and Bishop Mary Ann Swenson has given us, along with the conference staff and the Covenant Churches of the conference. May God continue to guide us all as we support the missionaries who are helping make this a better world.

Respectfully submitted,

Dale K. Smith

Conference Coordinator for Missionary Support

DISASTER RESPONSE COMMITTEE

The Disaster Response Committee continues to review and refine its preparedness to address emergency situations as they arise in Cal-Pac. California and Hawaii are area where disasters are commonplace. Wind, rain, fire, mud and earthquake are constant sources of concern. In 2006 the committee will revise the disaster preparation materials for local churches and hopefully hold several training event.

The committee wishes to take this opportunity to thank Toni Ethridge for her years of dedicated service and leadership. We wish her God speed as she takes her considerable talents and great passion for service on to other endeavors.

Rev. Sara L Armstrong

Director Connections/Justice

GAMMON THEOLOGICAL SEMINARY

P.O. Box 92426

ATLANTA, GEORGIA 30314

404/581-0300

DR. WALTER H. McKELVEY, PRESIDENT

The School of The Prophets, Gammon Theological Seminary founded in 1883 is one of thirteen accredited United Methodist seminaries in The United States. Gammon is the only historical African American Theological Seminary related to The United Methodist Church. Gammon was established by The Methodist Episcopal Church in connection with Clark University. Gammon is located at 653 Beckwith Street in Atlanta, Georgia. Gammon is The United Methodist component of The Interdenominational Theological Center, a model of excellence in ecumenical theological reflection and academic preparation for ministry. The partnership with Gammon and The Interdenominational Theological Center offers a broad curriculum in the scholar-minister tradition, and offers a holistic educational experience that continues to stress scholarship and service. Students prepare for preaching, teaching, administration, counseling, and a range of other spiritual and secular roles with a blend of scholarship in the classroom and practical experience in the community. The ecumenical, interracial, and multi-cultural environment introduces students to the diversity they will encounter in developing and implementing faith based solutions to the contemporary challenges of congregations and communities they will serve after graduation.

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The interdisciplinary curriculum integrates theological studies with preparation for the ministry-merging theory and practice to equip the student for scholarship in the academy, service in the parish, and leadership in the community.

Degree programs offered are the Master of Divinity, Master of Arts in Christian Education, Master of Arts in Church Music, Doctor of Ministry, and Doctor of Theology in Pastoral Counseling. Cross-registration arrangements are maintained with Candler School of Theology at Emory University, Columbia Theological Seminary, Clark Atlanta University and Morehouse School of Medicine.

Gammon Alumni serve the community and larger society as bishops, pastors, college presidents, pastoral counselors, professors, education administrators, campus ministers, chaplains, denominational executives, government officials and community leaders.

The renovation project on the Gammon Hall Administration and Student Living Facility has been completed. It will be with the help of our alumni and friends to help retire the debt on the cost of the renovation at approximately 3 million dollars as soon as possible.

The vision for the twenty-first century for our seminary is to strengthen and promote financial

security for the institution with its fundraising efforts and to increase recruitment of prospective students that will honor its historic mission and embrace its promising future.

Madelyn C. Greene
Alumni Affairs Director
Gammon Seminary

HAWAII DISTRICT SUPERINTENDENT WORDS OF APPRECIATION

I am writing this report after having had an angioplasty procedure done for artery blockages. It offered an opportunity to look at myself and to realize how great are the grace and love surrounding me. I would like to express my heartfelt gratitude to my district family and the community of the Bishop's Cabinet for the support and care which I felt strongly in the time of weakness. Praise God for allowing me to serve this great company of saints and for His patience and trust shown in His dealing with me. My colleagues in the cabinet, and of course, Bishop Mary Ann Swenson who entrusted me with this office, deserve my gratitude along with my dedicated support staff at the office - Leilani Zukemura, secretary, and Lorraine Kadooka, (are you really retiring?), the financial officer, whose knowledge and connection are invaluable in serving the churches and clergies in our district. The Reverend Bob Lott and Alvin Maeda, volunteers at the office, continue to be an inspiration for their faithfulness.

The Hui leaders and other clergy colleagues in the district, thank you for your acceptance and understanding. Dick Englar, the District Lay Leader, deserves a mention for he accompanied me to most of the charge conferences on the island of Oahu, as well as other functions in the district showing true companionship in our ministry. I know there are many known and unknown loyal lay ministers scattered in every church with whose dedication and sacrifice have advanced and maintained the work of churches.

EMPHASIS IN MINISTRY

In the past year, the main effort of my office was to address the clergy effectiveness issue, partly because at the 2005 annual conference we adopted the new process of clergy assessment and as the result we came to have a document called "Covenant for Vital Ministry." Of course, the issue of effectiveness is not just for the clergy, but eventually the effectiveness of local churches will need to be addressed. However, this past year our focus was on clergy. There were a couple of training sessions for the SPRC members on Oahu. And for the other churches on the neighbor islands, Saipan and Guam, I conducted a mini training for each church. I believe, with our collective effort, Hawaii District will be able to see increased effectiveness in our churches, as we try to be vital witnesses to the love and grace of God.

Natural Church Development: At last year's District Conference, "How to be a Healthy Church" was our main topic of discussion. As the result of this discussion, the Natural Church Development program was introduced as a

practical tool by which churches can become healthier. It is based on a survey of church members; strategies for improvement are developed from the survey results. This program is based on research done on churches from all over the world, making its scope international. Twenty-three churches were represented at the **H-56 REPORTS TO THE ANNUAL CONFERENCE – 2006**

introductory workshop with initially six churches committing to be participants. These participating churches are in various stages of the process which is expected to take less than two years for the first lap; all churches had, at least, completed the survey for church assessment. It is our prayer and hope that these pilot churches will actually bear fruits from this effort so that other churches will benefit.

Clergy Gathering: The well-attended biennial clergy gatherings have provided an opportunity for fellowship and training on ministerial skills and effectiveness. The fall gathering was used to orient the clergy on the new clergy assessment process named "Covenant for Vital Ministry." Each gathering has a different emphasis and hopefully by the end of my term, all the major areas of the ministry will be dealt within these gatherings.

District Centennial Celebration: Although the history of Hawaiian Methodism goes back to the middle of 19th Century, the district was organized in 1905. On December 3, 2005, the district celebrated its centennial at McKinley High School with most of our churches represented; attendance was about 500. There was a Thanksgiving service followed by an ethnic potluck luncheon and a cultural presentation celebrating such a colorful mixture of races and cultures - yet one body and fellowship under the name of Methodism. The District Leadership Team under the leadership of Jim White (current chairperson) and Roman Leverenz (former chairperson) did all the preparation and execution with help of district staff. Mahalo!

Hunger and Homelessness: A district-sponsored effort for resolving homelessness is getting results, in terms of drawing commitments from various levels of government. Our Division of Church and Society, chaired by Bob Nakata, who is one of our clergy and former state legislator, spearheaded the campaign for more affordable housing and providing essential facilities for homeless people. Together with other community groups, they drew commitments both from the governor and state legislators which hopefully will lead to legislation which will fund \$100-\$150 million in next five years for the homelessness issue. Mr. 'Utu' Langi, director of the H-5 program at First UMC which is a project to feed and help homeless people, led the walk for the homelessness awareness week and drew a lot of media attention. I would like to express deep appreciation for the contribution of those who are involved in this area of ministry.

Ministerial Candidates Recruitment and Care: One dire need in our district churches is

to recruit and train ministerial candidates. We have quite a few, who feel called into the ministry, ordained or not; however, there is no organized effort to identify and nurture these candidates. This year, with the combined effort of Hawaii Committee on Ordained Ministry [HCOM] and my office, there is a plan for strengthening mentor training for the candidates. However, it is basically responsibility of the local congregation to encourage and nurture possible candidates.

Tongan Trip: One of the blessings of being the Hawaii District Superintendent is to be a part of “Pacific Islanders’ family” in the district. This past year [2005], I visited Tonga with my fellow Hawaii Tongan brothers and sisters and attended the annual conference of the Free Wesleyan Church of Tonga. It was an eye-opening and enriching experience both for my soul and for my mind. I came to understand better the spirituality and culture of Tonga through this visit. Many thanks to the Hawaii District “Tongan family members.”

Churches Helping Churches: One of the things I have tried to do as D.S. is to help out the small churches with the support from larger churches. Church signs, painting of facilities, minor repairs in parsonages and sanctuaries, plumbing and purchases of small, but essential equipment were some of the things we could do together. Special thanks go to Christ UMC, the Y.S. Mae Foundation and several other anonymous donors.

Program Support Staff: One of the disadvantages for the Hawaii District, in comparison to the other districts, is that conference support through consultation and resources is not easily available because of the geographical distance. Plans are being made to establish a district staff position for programing, especially in the areas of children ministry and young adult ministries. HUMU leadership recognizes this need and provides a budget for this position with possibly some support from the Conference. The Personnel Committee and DLT will be involved in searching and hiring. The date of employment is set for July 1, 2006.

Visitation: This is still one of the areas which I want to do regularly with a goal of meeting every

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clergy member at their ministry setting besides the charge conference time. The Pastoral Hui (cluster) is in its second year and works as a vital means for fellowship and community building. The purposes of this cluster movement were: 1) to strengthen the fellowship, 2) to achieve regional growth, and 3) to enhance pastoral effectiveness through training and sharing information. Thank you to all clergy members and the Hui leaders for your participation.

LOCAL CHURCHES

Apportionments: We celebrate that the Hawaii District paid 100% of their 2005 Conference Apportionments according to our local churches, but to the Annual Conference Treasurer’s office

Hawaii District paid 98.2% because two of our churches' payments were not received by the January 18 deadline. The U.S. Postal Service was not cooperative in our effort to make the Hawaii District 100% for 2005 Apportionments, but in our hearts we completed the task we set out to do at the beginning of 2005. For those two churches, thank you for making every effort to have the checks in on time, but know that you are now way ahead of your 2006 apportionment payment and will be able to make 100% before the end of the year.

In Ministry: Upon completion of all of the charge conferences, 22 out of 33 churches/mission in the District has had an increase in membership for 2005. Immanuel Church in Saipan had the greatest increase at 18%.

In 2003 Christ United Methodist Church celebrated their 100th Anniversary by commissioning the Calvary United Methodist Mission led by one of their associates, the Reverend Kyu Woo Nam. In 2006 Christ United Methodist Church started another mission – Jesus Town United Methodist Mission led by another of their associates, the Reverend Hwal Joo. The eight UM churches involved in F.A.C.E. (Faith Action for Community Equity) continue to work for improvements in our community. The current emphases are affordable housing for low income families, supportive housing for the homeless, and refundable tax credit for care givers.

Building Projects: Camp Mekokiko is an ongoing project on the Big Island with the Reverend Theodore Lesnett as Project Manager. In the first six months old buildings have been demolished and new infrastructure including roads, parking lots, electrical and plumbing have been created. A site plan has been completed; all future buildings have been drawn including elevations and floor plans to meet county and state code requirements. In January 2006 construction on the first building and office/residence has begun. Renovation of the lodge will also be happening at the same time. It is anticipated that the lodge will be available for rental before summer. Plans are also underway to do a major fund drive in 2006.

We anticipate building projects at Aiea Korean UMC (sanctuary), First Tongan UMC (sanctuary) and Kahuku UMC (youth center) in 2006.

DISTRICT FAMILY

Like all families, the Hawaii District Ohana (family) shared both joyful and sad moments. This year we welcomed the following **new pastors:** Roby Correa [Waianae], Chuck Dobbs [Honokaa], Paula Latu [First Tongan], Nobuko Miyake-Stoner [Harris] and Stephen Kim [Christ-church hired]. Another joy was the two **births** in our clergy families: Garrett Kim on 8/3/05 to Pastor Stephen and Suzana Kim and Niutupuivaha Christian 'Ulu'ave on 2/1/06 to Pastor Solomone and Luseane 'Ulu'ave. We sadly celebrated the lives of fellow ohana

members - **Retired:** The Reverend Dr. James K. Sasaki (5/10/05; formerly of Harris UMC),
Spouses of UM Ministers: Betty Kernahan (3/25/05) and Irene Butterworth (9/11/05). We praise and thank God for their faithful service. For all the above, we give praise and glory to our steadfast God whose Son, Jesus Christ, reigns in our lives.

The Reverend Dr. Woong-Min Kim

HIV/AIDS TASK FORCE

In 2005 the California Pacific Conference AIDS Task force was headed by Rev. Andrew Robinson-Gaither, who has guided this committee for the last several years with courage and dignity. An outspoken advocate for HIV/AIDS education and the church's call to open her doors to those living with HIV/AIDS, Pastor Andrew was an important voice especially in the Afro-American community.

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The committee oversaw the planning and funding of the four Strength for the Journey Camps, which were held in Southern California and Hawaii. Each camp is staffed by volunteers both clergy and laity, both United Methodist and those from other traditions, and have offered excellent events throughout the years since Rev. Burt All and Rev. Ed Hansen first brought the concept to our conference back in the 1980's. Thousands of people have been to these camps, and lives have been changed.

The Task force would like to honor both Rev. Andrew Robinson-Gaither and Rev Ed Hansen as they now go onto the next stages of their lives. We will sorely miss them as we plan for the future.

HIV/AIDS infections continue to rise, both around the world and here in the United States. It is our hope as a task force that in the coming year we can find ways of making a difference in our communities, in our country and in our world.

Rev. Steve Poteete-Marshall

2006 Chair of the HIV/AIDS Task Force.

HUNGER COMMITTEE

The Hunger Committee is now fully volunteerstaffed with one representative from each district. A brochure will be available at the Hunger Booth.

During the Conference year, we tried to save money on mailings in order to have more of the Hunger Fund available for Hunger Grants. We did only two mailings: 1. Hunger grant checks with a cover letter, 2. Hunger Awareness Sunday mailing to local church Outreach/Mission contact persons. This mailing included among other items information about the Hunger Walk and an invitation to participate in the Offering of Letters "Make Hunger History". The Hunger-Free Community Act of 2005 asked Congress to keep fully funded, the Food Stamp program and the free meals in schools. In addition, we had the Hunger Committee brochure printed and put into the Annual Conference arrival packets. This brought our total expenses for the year to \$369.28.

Instead of sending the Hunger Walk sponsor

sheet to every church, we made it available on the Conference web-site ww.cal-pac.org, which was announced via the CIRCUIT WEST and district e-mails.

At the Annual Conference Hunger Walk, Jim Winkler of the General Board of Church and Society spoke to the walkers who felt encouraged by his words. Sadly, the Hunger Walk generated only about \$8,000.00 half the amount of recent years. We give a special thanks to the Pasadena District Leadership Team for donating an extra \$1,000.00 to the Hunger Fund.

In October, we made available on the Conference web site the Hunger Grant Application Form, which we will do again in previous years.

Amazingly, only 22 churches applied. And so, we were able to provide sufficient funds to 21 churches from the \$23,847.06 available in the Hunger Fund as of December 31, 2005. The grants went out in February 2006 as follows:

Hawaii District : Foodbank of Honolulu First, \$1,500.00; Soup Kitchen at Honolulu Harris, \$700.00; Hot Lunch Program for Feeding the Poor Living with HIV/AIDS at Honolulu Crossroads UCC, \$1,500.00. **Long Beach**

District: Food Pantry at Living Into the Future, Long Beach District Office, \$600.00; Homeless Meals in Downtown Long Beach at Los Altos UMC, \$1,500.00. **Los Angeles District:** A Community Place at United Ministries of USC, \$1,500.00; Los Angeles District Food Connection Collaborative of the UMM Urban Ministries Committee, \$3,000.00; Young Adults Emergency Food Pantry and Ministry at Rosemead UMC, \$600.00; The Heavenly Kitchen of Los Angeles Bowen Memorial, \$500.00; United Methodist Women's Food Pantry at Los Angeles Crenshaw, \$1,000.00.

Pasadena District: Mission Team Feeding Ministries at Palmdale UMC. \$1,000.00.

Riverside District: "Bread From Heaven" Food Pantry at Temecula UMC, \$1,000.00; Feed the Hungry at Redlands University, \$1,000.00; Loaves & Fishes of Ontario First UMC Mission Committee, \$1,500.00. **San Diego District:**

Bethlehem Food Pantry at El Cajon First, \$1,000.00; Mt. Manna at Julian Community, \$1,000.00; South Bay Network Against Hunger of Chula Vista Park Hill, \$750.00; Wednesday Nite Ministries at San Diego Pacific Beach, \$1,500.00. **Santa Barbara District:** Feeding Hungry Families at Atascadero Loaves & Fishes, \$900.00; Food Pantry of Reseda First, \$1,000.00; Weekly Sack Lunches for Homeless at Van Nuys UMC, \$750.00. These grants total up to \$23,800.00.

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The Hunger Committee meets twice a year, first to distribute Hunger funds, then to plan the Hunger Awareness Sunday mailing and the Hunger Walk. We thank all of the many churches in our Conference who feed the hungry, clothe the naked, provide shelter and showers for the homeless, and lead the poor toward selfsufficiency. Praise God!

Rev. Ilse N Peetz

JOINT COMMISSION

(Church Extension And Cooperation Between Mexico and the U.S.A.)

The Joint Commission has moved, in our 41st year of ministry, steadily toward a future as vital as our past. We continue to be grateful for the generous support poured into our work at last Annual Conference by the confidence of Bishop Swenson, as well as by the prayers and support of so many who know the importance of our work. The work of connecting churches and Christians across our national border with Mexico has never been more important.

In response to growing tensions along the border, the Joint Commission, in collaboration with the Conference Board of Global Ministry, will be implementing a Pilot Project for Border Ministry in the second half of this year. Our aim is to assess needs for ministry along the border and begin to respond to these needs in collaboration with Mexican church leaders. There will be a one-day workshop in January 2007 to communicate our findings and discuss the way forward with ministry along the border.

We continue to work to facilitate collaboration in ministry among Mexican and American Methodist churches. Seven work teams made the trip south to work in Mexico, a number we hope to increase this coming year with a focused effort in the Valle de San Quintin in July and August. Last year's offering for the Joint Commission at the Ordination service is being put to good use in our work. \$7,500 was set aside for our development of the Santo Nino Medical Clinic in a underserved neighborhood outside Mexicali.

Additional monies collected from the Pesky Pennies project has been used for construction and ministry needs of Mexican churches.

In September, we held our third annual Cross Border Retreat. Although attendance was poor due to difficulties crossing the border, we had an effective time of visioning under the guidance of Rev. Doug Ruffle from the General Board. This year's annual retreat in September at Camp Nuevo Amanecer outside Tecate will focus on ministry along the border.

A special word of thanks is due to Rev. John Giffin for serving the Joint Commission so well in his three year term as our president. One highlight of this year was Rev. Giffin's invitation to speak last September at the 75th anniversary of autonomy for the Mexican Methodist church. At the time, four of the six current Mexican bishops had been assisted in their studies by Joint Commission scholarships.

Thank you for your ongoing support. Our efforts continue to broaden support for our work among churches, lay leaders and pastors, and deepen the love we share across the border.

Wes Neal

JUBILEE GRANT TASK FORCE

The distribution of grants from the Jubilee Fund was enacted by Resolution 3 at the 2000 session of the Annual Conference. Building on the work done by the Congregational Loan Committee, the current Jubilee Grant Task Force (JGTF) was

created by resolution of the 2005 Annual Conference, which designated its makeup and tasked it to develop criteria for the applications and use of Jubilee Grants, and to serve as the selection entity for new Jubilee Grants. That resolution also specified that Jubilee Funds be prioritized for new ministries and the revitalization of existing ministries. The resolution further designated that the District Planning and Strategy Committees perform the initial evaluation and prioritize all Jubilee Grant requests.

The Task Force held its organizing meeting on August 1, 2005 and consists of 18 members. Judy Cobb was elected Chairperson and the Rev. Steve Marshall was elected Vice-Chairperson. Because Jubilee Grant applications had already been solicited for 2005, the Task Force determined that the criteria set forth in the grant instructions should be used for the current selection.

A total of 94 applications were submitted, requesting \$2,237,291 in funds. Because there was only \$230,839 available in Jubilee Grant Funding, the Task Force had a difficult task. All applications were first reviewed and ranked by

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the District Planning & Strategy Committees.

The Task Force asked that they provide feedback on several specific questions in addition to District-specific expertise: the church's growth and strength of ministry position; the church's clergy and lay leadership; the church's apportionment giving and how much of a difference funding the project would make to the church or community's overall health.

After placing the applications from the Board of Camping and Outdoor Retreat Ministries in a separate category, the Task Force reviewed the top five applications from each District as well as the five applications that were submitted by conference agencies.

The Task Force considered carefully each District's recommendations in addition to: the church or ministry's level of need; the ability of the church or ministry to contribute to the cost of the project; the church's payment record of apportionments; and the ability for the project to be initiated within a reasonable time frame.

The total available funding of \$230,839 was awarded in 20 grants as follows:

- Conference Board of Camping and Retreat Ministries - Master Site Plans for 2 camps - \$20,666
- LA: Calvary - Brotherhood Outreach Program - \$8,400
- LA: Crenshaw - Re-Entry Resource Center - \$5,300
- Los Angeles: First - Christian Ed Program - \$10,000
- Long Beach: Dominquez - Community Ministry Devel. - \$10,000
- El Segundo UMC - New bathrooms - \$15,000
- Lakewood: Trinity - Education Building Roof - \$9,000

- La Canada UMC - Media Equipment - \$6,900
 - La Puente: First - "The Bridge" After School Youth Center - \$16,000
 - Palmdale: First - Site Master Plan - \$15,000
 - Desert Hot Springs: Community-Playground - \$11,000
 - Riverside District New Starts: French Valley/Eastvale - \$25,000
 - Wrightwood: Community - Media Equipment - \$6,500
 - Fullerton: Orangethorpe - Latino Ministry - Friday Night Live Youth Program - \$13,500
 - Anaheim: West Anaheim Vietnamese - English worship service - \$7,500
 - Santa Ana District Congregational Assessment - Natural Church Development Congregational Assessment - \$6,000
 - Van Nuys: First - After School Program - \$6,000
 - San Diego: Point Loma - Men's Ministry - \$4,196
 - Julian: Community - Remodel/Addition - \$17,500
 - Imperial Beach UMC (San Diego District) - Parking Lot - \$17,377
- Subsequent to these awards, the Task Force applied the lessons we learned to improve application and award processes and accountability measures for 2006 and beyond. Jubilee grants are considered to be seed money and not a source of ongoing funding. We anticipate having approximately \$233,000 available for 2006. The timeline for 2006 grants will be:
- ! June 1, 2006 – applications available
 - ! August 1, 2006 – applications due back to District Planning/Strategy Committees (DP/S) – Conferencewide applications will be reviewed by a separate group
 - ! September 15, 2006 – DP/S sends top 5 applications, along with a summary of their findings, to Jubilee Grant Task Force
 - ! October 28, 2006 – JGTF makes funding decisions
 - ! No later than November 30, 2006 – applicants notified
- The JGTF is considering the feasibility of moving the grant process up earlier than in subsequent years.
- Criteria to be considered by DP/S Committees:
- 30% - Church/ministry's growth/strength of ministry position individually and relative to other churches in the district
 - 20% - Church/ministry's clergy leadership
 - 20% - Church/ministry's lay leadership support
 - 10% - Church/ministry's apportionment giving (if applicable)

• 20% - How much difference funding the project would make to the church

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or community's overall health? How does it advance the church/ministry's overall mission and ministry?

Criteria to be considered by the JGTF:

- 25% - DP/S ranking of the project
- 10% - Clear Expression of Need
- 20% - Clear Description of Project
- 20% - Clear connection between project and need
- 10% - Congregational support evidenced by volunteer/financial contribution
- 5% - Realistic timeline
- 10% - Realistic expectations/outcome measures

The Jubilee Task Force may also consider history of apportionment payment and previous Jubilee grant funding when making its decisions.

Questions regarding Jubilee Grants may be directed to Judy Cobb at 714-971-5865 or dandjcobb@sbcglobal.net

Prepared by: Judy Cobb, 714-971-5865

LONG BEACH DISTRICT SUPERINTENDENT

Long Beach District is so richly blessed by God and we are aiming for newer heights and a new level of leadership excellence. Our motivation is to give birth to new vision and mission, new ministries, new disciples and new life. We are choosing life not death and we have the drive to sustain our momentum for life.

The Lay and Clergy of the district continue to be faithfully committed and engaged in every aspect of our faith journey and in everyday church life. Our hope is rooted in the past companionship and faithfulness of God who has been our constant guide, and we believe that our future promise is truly in God's hands.

July 2005 the merger between Torrance: Faith and Gardena First became official. Having participated in the Crossroads Leadership and Growth Training, this faith community is "on track" with growing disciples in order to reach God's vision of becoming a multi-ethnic church. We are very enthusiastic about our two initiatives. The district churches, laity and clergy are on board with these two New Ministries/ New Start Churches.

The first New Start initiative is out of the Long Beach FUMC property site. The second New Start is for a Hispanic church at the Paramount UMC facility.

On December 31, 2005 after 122 years of ministry the worshipping congregation of Long Beach FUMC discontinued. Through a series of dialogues with the District Planning and Strategy and the District Superintendent we voted to keep the remaining non-profit agencies that continue to be prophetic voices for justice on behalf of the Urban and working poor of the city. In partnership with the District Planning and Strategy is the diligent work of the District Union members who have "stepped up to the plate" in

managing Long Beach First church property and the parsonage. In addition to this work, the District Union continues to provide leadership in the stewardship care of the former Wesley UMC facility and the District parsonage.

Our collective and collaborative work led us to envision a New Start church ministry that will begin July 1, 2006. The Reverend Sandra Olewine is the New Start pastor appointed by Bishop Mary Ann Swenson.

The second New Start initiative is to provide spiritual leadership to the fast growing Hispanic community living in the city of Paramount. The outreach ministry began two years ago as a "feeding" program under the able leadership of Pastor Abel Lara (pastor of Paramount UMC, English). As Hispanic families joined the church a need for bible study, fellowship, and a Hispanic language worship service grew. It was then that Ana and Rolando Barrios (Hispanic students at CST) were recruited to assist as community developers. On July 1, 2006 Student Pastor Ana and Rolando Barrios will be appointed as Spiritual leaders of Paramount Hispanic UMC. Another exciting good news for Long Beach District is the development of the Living Into the Future Foundation. Currently, board members are being recruited which will be comprised of District lay and clergy as well as non-profit agency advocates and

philanthropist/entrepreneurs from the greater downtown of Long Beach,

Events and Celebrations:

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Our blessings could not be celebrated without the connectional system of the United Methodist Church. Through our Apportionment dollars we are able to receive funding from Block grant, Hunger grant, Jubilee grant and Congregational Development. This financial assistance enables us to empower our communities to reach and share the love of Christ, make a difference in the social life of individuals and provide a spiritual path that is transformational.

Last April 2005 through a grant application to the GBGM Asian Language Ministry the District was able to secure funding for a community developer at Bellflower UMC in order to reach out to a growing Filipino-American community living in Norwalk, Cerritos, Artesia, and Bellflower. On September 19, 2005 Fuller (M. Div.) student Jeremiah Castorillo was hired to start a Tagalog bible study and fellowship.

Another funding granted to us by GBGM was for the Building/Capital Improvement of Cambodian-American UMC (a New Start that is 4 years in the making).

July 10-15, 2005 D.S. attended and preached at the 10th Anniversary of the National Convocation of Filipino-American United Methodists held in Las Vegas, Nevada.

Seal Beach UMC celebrated its 90th Anniversary and California-Heights UMC its 75th anniversary. Leadership Institutes are ways in which the clergy and laity of the district keep their leadership tools sharpened. Schools that have

been very helpful are

August 3-8 2005: five clergy and D.S. attended the School of Congregational Development in Dallas and the Large Church Senior Pastor Summit last October 7-10th held in Bethel Park, Pennsylvania.

On November 14th 2005, our district hosted an informational workshop and leadership training for Youth Workers. The afternoon was followed up by a consultation with the Rev. Dick of the General Board of Discipleship.

The District continue to host a two days silent retreat aimed at renewal and replenishment for clergy (2X a year). A district wide retreat is also hosted once a year for laity and clergy. This March 9-12, 2006 we were shepherded by the Rev. John Blinn and the Rev. Nan Self.

We give thanks to God for the healing of the Rev. Jeff Bishop who had undergone surgery and treatment as well as recuperation of the Rev. Joanne Satterburg. In our prayers we lift up the Rev. Regina Roberts who is to undergo surgery and treatment at the end of March 2006.

What lies ahead for Long Beach District is unpredictable. We recognize that our small churches will continue to struggle with developing and training a small pool of leadership, strengthening membership care, maintenance and refurbishing of our facilities, and that we must keep abreast of our financial stewardship, responsibilities and obligations.

While we know we have these on-going struggles and that sometimes these seem insurmountable, we believe and have the faith that we can emerge from them with gifts of conversion, detachment, faith, courage, surrender, limitation, endurance, transformation, and perhaps most importantly: hope.

Our mid size and large churches continue to thrive. They are proactive and driven by their love for Christ. These churches are challenging themselves to new and uncharted waters because they are confident that God will be their lighthouse.

In closing, we want to proclaim that Long Beach District's faith is a journey with God... a journey full of ascent. Our churches, lay and clergy will continue to be in partnership with God. We will climb with all our best efforts to that promised Holy City. In doing so our good character of persistence and faith in the face of resistance will be reinforced. To God be the Glory!

With sincere gratitude and thanksgiving to the Long Beach District churches and their leadership, I'm humble to be in service with very fine and faithful lay and clergy.

Lily M. Villamin

**LOS ANGELES DISTRICT
SUPERINTENDENT**

As I complete my sixth year of Superintendency for the Los Angeles District, I am filled with gratitude over the accomplishments that our district has seen. When I started in 2000, our Los Angeles District Superintendency Committee emphasized the fact that they wanted a longer tenure from their District Superintendent. In the

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previous years, their Superintendent did not complete the full term of six years, and one of the Committee's concerns was continuity. What a gift to me that one of the main expectations was simply to last six or more years in the office! However, given the demands of the office, it is little wonder that this would be one of the main expectations.

I am grateful to God for being able to serve these six years, and pray that I have not just held the office, but provided some direction and leadership in the past years.

Given this milestone year, I do want to reflect back on some of our district accomplishments. Our Los Angeles District really is in a healthy state, and I am grateful to all of our laity, clergy and local churches for their efforts and hard work. Let me share some of our accomplishments:

In 2000, we did a complete analysis of all of our district local churches, and found that 10-12 churches were in a hospice situation, or near closing. We had to close two of them, but now have only 2-3 churches that are in a hospice category.

In 2000, we ranked highest in Equitable Compensation of the eight districts in the annual conference. Equitable Compensation is the subsidy that is given by the annual conference to local churches who cannot afford to pay for a full time minister. In other words, it is not good to be ranked the highest in Equitable Compensation! We have worked hard to reduce this figure by our district, and in 2006, we ranked fourth lowest of all the districts!

In the past year, 2005, we were the only district that did not lose any members as a district. We actually gained: 5 new members! I realize that this is not a great increase, but when the United Methodist Church nationally is losing thousands of members each year, to actually have an increase is a major accomplishment! This is a tribute to the hard work we as a district and our local churches are putting in on church growth. We have had a comprehensive strategy for the district for the last 5 years, and it is paying off now in us stemming the tide of membership losses.

Finally, as far as apportionments are concerned, we have had the best year yet. In 2000 we ranked last in percentage of apportionments paid compared to the other districts, but this past year, 2005, we ranked 4th. As far as actual percentages, in 2000, we collected only 76.7% as a district, but this past year we collected 85.5%--an all time high for us! 24 LA District churches paid 100%!

As much as we need to recognize our individual local churches in our vitality and health, we have to start by thanking God. It is God, and God alone who supplies the growth and health. Like Apollos, we can water, and like Paul, we can , but only God supplies the growth. Whatever we do, it is only a supplement to the power of God. Yet that supplement is necessary if we are to

succeed. Every lay person, clergy and staff of our Los Angeles District churches needs to be commented and praised. I am so grateful for your dedication and service in the name of Jesus Christ. I pray for your strength and faithfulness daily, and I only hope we as a district can service you better in the coming years.

I also want to thank the marvelous staff we have on the district. Connee and Phil Freeman, our district Lay Leaders are the best we have. They put in countless hours of hard work and dedication, and really work full time for the district on a volunteer basis. Jackie Hawthorne, our UMMLAD President gives her expertise and gifts with joyous enthusiasm. Ana Haydee Urda, LAD Administrative Assistant, holds the office together and keeps things on track. Vilma Babb Dawson, UMMLAD Executive Director is a marvel at real estate, finances and administration, and provides the type of leadership our district has come to expect from its staff. Finally, our newest staff person, Sandee Furuta, LAD Program Director has proved to be invaluable in her work with our social service agencies and programs of the district. All in all, we have one of the best district staffs in all of United Methodism.

As we look to the future, our district growth and development never looked brighter. It is my prayer that we will continue to prosper while carrying out the mandate of Jesus Christ. If God will so bless us, may we be the shining light for the City of Angeles!

Gratefully,

Grant Hagiya

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MEMORANDUM NO. 1033**

IN RE: Request from the California Pacific Annual Conference for a Declaratory Decision on the Constitutionality, Meaning, Application, and Effect of Par.324.14 of the 2004 Discipline with Respect to the Withdrawal of a Recommendation for Probationary Membership by the Conference Board of Ordained Ministry in Response to the Lack of an appointment for a Candidate.

During the 2005 regular session of the California-Pacific Annual Conference, the Annual Conference requested a declaratory decision on the following question:

Once the conference board of ordained ministry has voted by a two-thirds majority to recommend a candidate for probationary membership under Par.324.14, it is an unconstitutional violation of the separation of powers for the board of ordained ministry to withdraw its recommendation because the bishop does not have an appointment for the candidate? Although the record reflects the request for declaratory decision, it provides little else upon which the Judicial Council can logically proceed. Nothing in the record supplied suggests that the Board of Ordained Ministry acted under Episcopal direction in withholding any written recommendation to the clergy session of the Annual Conference. The separation of powers

question is moot and hypothetical.

DIGEST

The Judicial Council declines jurisdiction due to the inadequacy of the record.

April 28, 2006

MEMORANDUM NO. 1037

IN RE: Request from the California-Pacific Annual Conference for a Declaratory Decision on the Meaning, Application, and Effect of Par. 417 of the 1992 Discipline with Respect to the Discontinuance of a Probationary Member Who Has Continued On Probation Beyond Eight Regular Sessions of the Annual Conference.

The 2005 regular session of the California-Pacific Annual Conference made the following request for a declaratory decision.

What would be the effect of the clergy session voting not to discontinue a probationary member who is moving toward full membership under the provisions of Par. 417 of the Book of Discipline, and who has completed eight years of probationary membership? And, if the clergy session must discontinue such a probationary member, is it necessary for the clergy session to take a vote since it must discontinue such a probationary member?

No briefs were filed in this matter.

The record reflects the request for declaratory decision but was provided nothing on which the Judicial Council can logically proceed. The Judicial Council declines jurisdiction due to the inadequacy of the record.

DIGEST

The Judicial Council declines jurisdiction due to the inadequacy of the record.

April 28, 2006

MENTAL HEALTH MINISTRIES

God continues to open doors for the mission of Mental Health Ministries...to erase the stigma of mental illness in our churches. The resources we have developed are intended to help local churches address a variety of mental health issues. We were blessed to receive a Jubilee Grant for 2005-2006 that has allowed us to provide our DVD resource, *Mental Health Mission Moments*, to Conference churches at no cost. The evaluations we have been receiving from participating local churches share messages of hope. A number of our churches have found creative ways to begin or expand a ministry to and with persons with a mental illness and their families.

Another focus of this ministry is clergy care.

This includes support, referrals and encouraging our clergy to practice self-care for more effective ministry. Rev. Gregg-Schroeder works with other individuals and Annual Conferences as part of the United Methodist Mental Illness Network.

The 2004 *Book of Resolutions* calls our congregations to become "Caring Communities."

To this end we work with local churches *to educate their members about mental illness, to enter into a covenant relationship of understanding and love with persons and*

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families with mental illness, in order to nurture them, and to reach out to the larger community.

As part of reaching out to the larger community, Mental Health Ministries seeks to partner with mental health professionals, community based programs and advocacy groups like the National Alliance for the Mentally Ill (NAMI). You are encouraged to visit our website,

www.MentalHealthMinistries.net, for a variety of resources...including free downloadable articles, brochures and bulletin inserts.

Rev. Susan Gregg-Schroeder
Conference Coordinator of Mental Health Ministries
sgschroed@cox.net

MINISTERIOS LATINOS COUNCIL

“We had a traditional urban square and plaza where everything is happening.” Says Mario Chavez Marquez, 31, who lives in one of downtown Santa Ana’s new loft apartments. “To me, it made sense to move back to the center, closer to my job. Now I can walk to a supermarket.” (*USA Today.com “New urbanism embraces Latinos” 2/16/2006*)

People and Churches, including ours, have largely ignored the cultural identity of this new wave of Latino new urbanism.”

This is taking place not only in Santa Ana, but in many cities in our Conference. Right now Long Beach is going through that transformation.

According to the article mentioned above

“California expects to gain 21 million people from 2000 to 2050 – 18 million of them Hispanics.

“In 1990 Santa Ana’s downtown was dying. People came because they either worked in the country government center or had to serve the jury. Then Hispanic immigrants arrived in large numbers. But many left as soon as they could afford to....Now the city is trying to keep them. It refurbished historic facades, built sidewalks with benches and replaced a methadone clinic and bus depot with artist’s lofts.”

We, like the city of Santa Ana, have to find ways and new styles of ministries to attract and keep people in our churches. For this we need time and money.

The time is here, we cannot say any longer that Latinos have to become bilingual, all of us, who has a desire to serve the Lord and the UMC in this Conference is called to become bilingual (Spanish-English). Latino ministries are not longer just a responsibility of the Latino Pastors. Thanks to the initiative of the Latino Ministry - Santa Barbara District, a project was presented last Annual Conference. After some recommendations, a proposal for Latino ministries was written and it will be in place this July to start new Latino ministries and revitalize some others.

Churches like Paramount UMC and Rosemead UMC will benefit from this project.

To support these new efforts, with the Conference assistance, the Latino Ministries office continues offering the Course of Studies at Claremont. Last July, 7 students graduated. In the winter session – January 2006, 7 students

participated in the Advance Course of Studies. Also, 5 people completed the License School towards the process for Local Pastors.

At the local congregation level Module I and II were offered. Module III on Church Administration was offered for the laity.

In October a three day Pastor's retreat was offered, and certain themes came out. A task force has been working on them and they are:

I. Christian life and passion for Christ.

II. Christian life and passion for humanity.

III. Concerning poverty.

IV. A spirituality of hope for a time of crisis.

V. Dialogue and Communion

VI. United Methodist Identity.

A document has been prepared and sent to all Latino congregations for a local study in preparation for a General Encounter on April 29th, 2006.

The results will provide information to developed consensus on old and new ministries to strengthen and/or developed new congregations.

The time is late and we have a lot of work to do.

The Lord is calling us, saying: "Ven vamos a trabajar para y por el Reino de mi Padre" Amén.

Rev. Dr. Fernando Santillana

H-66 REPORTS TOTHEANNUAL CONFERENCE – 2006 NOMINATIONS COMMITTEE

The Nominations Committee thanks all persons who have been willing to faithfully serve our Lord through Conference Committees. The commitment you have made in time and energy is vital to the life and ministry of the United Methodist Church in Southern California, Hawaii, Guam, and Saipan. We give a special word of thanks to all those who have completed the two consecutive terms of four years allowed in our rules. Your consistent service has been invaluable.

The goal of the Nominating Committee is to put qualified individuals onto the boards and committees that interest them most, while keeping true to the four thirds recommendation and district representation that have been reaffirmed by many sessions of this Annual Conference. In order to meet this goal it is essential that all interested members fill our a Talent Bank form. These can be found in your packet and at the Nominating Committee both. Please take several Talent Bank forms back to your local church and encourage qualified persons to fill out a copy and send it to the address on the back.

We also have the responsibility of leading the Annual Conference in the selection process of new Leadership Team members.

The Committee works hard with duties that continue throughout the year, and I thank all who serve and have served in this capacity. Please keep our Conference and all its varied forms of mission and ministry in your constant prayers, as we serve our risen Lord together.

Jim Brewster, Chair

PACIFIC ISLANDER'S COMMISSION

The Pacific Islanders Commission met February 3-4, 2006 at the Lennox Tongan United Methodist Church in Inglewood and The First Tongan UMC of Pomona Valley. The annual meeting opened with a Kava Ceremony. The Rev. Dr. Sela Taufatofua Manu, conducted the opening worship, Reverend Koneferenisi Faleaana was the preacher for Saturday morning's worship and the Reverend Lily Villamin led the closing worship with communion.

Reports from the Scholarship Committee, Mainland and Hawaii Pulega and the two Caucuses were presented; budget requests were referred to the Budget Committee.

A workshop on "Sanctuaries of Safety" were presented by the Reverend 'Alena 'Uhamaka. Ms. Vicky Cruz was back again this year and she gave a presentation on the services of the United Methodist Federal Credit Union which is available to United Methodist Churches in the California-Pacific Annual Conference.

These proposals were approved: Any appointed Pastor to a PIC church is a member of the Commission; Secretaries are members of the Commission; Inter-Island Travel expenses be a line item in the PIC Budget; PIC to have a booth at the 2007 Annual Conference – (Rev. Taike Lolohea, Rev. Kalesita Tu'ifua, Rev.

Koneferenisi Faleaana; Helen Faagata and Rev. Joe Siofele to be in charge of organizing the booth); Community Outreach for the Youth – Teaching/Understanding the Samoan Language and Community Fellowship - Tongan/Samoan groups; Create a Task Force to prepare the presentation for the CFA Budget hearing for 2007.

The Budget committee presented their report and a budget request of \$145,000 for 2007 will be presented to CFA.

Three proposals were referred back to the Working Committees and Pulegas: Tongan Lay Leader's airfare to be paid for by the PIC; the addition of an appointed Pastor to an existing congregation/ministry and the balance from the budget after the line items be divided in two in the ration of 70% for the Tongans and 30% for the Samoans.

Appreciation was given to the two District Superintendents, Dr. Kim and Reverend Villamin, Bishop Mary Ann Swenson, all the members and resource persons for the Pacific Islander's Commission. The annual meeting was concluded with a Fiafia, entertainment by the Tongan Working Committee and dinner provided by the Tongan Working Committee of the Riverside District.

The PIC will be meeting in Hawaii next year. Sione Veikoso and Faaagi Taufetee, Co-chairs

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PASADENA DISTRICT

SUPERINTENDENT

On July 1st, I will begin my sixth year as superintendent of the Pasadena District. It has been a privilege to serve the district and the

annual conference these last five years. I look forward to this sixth year. I am sure there will be various challenges and delights. Through it all, I will be engaged with the people of faith. As I begin this sixth year, I will begin it with a renewal leave. I hope to spend some time in reflection, prayer and physical restoration. The year 2005 has challenged me physically, but I am hoping my health improves and I can regain some of my energy and stamina. And then, come late September/early October, I will begin the season of charge/church conferences for 2006. Pamela Allen, the district's Administrative Assistant, continues to give exemplary service to the district, annual conference and general church. Pam is one of the officers of this annual conference's chapter of the Professional Association of United Methodist Church Secretaries (PAUMCS). Our conference's chapter hosted the association's annual meeting in April, 2005 with over 250 members attending from all across the country. In addition to all her other duties, Pam served as Registrar for the annual gathering. Pam is an active member of the First United Methodist Church of Pasadena where she also coordinates the ushers. Thank you Pam for all the ways you assist the churches of the district as well as its superintendent! The District Leadership Team continues under the able leadership of our District Lay Leader, Jo Ann Williams. Never lacking energy or ideas, Jo Ann continues to bring new ideas and innovation to our District Leadership Team. This year saw the training of district liaisons to the various boards and agencies of the annual conference. Her goal has been to make every meeting of the leadership team one in which the participants will learn something new that they can take back to their local church. We continue to encourage the local congregations of the district to send a representative to each of the meetings and hope to have even greater participation over the coming year.

Joining Jo Ann this year as Pasadena's Associate District Lay Leader is Archie Hayes. He is a member of the St. James United Methodist Church in Pasadena. He has served his local congregation in a multitude of leadership positions including most recently as chair of the Staff/Parish Relations Committee. We welcome Archie's leadership to the district.

Vernon Jones, a member of the Scott United Methodist Church in Pasadena, has served as Treasurer of the District Leadership Team and its predecessor organization, the District Council on Ministries, for the last fifteen years. Vernon's dedication to the work of the church understated, but we want to recognize his service for these many years. Thank you, Vernon. You are appreciated.

Several of the district officers have changed this past year and I want to mention them. All these persons were elected during 2005: Toni Ethridge chairs the District Union and Linda Poteet-Marshall chairs the Church Locations & Building Committee. Kristin Tanaguchi is the district's

representation to the conference's Lawyer's Committee. Melissa MacKinnon is the Board of Ordained Ministry's representative on the district Committee on Ordained Ministry. Several persons are newly elected district representatives to conference boards and agencies: Ana Ortez (Adult & Family Ministries Coordinator); Inman Moore (Christian Unity and Interreligious Concerns); Grace Scarlett (Status & Role of Women Coordinator); Michelle Smallwood (Young Adult Coordinator); and Paige Eaves (Youth Coordinator). In addition to these officers, we thank all of those persons who give of their time and talents to the work of the district.

As with every year, we had several pastoral changes in the district. We welcomed in 2005-06: Richard Bentley and Carolyn Tsung at Alhambra: First UMC; Cheryle Cunnigan at Burbank: Magnolia Park; Timothy Ting at Duarte: Church of the Foothills; Richard Garner at Pasadena: First UMC; Richard LaShure at Ridgecrest; Suk Boo Lee at Pacific Korean; Paul Scharer at Tujunga; Jimmy Nih at San Gabriel: First UMC's Cantonese Language Ministries; and Milton Pimpton served as supply pastor for the Pasadena: Grace UMC. Timothy Ang was appointed to the Chinese Methodist Church of Goodwood in Australia.

Peggy Rubel (FD), David Richardson (FE) and Steve Jackson (FE) entered the retired relationship this past June, 2005, while Edward Jayne, who retired in 2004 but continued to serve the Ridgecrest UMC for this past year in the

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retired status, officially retired again at the 2005 session of the annual conference.

Glendale Korean and Holliston merged to become Holliston with Jonathan Lee becoming the Senior Pastor while Gary Keene moved to Adjunct Pastor before moving full-time to Assistant to the Bishop.

Two language ministries became new congregations in 2006. The Mandarin Chinese language ministry of Arcadia: Good Shepherd was chartered April 1st as the Faith UMC of the San Gabriel Valley. The Reverend Matthew Chong is its founding pastor. The Korean language ministry of the Monterey Park: Shepherd of the Hills UMC became a Korean Mission congregation March 26, 2006 under the leadership of Rev. Dohmin Kim.

One congregation completed its course in faith. The Pasadena: Grace UMC voted to discontinue at its February 12, 2006 Church Conference.

Barring a merger, they will celebrate the completion of their ministry as a separately chartered congregation on June 11, 2006.

Other passings took place among clergy of the district. Bob O'Kane entered the church triumphant in April, 2005. Wilbur Johnson, who pastored Pasadena: Scott when it moved to its present location died in February, 2006. Don Locher, who served two terms as a District Superintendent in addition to several of our churches, died February 19th, 2006. And the

Reverend Sylvester Gallardo, who celebrated his 93rd birthday, died in January, 2006. A memorial service for him was held at the Burbank: Magnolia Park church where he worshiped with his adoring daughter, Leah Switzer, our Media Center Director. Luther Jose's beloved spouse Erlinda also passed into eternal life this past year. And Alba Eugenio, an active member of this district in a multitude of ways over the years, died unexpectedly in September of 2005. In addition to all of these members of the Pasadena District family, several clergy also lost other members of their families. To all of them we continue to offer our prayers and best wishes as they do their grief work.

There was one birth to a clergy family within the district. Gregory and Tania Batson became parents for the third time with the birth of their son Wesley. We join the Burbank: First UMC family in welcoming Wesley to the Batson family.

We look forward to all that this coming conference year will us.

Thomas C. Hill III

PEACE WITH JUSTICE COMMITTEE

The California-Pacific Conference Peace with Justice Committee thanks the 199 churches in the Cal-Pac Conference who supported Peace with Justice programming in 2005 by raising a total of \$26,684 through their Peace with Justice Sunday Offerings. This annual PwJ Sunday offering provides funds for peace ministries at both the local and denominational level. The \$16,342 allocated to our Annual Conference in 2005 provided many challenges as well as opportunities for the Peace with Justice Committee.

There was a continued effort throughout the year to find innovative new ways to implement the denomination's Peace with Justice Covenant Congregation program in the Conference. The program is designed for local United Methodist related communities seeking to find ways to witness to God's demand for a faithful, just, disarmed and secure world. It involves both (1) a study of the issues of peace with justice from the perspective of the teachings of Jesus Christ and (2) an action plan to remedy those manifestations of sin and evil in individuals, systems and structures that stand in the way of God's shalom. Various congregations across the United Methodist connection implement the Peace with Justice Covenant Congregation Program in a wide variety of ways. In the California-Pacific Conference, the current recommended emphasis is on involving congregations in Responses to War, including its Root Causes; the Global Disparity Between the Rich and the Poor; and Interfaith Coalitions for Peace and Justice. Congregations enter into an eight step process leading to an ongoing commitment to ministry on behalf of peace with justice as a way of witnessing to the whole gospel. The members of some churches have decided to become a Peace with Justice Covenant Congregation in a relatively short time. Others are choosing to

move more slowly through the process in order to insure that they completely understand and are comfortable with what this call to covenant implies. There is no right or wrong way to proceed. All congregations are, however, urged to spend time reviewing the contents of a Committee developed Workbook on Becoming and Being a Peace with Justice Covenant

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Congregation before they begin to engage in the process.

October 2005 events included:

- Peace with Justice activities at the June Annual Conference - Presentation of a Peace Pole to the University of Redlands; Candlelight peace vigil opening night, prayers for peace before each plenary; booth featuring displays, resources and action opportunities;
- A Lenten “In Defense of God’s Creation” witness at the Nevada Nuclear Test Site;
- Peace Pole Plantings at Faith UMC, North Oxnard UMC and Pearblossom UMC;
- Peace with Justice Coordinators Gathering and Ecumenical Advocacy Days in DC.”;
- Resource material provided for ecumenical commemoration of the 60 anniversary of dropping nuclear bombs on Japan;
- Workshops at the district or local church level on: Pace e Bene’s “From Violence to Wholeness”. The UMC Social Principles, National Council of Churches of Christ’s “Micah 6” Bible Study, the CA Council of Church’s “Being the Good Samaritan” study on health care.

Local churches are encouraged to call on the resources of the Conference Peace with Justice Committee. The Committee stands ready to help congregations at every step of the way as they move towards becoming and being a Peace with Justice Covenant Congregation. Grants up to \$500 are available to cover initial out of pocket planning expenses. Members of the Committee are available to serve as resource persons or to help structure specific programs or projects. Funding for additional program or projects are available on a case-by-case basis to the extent that such funds are generated from the once a year Conference-wide Peace with Justice Sunday offering.

Joyce Georgieff, PwJ Conference Coordinator

Response Committee On Welcoming

Greetings in the name of our Lord and Savior Jesus Christ.

On behalf of the Response Committee On Welcoming (RCW), we offer thanks to Bishop Mary Ann Swenson and the Annual Conference for your ongoing support of the RCW’s work to facilitate and foster an authentic Christic conversation about how we welcome lesbian, gay, bisexual, and transgender individuals into the Body of Christ and the life of the church.

Over the last year, the RCW has been primarily focused on taking stock of where we are, where we’ve come from over the last 8 years, and where we are headed in the coming year and

beyond. To that end, we offer the following summary of this past year's discussions and planning and hope that you might prayerfully consider how you and your local church might participate in this important work.

NOVEMBER 2005 MEETING:

When the RCW met last November, Bishop Swenson expressed her appreciation for the ongoing work of the RCW and reiterated her commitment to modeling a genuinely open and thoughtful process of "Christian Conferencing", not only around homosexuality, but other sensitive and controversial issues facing the church and the world as well.

In particular, Bishop Swenson lifted up the RCW's efforts in organizing last spring's "Committees on Investigations" Conference, held at El Segundo UMC. The two-day event was a great success and brought together C.O.I. members from across the country to discuss denominational complaint procedures and alternative mediation techniques, which were presented by the Executive director of **Just Peace**, Tom Porter.

The Reverends Tom Griffith and Richard Bentley, who designed the training, were asked to do a similar presentation in Nashville. Bishop Swenson reiterated her belief in the power of the Holy Spirit – through personal stories – to change people's hearts, if not always their minds. The Bishop invited the RCW to look candidly at its direction and composition and to consider what changes might be appropriate to make the RCW more representative of the broad cultural and theological diversity evident in our Annual Conference.

While the RCW continues to favor constructive dialogue over "dueling resolutions", it was acknowledged and understood that, over the next year, a variety of *Resolutions to Petition* the 2008 General Conference would come before our Annual Conference.

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JUDICIAL COUNCIL DECISION 1032:

Four days after our November meeting, the UMC Judicial Council issued Decision 1032, affirming a pastor's discretion to determine an individual's readiness for membership. The underlying case giving rise to the decision involved a pastor denying membership in the local church to a man who had disclosed to the pastor his sexual orientation and practice.

JCD 1032 resulted in a firestorm of criticism and confusion across the connection and, in a rare move, the Council of Bishops immediately and unanimously issued a statement expressing their dismay about the ruling and requesting that the Judicial Council reconsider its decision, which they declined to do.

FEBRUARY 2006 MEETING:

At our February 2006 meeting, at Shepherd of the Hills UMC, Reverend Tom Griffith briefed the RCW on the facts and legal issues involved in JCD 1032 and answered questions from the members about the implications of the ruling.

The committee discussed potential responses in our conference and others.

Ultimately, the RCW chose NOT to respond directly to the Judicial Council decision, but rather to submit **Resolution #24** (2006 Preliminary Report, Page 64, Line 83), re-affirming the Cal-Pac Annual Conference's 1998 "Directional Statement" on Welcoming. Additionally, Resolution #24 calls for the reconstitution of the RCW according to conference rules, which provide for the Bishop and Lay Leader to nominate ten members and for the Nominating Committee to put forward eleven members.

CONSULTATIONS WITH BISHOP:

Subsequent to both Response Committee meetings, the RCW Co-Chairs met with Bishop Swenson on two separate occasions to clarify her goals and objectives for the coming year and to outline an approach for 1) revitalizing the RCW, 2) refocusing its work related to LGBT inclusion, and 3) expanding the RCW's scope to create educational and dialogue opportunities around other important issues of "welcoming."

The Bishop expressed her sincere desire for the RCW to look at the variety of issues and concerns surrounding immigration, which so greatly impacts our Cal-Pac region.

Specifically, Bishop Swenson would like the RCW to: 1) identify the stakeholders representing the diversity of views on immigration reform, 2) develop and compile educational and worship resources for local churches about our Christian response and ministry to guest workers, immigrants, and foreign nationals and, 3) create specific opportunities for sharing stories, listening, dialogue, fellowship.

It is these tasks to which the Response Committee On Welcoming will dedicate its time and energy over the next year.

NATIONAL NETWORKING:

In early May, the RCW received a request from the Western Pennsylvania Dialogue Group (WPDG). Similar to the efforts here in Cal-Pac, the WPDG was formed six years ago after Cleveland General Conference to engage in discussion about homosexuality.

The WPDG is seeking to network with the other five "dialogue groups" that have been identified across the country. As the first such group, the RCW is hopeful that such a connection will be fruitful and enriching for all involved and that other conferences will follow suit.

THE ROAD AHEAD:

As your RCW co-chairs over the past year, we have tried to listen carefully to the comments, concerns, and ideas of committee members, Bishop Swenson, and other conference and local church leaders in an attempt to "divine" a way forward that builds on the strengths and successes of the RCW since its inception in 1998. We do so with an eye toward using that which we've learned together to address other important issues before us. In that spirit, we have attempted to synthesize the input we've

received and craft a preliminary plan for the future functioning, structure, and activity of the Response Committee on Welcoming.

If you would like to work with the RCW in the coming year or believe there are other issues for which the RCW process might prove effective, please express your interest to:

stimler@mac.com

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It has been an honor to serve the RCW and the California-Pacific Annual Conference and we look forward to the important journey ahead as we seek to truly be the church rooted in the love of God for all people and dedicated to the gracefilled ministry of *Open Hearts, Open Minds, and Open Doors.*

Grace and Peace in Christ,
Scott Imler and Newton Maloney
RCW Co-Chairs

RIVERSIDE DISTRICT SUPERINTENDENT

Be merciful, just as your God is merciful. "Do not judge, and you will not be judged. Do not condemn, and you will not be condemned. Forgive, and you will be forgiven. Luke 6:36-37

General Oglethorpe once said to John Wesley, "I never forgive and I never forget." To which Wesley replied, "Then, Sir, I hope you never sin." Who of us does not sin or fall short of what God expects of us. Nevertheless, God continually forgives us. As forgiven people, we are asked to forgive others.

Again we have experienced a year filled with joy and anxiety. The War in Iraq continues to draw our attention to the instability of our world. At times it appears as if the end of the world is near, as some religious leaders are calling for God's vengeance rather than God's love. In spite of this, we can see God at work. God calls Christians to show restraint, love, and forgiveness and to continue to proclaim the Gospel of peace and love.

Most of our Charges Conferences were filled with times of celebration as churches acknowledged a year of achievements and a hope for the future. In a few conferences there were concerns for an uncertain future. As many communities change, there is a need to change the way we reach out, to adapt. We don't change the message, we change the manner in which the message is offered to our communities. I want to thank all the churches and their leadership for their continued dedication and hard work.

Several new things have been happening in our District and Conference. The "Covenant for Vital Ministry," was introduced and pastors were asked to assess themselves. Next in our process is the "Congregation Assessment." It is our hope that placing these two instruments together will help us get a better picture of where we need to place our attention to strengthen both our pastors and our congregations.

Our District continues to experience a population explosion. The Riverside District is the fastest growing District in the Conference. In answer to the growth in the area, we have two new church

starts. David McGlocklin, a student a Claremont School of Theology, is beginning a new church start in the Eastvale area, and Rev. Doug Dickson is starting a new church in the French Valley area. Congregational Development has identified several areas to begin new ministries in the District. Last year the Annual Conference voted to close the Jurupa United Methodist Church and sell the property. The proceeds of that sale will be used to fund new ministries in the District as directed by the resolution approved at Annual Conference. The Murrieta United Methodist Church celebrated completion of their new sanctuary. Throughout the District we continue to hear stories of the Spirit of God moving in ways that is drawing people to the community of faith.

Again, this year we experienced another successful "How to Workshop." Thanks to Nancy McLain, her helpers, and all our presenters and instructors for their contribution.

As is inevitable in God's human creation, we have grieved as we celebrated the lives of colleagues and District family members who have finished their journey on earth and have gone to be present with the Lord. Among them was Rev. David Tinoco who was our District Superintendent prior to our Bishop appointing me as your Superintendent. A large number of his friends and colleagues gathered to celebrate his life and honor his service to the Conference and our Lord. We will miss him and others who finished their journey on earth.

I want to thank all the churches and leaders in the District for their faithfulness to the ministry entrusted to them in their communities.

Everywhere I go, I find dedicated people working joyfully and tirelessly for our Lord. Thank you for your good work.

I look forward to serving you as your District Superintendent for another year. Together we will continue the calling of being in ministry and proclaiming the "Good News" of the love of Jesus the Christ. May God continue to empower

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you to be the witnesses of God's love and mercy to all people.

John Valles

RULES COMMITTEE

According to the Conference's "rules," the Rules Committee is charged with the responsibility "to monitor" and to "have primary responsibility for the orderly coordination" of the conference's rules, policies, standards, and guidelines (aka Section I of the Conference *Journal*).

During the past year, the Rules Committee received several informal inquiries about "our rules" and their application. A few informal inquiries about potential rules were also received. However, by the March 1 deadline only three changes or additions to the rules were received. As a result the Rules Committee did not hold its normal March meeting. Additional requests were received after the published deadline, and after the cancelled meeting. However, with the

gracious cooperation of the Conference Secretary, they are included in these Preliminary Reports. *Action on the recommendations below will be taken at the Rules Committee meetings during the Conference Session in Redlands, and will be reported to the Conference Session.*

The Personnel Policy Committee communicated an intention to make recommendations for changes in the Conference Personnel Policies. *Action on those recommendations will be taken at our June meetings during the Conference session in Redlands, and will be reported to the Conference Session.*

Early submission of changes in the rules, or additions to the rules, allows the Rules Committee to be helpful in the process and helps to assure that we are able to keep the rules "orderly." For years, the Rules Committee has asked that proposed actions be received by March 1 preceding the Conference Session. There are tremendous advantages to this deadline. Hasty action or a suspension of the rules during the Conference Session is not a desirable alternative.

However, the rules require only that "changes or amendments are in the hands of the Conference in printed form and have been reviewed by the Rules Committee not later than the close of the last plenary session of the day preceding their presentation for consideration." (Conference Rules, V.H.1, page I-15 of the *Journal*, 2005.)

The committee will work as hard as is required to accomplish the work that comes to us during the Conference Session.

Bob Stimmel, Chairperson

Rules Item #1 – Additional Members of Committee to Strengthen the Black Church

The Committee to Strengthen the Black Church requests an addition to Rule VI.AR.2 adding the Chairpersons of the Conference Black Methodists for Church Renewal (BMCR) and the Ebony Prophets to the membership of the Committee. There is no fiscal impact on the Conference budget by this action. *Rules Committee action on this recommendation is pending.*

AR.Strengthen the Black Church, Committee to

2.Membership on the Committee to Strengthen the Black Church shall be composed of six clergy, six laywomen, and six laymen all elected at large; in addition, the chairpersons of Conference Black Methodists for Church Renewal (BMCR) and the Ebony Prophets shall be members. It is strongly recommended that all members shall be black, and/or members of black churches.

Rules Item #2 – Applicants for Probationary Membership

In order to comply with *The Book of Discipline, 2004*, the Conference Board of Ministry requests modification of the requirements for applicants for probationary membership in the conference, effective for applicants in the commissioning year of 2007. There is no fiscal impact on the conference budget. *Rules Committee action on*

this recommendation is pending.

Replace the current rule: VII.AH.7.c (page I-25 of *Journal 2005*) Applicants for Probationary Membership shall have completed the Masters of Divinity or equivalency [¶324.3, *The Discipline*] prior to the Annual Conference session of the year they are to be approved. In addition to the course requirements listed in ¶324.4-6, *The Discipline*, 1 unit of clinical pastoral education (CPE) shall be required beginning with those who enter seminary in 2000.

With the new rule VII.AH.7.c

Applicants for Probationary Membership must comply with provisions of ¶324 of *The Book of Discipline 2004*. They shall have completed a minimum of twenty-four hours of graduate theological studies in the Christian faith. These graduate studies must include the areas of: Old

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Testament; New Testament; theology; church history; mission of the church in the world; evangelism; worship/liturgy; and United Methodist doctrine, polity and history.

Rules Item #3 – Additional Members of the Sessions Committee

For better communication and efficiency, the Sessions Committee requests to add the Executive Director of Connectional Ministries and the Registrar for the Sessions to the members of the Sessions Committee. This raises the committee membership to 32 members from the current 30 members. There is no measurable impact on the conference budget. *Rules Committee action on this recommendation is pending.*

VI.AP.4 Sessions Committee – 30 32 members

4.Membership on the Conference Sessions Committee shall include the host Superintendent and two host pastors; the Bishop (a non-voting member), and the Bishop's designate; the Conference Secretary, the Executive Director of Finance and Administration (Treasurer), the Executive Director of Connectional Ministries, and the Conference Lay Leader (or representative of the Board of Laity); the Agenda Chairperson (nominated by the Conference Secretary and confirmed by the Bishop); the Worship Chairperson (nominated by the Board of Discipleship); two representatives from the Board of Ordained Ministry, and one representative from each of the following: CCYM, CCYAM, Clergymates, and Communications; the editor of Circuit West; a representative from the Conference Leadership Team; the President (or his/her representative) from UMM and UMW; the Registrar for Sessions; six members at large (in three-year classes); plus four members nominated by Sessions for expertise and technical responsibilities; all subject to confirmation by the Conference Nominating Committee and election by the Annual Conference.

Rules Item #4 – Changes in Health Insurance Rules - Subsidy

The Board of Pensions requests two related additions to the Health Insurance Rules

concerning subsidies of health insurance premiums. No information on financial impact was submitted. *Rules Committee action on this recommendation is pending.*

IX.P.6 – Health Insurance Subsidies – add underlined text to paragraphs 6a and 6b:

IX.P.6a – For retired clergy, spouses, surviving spouses and dependent children who are on the HIP at December 31, 2005, and who retired prior to 1982 or have attained 85 years of age, the Board of Pensions will subsidize 100% of the HIP health insurance premium.

IX.P.6b – For eligible retired clergy, spouses, surviving spouses and dependent children, as defined in Retired Clergy sections above (paragraphs P.4.a-e above), and who retired after 1981 and are less than 85 years of age, the Board of Pensions will subsidize a portion of the HIP health insurance premium, with the insured responsible for paying the unsubsidized portion as follows:

Rules Item #5 – Changes in Health Insurance Rules – Continuation Coverage

The Board of Pensions requests to add eligibility criteria for continuation coverage of Health Insurance under COBRA-like conditions. There is no measurable financial impact on the conference budget as premiums for coverage are paid by covered individuals. *Rules Committee action on this recommendation is pending.*

IX.P.3e – Continuation Coverage (add this paragraph):

Continuation Coverage – if any individual enrolled in HIP (including lay employees and their spouses and dependent children) loses HIP coverage due to a loss in eligibility (resulting from a termination of employment or clergy appointment, reduction in hours of employment, death, divorce or legal separation, Medicare entitlement, or a child's loss of dependent eligibility), such individual may continue to participate in HIP for the period of time and under the conditions set forth in the Consolidated Budget Reconciliation Act of 1985 (COBRA). Although HIP is not subject to COBRA, it is the intent of the Conference to allow eligible individuals to continue participation in HIP under COBRA-like coverage. An individual that elects to continue coverage pursuant to this paragraph will be responsible for timely payment of the full cost of HIP premiums, plus a 2% administrative fee, on the first day of each month. If payment is not received within 30 days of the due date, coverage will be terminated retroactive to the due date of the missed payment (i.e., the first of the month for which the payment was due).

Rules Item #6 – Health Insurance Plans – NO ACTION REQUIRED

The Board of Pensions provided notification that the Medicare Supplement Program (MSP) is now known as Direct Private Fee for Service (PFFS).

This will be editorially changed in the Health Insurance Rules in paragraphs 2 and 6. *No action is required.*

Rules Committee Item # 7 -

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Election of Members and Observers

The Conference Statistician requests changes in the procedures for the election of Members and Observers to the Conference Session by converting the church membership categories into ratios that do not need to be adjusted whenever this rule produces too many or too few additional lay members from local churches.

There is minimal or no effect on the budget of the Conference as local churches or districts bear the responsibility of providing for the meal and lodging expenses of their lay members.

Action requested - Amend Rule IV.A.3 [found on pages 1-8 and 1-9 of 2005 *Journal* by deleting text in strike-out font, and adding underlined text in three portions of the rule:

IV.A.3. Furthermore, to reach the required number of Lay Members in equalizing membership (lay and clergy), as allowed under Par. 602.4, *The Discipline*, the California Pacific Annual Conference will use the following priority basis until the number needed is seven (7) eight (8) or less, at which time the Cabinet will make nominations to the Annual Conference which shall, in turn, elect at its first session.

IV.A.3.c. Each local church shall elect additional lay members based on membership of the local church on December 31 of the year preceding Annual Conference as reported on Table I of the Statistical Reports. One additional lay members shall be elected for a membership over 199 and less than 450 members. The additional lay members shall be elected for a membership over 449 and less than 740 members. Three additional lay members shall be elected for a membership over 739 members and less than 1,485. Four additional lay members for churches over 1,485 members. The application of this rule is not cumulative a local church falls into only, one category. The preceding membership numbers may be changed by as much as 10% by the Conference Statistician and the Conference Secretary in order to increase the number of lay members elected by local churches, provided they give notice to and receive approval of the preceding Annual Conference. One additional lay member shall be elected for a membership of at least 200, 450, 750, and 1400 members. The application of this rule is cumulative.

The preceding membership numbers shall be prorated up or down by the Conference Statistician to comply with rule IV.A.3.o. The pro-rate percentage shall be reported to the districts along with the number of district members at large as determined under rule IV.A.3.o.

IV.A.3.o. Additional members at large elected by the District Conferences (the number to be computed annually by the Conference Statistician). This number must be at least 8 (preferred) and cannot exceed 10.

Rules Committee action on this request is pending, and will be reported to the Conference Session.

Rules Item #4 - Election of Members and Observers

[This commentary is submitted by the Conference Statistician and edited by the Chair of the Rules Committee for information only.]

Expected effect of the changes requested by the Conference Statistician

Guarantees that the districts will not have to elect too many Lay Members at large (at increased district expense) or too few Lay Members at large (insufficient representation of district leadership).

Guarantees that all of the leadership categories under rule IV.A.3. (a, b, d, e, f, g, h, i, j, k, l, m, n) will be Lay Members of Annual Conference.

Provides some flexibility for dealing with unresolved issues.

Reasons for the changes requested

The current 10% adjustment provision in rule IV.A.3.c. and the requirement for approval at the prior Annual Conference seem to be in conflict. The 10% adjustment clause acknowledges the need for flexibility. But the prior approval requirement effectively eliminates the flexibility needed to adjust the church membership categories to produce an appropriate number of District- Elected Lay Members at large. This is because the adjustment needed is unknown until after the Table I data is submitted by the local churches. Since the primary concern

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seems to be to keep the relative ratios between church membership categories somewhat fixed, it makes sense to replace the fixed membership numbers with ratios that can be pro-rated up or down as needed.

For example, assume that the membership bonus thresholds are set at 100, 200, and 400 (one additional lay person for each level attained). If the number of lay members to annual conference needs to be increased, then each of these values would be reduced by a percentage (calculated by the Conference Statistician) that produces the needed number of Lay Members. If that percentage has been determined to be -10%, then the resulting threshold numbers would be 90, 180, and 360. Likewise, if the number of Lay Members needs to be reduced, then the threshold numbers would be increased by a percentage the produces the desired number of Lay Members. In the likely event that the chosen percentage produces fractional amounts, then a church would not qualify for that threshold unless they more than that amount of members. For example, a threshold of 180.5 would actually require a church to have 181 members.

The values of 200, 450, 750, and 1400 members in rule IV.A.3.c. are the Conference Statistician's best estimate at what seems fair based on the current rule.

The range (8 to 10) of District Lay Members at large is simply a safety valve in the event that the membership for multiple churches are identical and happen to be close enough to a threshold to make it impossible hit the preferred (lower) number.

Increasing the Cabinet maximum from 7 to 8 nominated lay members allows the District Lay Member numbers to be finalized prior to resolution of all lingering issues. This is because 8 would be allocated to the Cabinet instead of 0 Lay Members. Then if resolution of an issue results in an increase of the lay member count under some other rule, the Cabinet number can be reduced accordingly.

RULES COMMITTEE ITEM # 8 - Personnel Policies - Casual Staff Members

The Conference Personnel Policies Committee requests a change in the employment categories concerning the benefits offered to casual staff members. The change is requested in conjunction with a request to change the holiday pay benefit offered to conference employees. There is negligible fiscal impact on the Conference budget.

Action requested- Amend Personnel Policies II.G.3 (page 1-51 of 2005 *Journal*) by deleting the text in strike-out font:

Personnel Policies II.G.3 Casual Staff Members
A staff member who regularly works an average of less than 20 hours per week is considered a casual staff member. Casual staff members are not eligible for Conference-sponsored benefits, with the exception of holiday pay, as outlined - *m Section III.C-.4.

Rules Committee action on this request is pending, and will be reported to the Conference Session.

RULES COMMITTEE ITEM # 9 - Personnel Policies - Holidays

The Conference Personnel Policies Committee requests changes in the personnel policies concerning the granting of holiday pay. There could be a minor fiscal impact on the Conference budget.

Action requested: Amend Personnel Policies III.C [page 1-52 of 2005 Journal by deleting the text in strike-out font and adding underlined text. In addition, there is minor editorial reorganization (renumbering) of the text:

Personnel Policies III. C. Holidays

I. The United Methodist Center and all eligible full-time Conference staff members will observe eleven paid holidays each year. These holidays are: 1) New Years Day, 2) Martin Luther King Jr.'s birthday, 3) Presidents Day, 4) Good Friday, 5) Memorial Day, 6) Independence Day (July 4), 7) Labor Day, 8) Thanksgiving Day, 9) day following Thanksgiving, 10) Christmas Eve Day and 11) Christmas. (Part time and casual employees are eligible to holiday pay as outlined in Section III C 4 below.)

2. In the event a holiday falls on a Saturday, the preceding Friday shall be observed instead; in the event a holiday falls on a Sunday, the following Monday shall be observed instead.

3. Full-time staff members shall receive a holiday benefit of 7 hours. Full-time campsite employees

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shall receive a holiday benefit of 8 hours. Parttime staff members shall receive a holiday benefit of 6 hours.

4. Part time and casual staff members shall receive holiday pay only for holidays on which they would normally be scheduled to work and only for their regular scheduled number of hours.

54. If a holiday falls during a period of sick leave or approved vacation, the holiday shall not be charged against the sick leave or accrued vacation.

65. In order to be eligible for holiday payment a staff member must work their scheduled day before and their scheduled day after the holiday. If absence is due to illness, or with prior approval of the supervisor, eligibility for holiday payment will be maintained.

76. Temporary Casual and seasonal staff members are ineligible for the holiday benefit.

37. If work is required on a holiday, and approval has been given by the supervisor in advance, in lieu of a holiday off, the rate of pay for working the holiday shall be double the hourly rate of pay for the staff member. If work is required on a holiday, no arrangement may be made to have time off in the future in exchange for working the holiday.

Rules Committee action on this request is pending, and will be reported to the Conference Session.

RULES COMMITTEE ITEM # 10 - Personnel Policies - Health Insurance

The Conference Personnel Policies Committee requests changes in the personnel policies concerning the qualifications for the health insurance benefit by retired lay employees. The fiscal impact on the Conference budget is uncalculated.

Action requested: Amend Personnel Policies VI.D.2 (page 1-57 of 2005 Journal) by deleting the text in strike-out font and adding underlined text:

Personnel Policies **IV.D Health Insurance**

2. The Conference offers medical insurance to retired lay staff members who retire after having been employed by the Conference for at least 10 years immediately prior to retirement and are receiving a pension under plans provided by the General Board of Pension and Health Benefits.

Any subsidy for any portion of the medical insurance premium of the retired lay staff member, and that of the dependent(s), shall be equivalent to the amount paid on behalf of a clergy retiree who is receiving a pension, as provided by the General Board of Pension and Health Benefits.

Rules Committee action on this request is pending, and will be reported to the Conference Session.

RULES COMMITTEE ITEM #11 - Personnel Policies - Leave (of Absence) Policies

The Conference Personnel Policies Committee requests changes in the personnel policies concerning leaves of absence. The fiscal impact on the Conference budget is uncalculated.

Action requested: Amend Personnel Policies VI.H.1 [pages 1-58 and 1-59 of 2005 *Journal*] by adding underlined text:

Personnel Policies IV.H.1

(g) Effect of Leave on Pay Leaves taken pursuant to this policy are unpaid, except that a staff member must use accrued sick pay in connection with a medical leave for his or her own serious health condition, and may use accrued sick pay for a family leave taken for the care of an eligible child with a serious health condition, a newborn, a child placed for adoption, or for the care of an eligible family member with a serious health condition. Vacation pay may be used at the option of the staff member. The use of sick or vacation pay does not extend the duration of the leave to which the staff member is entitled under this policy.

(h) Effect of Leave on Benefits For the duration of a FMLA Leave, all of the staff member's benefits including benefits provided under the Conference's health insurance and welfare plans, may be maintained and continued at the level, and under the conditions such benefits would have been provided if the staff member had continued in employment continuously for the duration of the leave. Staff members on FMLA continue to accrue sick leave and vacation benefits only when paid leave is being substituted for unpaid leave and the staff member would otherwise be entitled to such accrual. Because pension is based upon compensation, where there is no compensation, there will be no pension contribution.

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Rules Committee action on this request is pending, and will be reported to the Conference Session

RULES COMMITTEE ITEM # 12 -

Personnel Policies - Bereavement Leave

The Conference Personnel Policies Committee requests an addition to the personnel policies to provide for bereavement leave. The action modifies a previously existing benefit that was inadvertently omitted in last year's major revision of the personnel policies. The fiscal impact on the Conference budget cannot be calculated, but is anticipated to have no effect.

Action requested: Add Personnel Policies VI.J [following items on page 1-61 of 2005 Journal by including underlined text:

Personnel Policies IV.J Bereavement Leave

In the case of a death in ' the immediate family of a staff member or their spouse (for purposes of this policy, immediate family consists of mother, father, children, grandchildren, grandparents, brothers and sisters), no deduction of pay shall be made for absence from work for up to three days for exempt employees. For hourly-paid employees, up to three days of bereavement pay will be granted at the employee's normal rate of pay.

Rules Committee action on this request is pending, and will be reported to the Conference Session

SAN DIEGO DISTRICT SUPERINTENDENT

2005-2006 has been a year of transition in leadership for the San Diego District. After more

than seven years of exceptional leadership and service as the San Diego District Superintendent, The Rev. Dr. Emma Moore-Kochlacs was appointed in October 2005 as Senior Pastor of La Jolla UMC. The people of the San Diego District gathered in November at St. Mark's UMC to celebrate and give thanks for Emma's ministry as DS. Among the several persons who spoke, Rev. Wesley Neal of Santee said it best when he remarked, "Emma has been a blessing to us all. Emma *is* a blessing."

As of February 2006, I followed Emma in this office, and I would echo Wes' comment. I have enjoyed and benefited greatly from Emma's pastoral and administrative leadership, both as a pastor on this district from 2001-2005, and now as the one who follows her. The evidence that she is a strong and effective administrator and pastor shows up again and again as daily I become better acquainted with the work of a DS, and she has been most gracious in ushering me into this position.

For the four intervening months, Bishop Swenson appointed Rev. Rex Britt (retired) to serve as the interim DS for San Diego, and Rex's willing dedication to the task kept the work of the District in good order through January 2006. I am grateful to Rex, as well, for his help and hospitality. I am also grateful to the pastors and congregants of the district for the welcome and support extended to me at the service of installation in February. I am honored and happy to be serving the church in this way.

The initial crises of Katrina and Rita happened far away, but San Diego District churches have responded generously, both here at home and on the front line of the needs. Christ UMC, with the leadership and initiation of Rev. Bill Jenkins, collaborated with area businesses to fill and send a tractor trailer truck full of supplies to meet the needs of children affected by the storms. Lemon Grove UMC, working with Toni Ethridge, served as the UMCOR "clearing house" for supplies. Several other churches also did their part.

Pastors and members from First UMC San Diego and Foothills UMC have visited and cultivated relationships with UM churches in the most affected areas, and are now organizing work teams to go and help with clean-up and rebuilding efforts. I am also pleased to report that the offering taken at the District Superintendent installation service, designated to help rebuild a UMC in Gulfport, MS, totaled \$11,357.

There are many other signs of health and growth among us. Some of which are easily recognized, some of which are subtle. In response to the growth in East Chula Vista two churches are planning outreach and off-site ministries—Foothills UMC in Rancho San Diego and First UMC of Chula Vista. Growth is happening, too, in Latino ministries in the district; the Latino ministry at Escondido First UMC has outgrown the small chapel where they began their worship and has moved into the main sanctuary for Sunday services, the Latino ministry at Chula

Vista 1st UMC is continuing to grow, and the Latino ministry of Calexico is taking on new life, as well.

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Several congregations are celebrating the start or completion of new church buildings during the past year. San Luis Rey UMC in Oceanside broke ground on Easter Sunday 2005 and completed its second stage building this year; the new education building and multi-purpose facility will be dedicated in November 2006. San Carlos UMC is in the fund-raising stage toward redevelopment of its facilities, Julian UMC will break ground for a building expansion and accessibility effort on Palm Sunday 2006, and San Diego First UMC is nearing completion of a chapel and music rehearsal room addition which includes an outdoor labyrinth.

Several San Diego District churches are also focusing on revitalization through new ways to be in ministry. Last year Wesley UMC in midcity San Diego added a Cambodian outreach to its Vietnamese and English work, and each of those ministries continues to grow and thrive.

Point Loma UMC is seeing the fruits of a focused effort at revitalization over the last few years. At Linda Vista UMC both the English and Vietnamese ministries are growing. Lemon Grove UMC, Imperial Beach UMC, Chapel of the Valley UMC, Pacific Beach UMC, and the four churches in the Imperial Valley—El Centro UMC, Brawley UMC, Holtville UMC, and Calexico UMC—are all actively and effectively engaged with their communities. And at Linda Vista UMC, the Vietnamese ministry marked its 10th Anniversary with a special celebration on March 4.

I also celebrate the generous sharing of a variety of gifts, and the San Diego District is proud to once again be the district with the largest contribution to connectional giving through apportionments. Again this year San Diego District churches will be recognized as top mission-giving churches in the conference, and San Diego District churches participate in significant mission outreach and service projects in Latin America and Asia with the Guatemala Project, the Russia Initiative, and Korean mission efforts in China. Our youth groups, UMW units, UMM fellowships, Sunday School classes, and many other groups share gifts, both financial and service.

The good work of the San Diego District involves the leadership and participation of many, many people. Special thanks are due to several who have helped lead in a particular way: the Rev. Leigh Ann Shaw, chairperson of the District Leadership Team; Al Ashe, chair of the Planning and Strategy Committee; Craig Woempner, chair of the Building and Location Committee; the Rev. Faith Conklin, chair of the Committee on Ordained Ministry; Robert Buck, president of the San Diego District Union; and Bill Rockwell, Sue Haney, Jeri Newell-Zumwalt, and Mike Del Rosal, district lay leaders. Finally, I would offer my great thanks to Mona

Samuels, our district administrative assistant, who supports me and the work of the district in so many ways, and who brings a wonderful sense of humor and a large measure of grace to the task.

The Rev. Myron D. Wingfield

**SANTA ANA DISTRICT
SUPERINTENDENT**

Over the last year the Santa Ana District Community has sought to live into our newly articulated vision and mission.

"To be a catalyst connecting local faith communities with resources and relationships in order to discern God's yearning and generate world transforming disciples and communities"

By the time of the 2006 Annual Conference our six regional "Mission Centers," will have met four times through the year for:

- (1. training in self-assessment using "Natural Church Development" resources and other "inventories,"

- (2. Reflection on the demographics of the surrounding community (mission field)

- (3. Discerning our mission as local congregations and partners in ministry and

- (4. Developing Mission Center priorities and next steps in ministry and collaboration.

Annual Charge Conferences were also held in Mission Center gatherings as joint Charge Conferences. Congregations were invited to share highlights of their ministry in five minute presentations using a variety of media. Each gathering averaged over 200 in attendance and reflected the diversity and energy of our congregations. While the actual business was conducted in smaller subgroups, we did find that acting on salary packages and nominations, in this kind of setting, was distracting.

Our next step as a District "resource center" is to begin to provide connections, coaching and

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leadership training for empowering leaders and teams to nurture healthy congregations. We will seek to fulfill our mission to be a catalyst for developing partners in initiating new ministries, new disciples, new leaders and new life as we "overflow with the abundance of God's grace."

Along the road, we have celebrated anniversaries at Huntington Beach: Community; Huntington Beach: First; Fullerton: Orangethorpe; Whittier: First; Irvine: University.

We have welcomed Katharine Clair, born March 7th, daughter of Sheena and Pete Dennis-Trotter; and Genesis, born October 4th, daughter of Kone and Alice Faleaana.

The Rev. Dr. Mark Ulrickson

**SANTA BARBARA DISTRICT
SUPERINTENDENT**

Santa Barbara is an amazing district. Visually, it has some of the most beautiful spots in the world. It has an incredible diversity with agricultural and urban settings, the San Fernando Valley and the Central Coast. We speak 6 different languages on Sunday morning. It is such a large district that any district gathering has to be done at three different places. It is so large, it would

be easy to feel disconnected from the conference, and sometimes we do! And yet: there are ties that bind us throughout our district.

We began the year with saying good-bye to Rich and Diane Garner. What great service they gave to the district: worship, food, prayers, work teams, these are just a few of the gifts they shared. Thank you for being faithful servants.

We also said hello to 15 new pastors in the district, with an additional 5 changes within the district. In September, we welcomed Isabella Grace Parcel, daughter of Brian and Christie. Later in the year, we had to say Good-bye to Catharine Phillips our District Administrative Assistant. Catharine treated this job as her ministry, her calling. We miss her but we lovingly share her with the Conference Center where she is taking the next step in fulfilling her calling.

As a new superintendent, my first priority has been to get around to every church. As of March 27, I have 25,000 miles on my car to prove that I have been traveling quite a bit. It has been my joy to meet with the pastors and laity of this district, whether in Charge Conferences, Cluster meetings, training for the new Covenant for Vital Ministry, or other District events.

Some of our highlight events have been: the "Turn Around Churches" workshop with Rev. Brian Parcel; a workshop with Rev. John Farley for our larger churches on being healthy and vital ministries; our district diversity celebration; a district Mission Festival; and, a Children's Art Festival for Latino churches.

Rev. Garner began 2005 with the question: "What is God calling us to do and be as a United Methodist Congregation in this time and place?" We have continued asking this question. Several churches all over the district have been working hard at reexamining their mission and ministry. The District Planning and Strategy Committee has focused special attention on the San Fernando Valley. We intend to bring in a consultant to help us determine on a strategy for healthy ministry all over the valley. As we end the year, we accept with God's grace the decision of the Shell Beach Community UMC to close. This was a difficult decision, but they made it bravely, facing the realities of their situation honestly.

As we head into a new year, I can't help but reflect on something that has bothered me as I have traveled from church to church, attended conference meetings, and been in various conversations with laity and clergy. Too often I have heard language reflecting what I would call an "us and them" mentality. Interestingly enough, who the "us" is and who the "them" is changes from context to context, whether it is a local church towards the conference, or laity towards clergy, or clergy towards laity. It seems to me too easy for us to forget that we are all "us." We are the body of Christ. Within that body we have feet, and arms, and by God's grace, a brain. There is thus a sense that different parts of us have different duties and

responsibilities. But we share the same calling: to serve God with all our hearts and souls, and to spread our witness to the gospel of Jesus Christ. My prayer is that as we meet together in all our different locations and work together for good, that we bravely face the realities of doing ministry today, that we let go of our pet agendas, that we listen to one another, and that it is remembered that “we” are the ones making decisions and moving forward. May the peace of the Lord be with us all.

Cathleen Coots

H-80 REPORTS TO THE ANNUAL CONFERENCE – 2006 SESSIONS COMMITTEE

Welcome to our Annual Conference. Many of you have been coming for a number of years and are well aware of what goes on at Annual Conference, but there are others who are here first time. To all, experienced and rookies, welcome!

As I write this report, we are finalizing preparations for this year’s Conference. You will find some familiar things happening but there will also be some new things. We hope and pray that this will be a Conference that will get to the business of the Conference, but above all, will be pleasing to our Lord.

Many in our churches and attendees of our Annual Conference do not know how much work and how many people it takes to have an Annual Conference. Immediately after our present Annual Conference, the work begins for next year. At approximately 12:30 p.m., on the final day of Annual Conference, when many are heading back home, the Sessions Committee is meeting to evaluate the Conference and begin plans for the coming year. We are fortunate to have dedicated and extremely talented and capable people on the Sessions Committee that are up to the task. The Committee is made up of people who are responsible for every aspect of the Annual Conference. Many things that we take for granted work smoothly because many people come together to make it work. There are people working on registration and housing. There are the ushers who are constantly busy handing out material at what sometimes appears to be a nonstop pace. There are the childcare people, communications, worship, booths, parking, legislative sessions, agenda, staging, youth activities, courtesies, finances, clergymates, evaluations, the Daily Newsletter, and the University facilities and their people. We do not want to forget the large number of volunteers that give of their time and energy to help the Annual Conference run smoothly.

On behalf of our Annual Conference, I would like to thank everyone for taking time to be part of our Conference, but I would especially like to thank our Sessions Committee and volunteers for their willingness to give of themselves so that we can experience a successful and fulfilling Annual Conference. Please know that we appreciate your hard work. Without you this event would not be possible. May God continue to bless you and fill your life with God’s joy and peace?

John Valles

**SOUTHERN CALIFORNIA
ECUMENICAL COUNCIL**

February 1, 2005 through February 1, 2006

MISSION STATEMENT: *The Southern California Ecumenical Council (SCEC) is a regional body representing churches, denominations, related ministries, and other ecclesiastical communities who cooperate to promote responsible and creative expressions of our Christian unity and witness to the Gospel of Jesus Christ.*

Through ecumenical networks and interreligious partnerships SCEC works to foster religious understanding, to advocate for social justice and to advance the well-being of all people.

The ministry of SCEC offers avenues of response - especially within the Los Angeles and Southern California areas - where cooperative thought and action can assist local congregations and denominations reach out to our diverse communities. SCEC is an agency that listens to many calls for help and connects those in need with those who are prepared to respond to Christ's call out of the love and concern in their hearts. Your \$12,800. gift to the year 2005 budget is gratefully received and we have written you into the year 2006 budget for \$12,800. Your gift is crucial to our financial stability, and we are most thankful for your generous support.

Hope Publishing House, a program unit of SCEC, this year celebrates twenty years of publishing with one hundred titles in print. Its field is generally religious and social change issues by authors worthy of notice but unlikely to be in the stable of large publishing corporations. A catalog is available on request. Two new offerings are *West Bank Diary* by Jerry Levin, working with the Christian Peacemaking Team in Hebron in the West Bank of Palestine and *No Vacancy: Global Responses to the Human Population Explosion* by a team including Michael Tobias, Bob Gillespie, Elizabeth Hughes and Jane Gray Morrison. Books can be ordered on amazon.com.

This year's annual celebration of Week of Prayer for Christian Unity featured Bishop J. Jon Bruno

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preaching at the Armenian Cathedral in Burbank.

His sermon was well received and greatly appreciated. Choirs from St. James Armenian Church in Los Angeles and First Baptist Church of Glendale provided spirited music. Rev. Cecil "Chip" Murray was presented our award for Distinguished Ecumenical Service. The liturgy was led by representatives of nine denominations, including Bishop Mary Ann Swenson.

SCEC staff continues to contribute leadership to *California Interfaith Power and Light* and the *Los Angeles Interfaith Environmental Council*. These programs encourage individuals and congregations to practice energy conservation and (in Los Angeles) sign up for alternative energy generation. Interested persons may contact us for further information

The Conference is represented by Mr. Ken Ellis,
Rev. Sara Rev. Sandy Liddell, Ms. Camille
Mattick, Rev. Soomee Kim, Ms. Laura Ramirez
Rev. Albert G. Cohen, Executive Director
Rev. Dr. Paul A. Lance III, President

We can be reached at phone 626.578.6371 or

scecl@scecl.net

SOUTHERN CALIFORNIA

ECUMENICAL COUNCIL

MARCH 2006

REVENUE ACTUA

L 2005

BUDGET

2006

African Methodist

Episcopal

0.00 0.00

African Methodist

Episcopal Zion

0.00 0.00

American Baptist

Churches

500.00 1000.00

Armenian Apostolic 0.00 500.00

Christian Methodist

Episcopal

0.00 0.00

Church of the

Brethren

0.00 350.00

Church Women

United

400.00 400.00

Community of Christ 500.00 500.00

Disciples of Christ 4,000.00 4,000.00

ELCA, West Synod 500.00 500.00

Episcopal 2,000.00 2,000.00

Greek Orthodox 250.00 250.00

Presbyterian USA 9,000.00 9,000.00

Society of Friends 250.00 250.00

United Church of

Christ

3,600.00 3,600.00

United Methodist

Conference

12,800.00 12,800.00

Other Church

Donations

284.00 400.00

Ecumenical Councils 0.00 100.00

Seminaries 500.00 500.00

Individual Donations 4,560.00 2,500.00

Week of Prayer 547.00 600.00

Hope Project 1,886.00 1,400.00

Board Donations 3,653.00 4,500.00

Miscellaneous

Income

134.00 200.00

Interest 16.00 20.00

Events and Program

Registrations 569.00 0.00

Fund Raising 0.00 500.00

Total Income 45,949.00 45,870.00

EXPENSE ACTUA

L 2005

BUDGET

2006

Staff-program

development/leadersh

ip

29,046.00 29,200.00
Office and
administration
15,156.00 14,570.00
Program – direct
services
2,257.00 2,400.00
Total Expense 46,459.00 46,170.00
**Net Income for the
year**
-510.00 -300.00

TREASURER'S REPORT

Ten full years of ministry have been completed as your Conference Treasurer and Executive Director of Finance and Administration. What a blessing to serve you and be trusted in this unique ministry. Thanks to all of you. Our staff served as staff support to the Conference Council on Finance and Administration, the Conference Board of Trustees, the Lawyers Committee, the Conference Sessions Committee, and the Episcopal Residence Committee. In addition, the staff served the Personnel Committee, the Leadership Team, and the Commission on Equitable Compensation, the Board of Pensions and Health Benefits, and the Board of Camping. All activities were in addition to the normal treasury and accounting functions.

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Jan Hanson's considerable expertise in human resources and in pensions and health care benefits has led our Conference through an important transition year with a new billing system. Her knowledge in H.R. has been particularly helpful to Paul Cogger who continued his able management of our physical plant and visioning the future of camping in the Conference. I depend upon both of them for their expertise and experience. Both Jan and Paul have very experienced and professional staff support that I want to acknowledge, because they are truly exceptional. I am especially appreciative of Shelley Hirata, Mabel Habersham-Flowers, and Misty Tamanaha in working through the difficulties in the new billing system while losing the services of Erin Slusher due to illness.

Our apportionment receipts in 2005 in support of the "connectional church" ministries totaled \$10,065,686, which is 83.6% of total apportionments, an increase of .3%. Churches paying 100% increased from 231 to 243; however, eight 100% churches from 2004 who paid less in 2005 amounted to a shortfall of \$416,648. Had those churches paid at 100% again, the Conference would have had the highest percentage paid since 1991.

There was no borrowing from our bank during this last Conference year other than our Conference Center mortgage. We are concerned about a large drop in cash flow this year due largely to a large loss in camp operations and an increase in receivables from local churches for pensions, CPP, health insurance and property /liability insurance.

The proposed budget for Annual Conference was developed over several months in late 2005 and early 2006, culminating with the budget hearings held on March 3, 2006. Copies of those detailed budget requests are available. See the CFA report for additional detail on the recommended 2007 apportionment. The effect on the budget due to the pre-82 pensions surplus is still in process so the final budget recommendation by CFA will not be completed until early May. The Annual Conference audited year-end financial statements for 2005 are in process. We received a clean opinion in 2004 with no recommendations to management for improvement, as we have for the past several years.

The workload of our staff continues to be significantly increased and strained due to the new billing system and addition of Pension and CPP billing. Our commitment to resolve problems and achieve a high level of productivity and effectiveness has not changed. Direct billing of pensions, health insurance, property and liability insurance, and death and disability insurance continues to increase our workload. Your Conference Controller, Kevin Stern, continues to professionally serve you as the Administrator and Manager of the Accounting Department. Steady, capable, professional and willing describe Kevin's service.

Once again, I remain particularly proud of the outstanding effort of the members of the support staff during an extremely stressful year. Over \$23 million flows through the office each year. Sylvia Miller, Mabel Habersham-Flowers and Joyce Zirkle are our anchors in the Treasurer's office. All three are deeply committed to serving God through their work in our office. While not an employee, Doreen Sanders works part time with us to handle payroll. Joyce Zirkle, our Executive Secretary, has great organizational skills and spirit and is a key link between the local church and questions for the Treasurer's office, many of which she can answer immediately. All of us in the Finance and Administration office and the Pension and Healthcare Benefit office work as a dedicated team. This teamwork attitude was crucial during some difficult times this past year. I am very proud of this staff of servants who work so hard for you as they live their faith in Jesus Christ. And finally, I am so proud of each of you in our local churches. Instead of cutting back on giving to your local church and the Conference, you reached deeper into your pockets to help with hurricane relief. The 2005 total contributed by Cal-Pac churches was \$1.3 million.

Thank you for your caring.

Dan J. Gara

**CALIFORNIA-PACIFIC ANNUAL CONFERENCE SUMMARY OF FUNDS
REPORTS TOTHEANNUAL CONFERENCE – 2006 H-83
STATEMENT AS OF DECEMBER 31, 2005**

**ANNUAL YEAR'S PERCENT
FUND NAME APPORTIONMENT RECEIPTS PAID
APPORTIONED ITEMS:**

WORLD SERVICE/

CONFERENCE BENEVOLENCE 4,592,607.85 3,765,657.12 82.0%
MINISTERIAL SUPPORT 4,608,257.70 3,962,923.18 86.0%
ADMINISTRATION BUDGET 2,011,598.29 1,647,452.71 81.9%
MINISTERIAL EDUCATION FUND 553,761.32 460,873.31 83.2%
BLACK COLLEGE FUND 221,504.56 184,416.94 83.3%
AFRICA UNIVERSITY FUND 50,560.77 43,662.73 86.4%
MISSION INITIATES . 700.00

Apportioned Items Total 12,038,290.49 10,065,685.99 83.6%

QUOTAS, SPECIAL DAYS AND CAUSES

ETHNIC MINORITY LOCAL CHURCH 15,018.63 12,381.07 82.4%
HUNGER FUND 18,022.45 22,844.66 126.8%
PEACE W/JUSTICE (WORLD ORDER) 30,037.44 32,684.68 108.8%
COOPERATIVE ADVERTISING FUND 8,009.98 5,308.97 63.3%
YOUTH SERVICE FUND 54,399.96 36,047.48 66.3%
ONE GREAT HOUR OF SHARING 101,800.73
WORLD COMMUNION SUNDAY 31,179.63
UNITED METHODIST STUDENT DAY 11,281.05
HUMAN RELATIONS DAY 16,575.61
CHRISTIAN EDUCATION SUNDAY 25,031.15 26,279.92 105.0%
GOLDEN CROSS SUNDAY 1,568.52
AIDS MINISTRY 15,018.63 9,618.43 64.0%
NATIVE AMERICAN AWARENESS . 16,551.28

Quotas, Special Day Total 165,537.96 324,122.04 195.8%

DESIGNATED GIFTS

CONFERENCE ADVANCE SPECIALS 240,093.45
CAMPUS MINISTRY 4,522.00
WORLD ADVANCE 42,275.07
NATIONAL ADVANCE 266,366.02
UMCOR 2,094,618.31
SONORA BAJA 31,236.95

Designated Gifts Total 2,679,111.80 107.1%

GRAND TOTAL 12,203,838.45 13,068,919.83

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FILE NAME 06PRELIM-ACRP REVISED 3/15/06

CALIFORNIA-PACIFIC ANNUAL CONFERENCE

2005 RESULTS, 2006 BUDGETED INCOME, & 2007 BUDGETS & APPORTIONMENTS

APPORTIONED FUNDS REPORT

2005
BEGINNING
FUND
BALANCE
2005
INCOME
2005
EXPENSE
2005
ENDING
FUND
BALANCE
2006
APPROVED
APPORTIO
NMENT
2007
MINISTRY
SUPPORT
BUDGET
FROM
APPORT
2007
APPR
OVED
APPO
RT.

**I. WORLD SERVICE &
CONF. BENEVOLENCES**

1 WORLD SERVICE FUND 0 1,221,263 1,221,263 0 1,518,072 0 0

2

CONNECTIONAL

MINISTRIES 2 1,875,849 1,837,849 38,003 2,173,679 0 0

3

BOARD OF ORDAINED

MINISTRY 58,530 83,183 106,732 34,982 102,421 0 0

4

PACIFIC ISLANDERS

COMMISSION -4,600 53,548 41,298 7,650 65,959 0 0

5

COMMISSION ON

RELIGION & RACE 27,165 19,879 9,207 37,837 28,929 0 0

6

SCHOOL OF THEOLOGY

AT CLAREMONT 0 50,746 50,746 0 107,500 0 0

7 DISTRICT UNIONS 0 84,265 84,265 0 120,000 0 0

8

STATUS AND ROLE OF

WOMEN 5,741 4,161 7,150 2,752 18,813 0 0

9

WESTERN JURISDIC.

KOREAN MISSION 0 22,406 22,406 0 27,290 0 0
 10 VISION 2000 0 0 0 0 0 0
 11
 COMMISSION ON
 COMMUNICATIONS 63,002 434,015 435,127 61,891 570,083 0 0
 12
 CONGREGATIONAL
 LOAN COMMITTEE 477,161 0 210,000 267,161 115,718 0 0
**TOTAL WORLD
 SERVICE &
 CONF. BENEVOLENCES 627,001 3,849,314 4,026,041 450,274 4,848,464 0 0**
**II. MINISTERIAL
 SUPPORT FUND**
 13
 PENSIONS AND BENEFIT
 FUNDING 402,347 9,750,038
 10,080,13
 8 72,247 1,604,448 0 0
 14 SUSTENTATION FUND 2,574 25,162 46,092 -18,356 22,790 0 0
 15
 EQUITABLE
 COMPENSATION 49,806 652,931 605,591 97,146 749,237 0 0
 16
 DISTRICT
 SUPERINTENDENTS'
 EXPENSE -114,542 1,393,295 1,421,276 -142,523 1,606,828 0 0
 17 EPISCOPAL RESIDENCE 7,561 30,414 26,776 11,199 22,677 0 0
 18 EPISCOPAL FUND 0 331,681 331,681 0 386,967 0 0
 19 MOVING EXPENSE 175,551 298,138 496,151 -22,463 252,974 0 0
**TOTAL MINISTERIAL
 SUPPORT 523,298 12,481,659 13,007,705 -2,749 4,645,921 0 0**
III. ADMINISTRATION
 20
 INTERDENOMINATIONA
 L COOPERATION FUND 0 35,723 35,723 0 42,641 0 0
 21
 GENERAL
 ADMINISTRATION 0 107,020 107,020 0 133,344 0 0
 22
 JURISDICTIONAL
 ADMINISTRATION 0 31,877 31,877 0 38,874 0 0
 23
 CONFERENCE
 DEVELOPMENT OFFICE -20,231 0 2,341 -22,572 0 0 0
 24
 EPISCOPAL AREA
 OFFICE & CONF.
 SUPPLEMENT 28,153 129,048 187,328 -30,127 178,831 0 0
 25 CONFERENCE SESSIONS -35,459 342,354 334,533 -27,637 193,506 0 0
 26
 CONFERENCE BOARD
 OF TRUSTEES -49,258 364,121 322,435 -7,573 232,684 0 0
REPORTS TOTHEANNUAL CONFERENCE – 2006 H-85
 27
 CONFERENCE
 SECRETARY 11,541 44,017 44,430 11,128 57,375 0 0
 28
 COUNCIL ON FINANCE
 AND ADMINISTRATION 59,143 470,006 516,396 12,753 492,943 0 0
 29
 CNCL ON PROFESS. &
 ADMIN SUPPORT SVCS 0 0 0 0 0 0 0
 30
 CONFERENCE CENTER
 OPERATIONS -59,093 232,056 284,265 -111,302 332,206 0 0
 31
 MISCELLANEOUS & AD
 HOC COMMITTEES 35,915 48,751 40,360 44,307 58,068 0 0
 32
 CAPITAL
 REPLACEMENT (PLANT
 FUND) -190,875 243,254 246,718 -194,340 252,242 0 0
 33
 WORKING CAPITAL
 RESERVE
 (CONTINGENCY FUND) 1,011,210 419,930 156,721 1,274,418 0 0 0
**TOTAL
 ADMINISTRATION 791,045 2,468,157 2,310,148 949,054 2,012,714 0 0**
**IV. OTHER GENERAL
 CONF. BENEVOLENCES**
 34
 MINISTERIAL
 EDUCATION FUND 0 345,655 345,655 0 548,626 0 0
 35 BLACK COLLEGE FUND 0 184,417 184,417 0 218,830 0 0

36 AFRICA UNIVERSITY 0 43,663 43,663 0 48,984 0 0
TOTAL OTHER GEN.
CONF. BENEVOLENCES 0 573,735 573,735 0 816,440 0 0
GRAND TOTAL 1,941,344 19,372,865 19,917,630 1,396,579 12,323,539 0 0

H-86 REPORTS TO THE ANNUAL CONFERENCE – 2006
UNITED METHODIST FOUNDATION,
INC.

The purpose of the California-Pacific United Methodist Foundation is to invite a faithful response from the stewards of God's gifts in this Conference. The Foundation serves local congregations, Districts, and church-related agencies within the California-Pacific Annual Conference in several ways.

Our primary task is to provide and manage a common investment pool designed specifically for endowment funds. With over \$44.5 million dollars under our care, the Foundation provides an investment portfolio designed specifically for long-term endowment funds. The portfolio is managed by five diverse fund managers who are monitored and measured by an independent third party. Investments adhere to socially responsible principles of the Church. All United Methodist congregations and related agencies within the Annual Conference may place assets with the Foundation. In 2005, the Foundation provided investment services for 119 congregations and 45 agencies.

In addition to our investment services, the Foundation administers and manages a planned giving program to encourage legacy gifts to local congregations. These types of gifts provide income to the donor (or a designated beneficiary) for a lifetime, with the remainder distributed to the charitable institution named by the donor.

The Foundation is licensed by the State of California Department of Insurance to issue gift annuities and does so for our local congregations, for United Methodist-related agencies, for the Methodist Hospital of Arcadia Foundation and for four United Methodist seminaries. Our gift annuity pool, which is invested separately from the endowment pool, holds \$4.5 million in gifts. An additional \$1.2 million is held through charitable remainder unitrusts.

Foundation staff also provides consultation for congregations establishing or revitalizing an endowment program. During these consultations, ideas are shared, plans are developed and resources are provided to inform and assist church members in making legacy gifts through the local congregation endowment program. Foundation staff also provides assistance in developing planned gifts as well as workshops and seminars on stewardship, planned giving, estate planning and end-of-life issues. In the past year, 34 churches have invited Foundation representatives to conduct workshops.

In 2005, the investment portfolio managed by the Foundation grew from \$44,001,943 to \$44,571,583. This growth resulted from three main factors: performance (6.7% for 2005, well ahead of the S&P 500 and the CMI indices by which the Foundation's portfolio is measured); the addition of new capital (\$2,467,588) and

distributions (\$4,144,299). The majority of distributions from the portfolio provided support for local church ministries.

A full copy of the Foundation's Annual Report, including the external auditor's report, is available through the Foundation office.

Members of Foundation Board of Directors are clergy and lay volunteers who represent 14 different congregations and each of the eight districts. Additionally, seven persons sit on the Board representing boards of the Annual Conference. The members bring to the Board a diverse range of professional and service experiences. Two members completed their tenure in 2005: Bob Ring and Larry Streeter have given great leadership to the Foundation over the past 12 years.

We are grateful for the Foundation staff:

Executive Director Jan C. Berentsen, Bookkeeper Daniel Nign III, and Administrative Assistant Jesse L. Martin. They carry out the tasks of the Foundation in an effective manner with a high level of energy and with cheerful hearts. On behalf of the Board, I encourage you to contact them to help with your church's endowment and investment needs.

Joanna W. Schwend, President

UNITED METHODIST VOLUNTEER IN MISSION/DISASTER RESPONSE

The year 2006 began with challenge and change.

The position of UMVIM/Disaster Response Coordinator held by Toni Ethridge on a contract/consultant basis was eliminated due to financial constraints. The responsibility for UMVIM and disaster response now resides in the portfolio of the Director, Connections/Justice.

First we offer our sincere thanks and appreciation to Toni Ethridge for her passion and devotion to Volunteers in Mission and Disaster Response.

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Many people were touched by her efforts and benefited from her hard work. We wish Toni all the best as she moves on to use her many talents in other endeavors.

The work of UMVIM continues in Cal-Pac with several work teams preparing to go to the Gulf Coast this summer. Those who have gone and returned bring stories of heartbreak, hope and the resilience of the human spirit. Other work teams have gone to Chile and the Philippines.

Sadness prevails as we read of the new series of church burnings. Our Arson Rebuild Taskforce is preparing for this summer and work teams are being formed. Volunteers returning from these trips are all moved and inspired by their experience.

UMVIM and Arson Rebuild are both conference advance specials. They need your support. Any and all donations of time and monies are greatly appreciated. We ask as well for your prayers and good wishes and we seek to be of service to a hurting world.

Rev. Sara L. Armstrong
Director Connections/Justice
Conference Staff

UNITED METHODIST WOMEN

The more than 15,000 United Methodist Women of the California-Pacific Conference embody the theme, "be the cup overflowing".

Thanks to The Book of Discipline, 2004, the connectional system of the United Methodist Church, and the declared Purpose of United Methodist Women, we as an organization have been the cup overflowing for 136 years and have grown to a membership of over one million strong.

As we move in ministry with and for women, children, and youth in over 100 countries, the litmus test of our strength and vitality, the success of the organization - is witnessed to in the fact that lives have been changed for the better because our organization exists. A key result of that change is the bidirectional movement of wholeness through Jesus Christ experienced in every act of mission. You cannot save another's life without saving your own. In the simple act of giving yourself for others, you find yourself. In every act of mission, both parties are givers and receivers and each are made more whole by the exchange. The cup overflows every time wholeness happens.

There is a palatable energy when we join Christ in ministry to the least, the lost, and the lonely. United Methodist Women know that energy well. We are worth more than the sum of our parts when we are partners on this path. For a United Methodist Woman, the path begins with self and then through study, prayer, and action moves outward. Our Purpose is the compass we hold; The organized unit of United Methodist Women shall be a community of women, whose purpose is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative supportive fellowship; and to expand concepts of mission in the global ministries of the church.

Why have we been successful in fulfilling that purpose for 136 consecutive years?

United Methodist Women is Structured for Success. Everything you ever wanted to know about the connectional system is alive, well, and evidenced by United Methodist Women! Each member of the 2005/2006 California-Pacific Conference United Methodist Women Executive Committee, known as the mission team, wears a footprint pin on her lapel as a reminder that we are on a path and that we do not walk that path alone.

The makeup of that mission team speaks to the strong diversity of leadership which is a benchmark of the California-Pacific Conference. In the listing of our mission team members, our position titles give evidence to our priorities as an organization which serve to get us to a cup overflowing; President, Vice President, Secretary, Treasurer, Committee on Nominations Chairperson, Secretary of Program Resources, Mission Coordinator for Spiritual Growth, Mission Coordinator for Social Action, Mission Coordinator for Education & Interpretation, Mission Coordinator for Membership Nurture & Outreach, Communications Coordinator,

Hispanic Language Coordinator, Korean Language Coordinator, Tongan Language Coordinator, eight District Presidents, School of Christian Mission Dean, School of Christian Mission Assistant Dean, and every Women's Division Director living within our conference (of which we have one), every Western Jurisdiction Core Planning Group member living within our conference (of which we have two),

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The Bishop of the California-Pacific Annual Conference and, Cabinet Liaison Representative. As our emblem denotes by its teardrop shape, we are a fluid organization. That fluidity rather than rigidity is what keeps us attuned to the needs in our midst and enables us to change when change is needed. It is the goal of the 2005/2006 conference mission team to change by adding two new officers to our membership; a Vietnamese Language Coordinator and a Young Women's Coordinator.

An example of the connectional system at work is seen when one compares the United Methodist Women structure at the district and local unit level to the conference structure. The first eleven positions listed above have counterparts at both the district level and within the basic local unit structure – and the same is true from conference to conference. There are currently 63 conferences within the United Methodist Church. By Church Discipline all conferences of United Methodist Women relate to the Women's Division of the General Board of Global Ministries. Each of the 63 conferences is structured in this same fashion, with conference, district, and local counterparts - which creates in it a pipeline for information and resources to move freely across the horizontal configuration of our organization. A fact which points to the second reason we have been successful in fulfilling the Purpose for 136 consecutive years.

United Methodist Women is Resourced for Success. The organization exists to be in mission to women, children, and youth in over 100 countries throughout the world. United Methodist Women channel time, talent and money to keep ministries going around the world that all might know and experience a cup overflowing. As an organization, we are committed to fiscal responsibility and each year send into mission nearly \$20 million.

The United Methodist Women of the California-Pacific Conference are taught the 60/40 ratio. 60% of money raised by the units of United Methodist Women is channeled to the General Board of Global Ministries – Women's Division section – to fulfill the unit's pledge to Mission Undesignated. Distributions of that pledge are set by the fifty elected Women's Division Directors. It is important to note that the fifty Women's Division Directors are all lay women. Forty-five of the fifty are elected by their peers at the quadrennial Jurisdiction meetings of United Methodist Women and for that reason are referred to as "our" directors. In the spending of money and in creating of resources for the whole,

our directors act in accordance with the Social Principles of the United Methodist Church. Returning to the 60/40 ratio; I mentioned that the money that a local unit sends through connectional channels into mission is 60% of their receipts. That leaves 40% to be distributed at the discretion of the local unit. Each year across our great conference, local units -by vote of the body of the unit, build and fund budgets which will be the difference that makes the difference. United Methodist Women are most familiar with raising budgets of thousands of dollars – one dollar at a time. It is imperative that the spending of those dollars raised go into mission in accordance with the Purpose of United Methodist Women. The 40% therefore, goes for the administration of the home unit and then to designated mission projects which relate to our purpose to be in ministry to women, children, and youth and to make a difference in the lives of those marginalized by society. We can be the cup overflowing because it is understood that monies raised by United Methodist Women, while wearing the hat of United Methodist Women, cannot go to church trustee issues. The proper channeling of United Methodist Women raised funds decreases the apportionment impact to every local church as we stand together in mission to the world. When sharing about being resourced for success I don't want to end with money. For, in leading us to success in being the cup overflowing, financial resources go hand-in-hand with the printed resources of United Methodist Women. It is a symbiotic relationship, each strengthened by the existence of the other. Study is a cornerstone for United Methodist Women. Resources within the organization abound. Our primary resource is *Response – The Voice of Women in Mission* magazine available to every member of United Methodist through personal subscription or by sharing within each local unit. Each issue is vital to the effectiveness of the organization as a whole and the California-Pacific Conference mission team will always lean heavily on this resource when leading workshops, bible studies, and training sessions. Open with me to the table of contents for the most recent issue and you will see in one glimpse the scope of what it means to be a committed and informed United Methodist Woman in today's

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hurting world. Know that each issue includes a focus statement under the title, Responsively Yours, from Jan Love, Deputy General Secretary of Women's Division – our chief executive officer and our featured speaker at our 2005 California-Pacific Conference United Methodist Women's Annual Meeting.

February 2006 Contents reads: Responsively Yours; Worthy of the Calling; Bible Study: Securing God's Covenant for the Common Good; Empowering People for Human Security; Patriot Act: Up Close and Personal; In Search of Security; Criminalizing Children's Misbehavior; Safety in Public Schools; Helping Children be

Bully Free; Columbine Revisited; Dominican Children for Peace; Building Community Anew: Ensuring Public Safety and Human Security for All; Poultry, Pigs, Pollution, Prisons and Poker; United Methodist Health Ministries: Tradition and Challenge; Witnessing Along the California-Mexico Border; Bright Lights; Spanish: Momento Para Reflexionar; How to Use This Issue; and Women's Division News.

To further study the social issues of our time, to resource our spiritual growth, and to nurture our community, United Methodist Women support a Reading Program. Books are selected and read in a disciplined manner to further ones well rounded and grounded growth as a spiritual being committed to mission for all the world. The United Methodist Women of this conference have read literally thousands of books this year. Each year the conference awards the district that reads the most. This year's honor goes most deservedly to Santa Ana District with the completed reading, along with each issue of *Response* magazine, a total of 1,271 books!

All United Methodist Women are Empowered for Success. In addition to structure, finances and printed resources, our success is guaranteed by the way we come together – face to face with other United Methodist Women. It is through relationships that we are empowered to be the cup overflowing. It begins in the local unit in what most units call, the circle. This creative supportive fellowship nurtures wholeness and through the participation of the circle in programs and activities of the church unit, members are challenged beyond complacency to action.

Members join in district wide and conference events centering on spiritual growth, leadership training, and mission study. Once each quadrennium we gather in mass for an organization-wide event known as Assembly. The women of the California-Pacific Conference have spent more than a year in preparation for hosting Assembly 2006 – May 4-7, 2006, in Anaheim, California. The regularity with which we offer programs and events and the ways in which we resource them, speaks to our commitment that wholeness know NO bounds, that it not be limited by language, skin color, economic status or age. Our commitment calls us to make an investment in each member's need to be nurtured spiritually, trained equally, and empowered mission-ally.

In 2005/2006 that call takes us into the arena of Public Education. The one million members of United Methodist Women continued a second year mission study on the state of Public Education. The women of this conference have made commitments to act on behalf of children within their communities as well as to work for systemic change. We were empowered through our recent MidWinter Events to step into statewide politics. In addition to elected officials participating in Hawaii and California events, under the theme, Stir 'Em UP, the women at the California events were inspired by United

Methodist pastor, the Rev. Sally Jo Snyder of the Children's Defense Fund – and she really stirred us up! In the year ahead, we will be working to resource the empowered United Methodist Women of this conference to join with the empowered United Methodist Women of California-Nevada Conference to make a stand at the California capitol in 2007 which will make a difference for all of our children.

Empowerment to make a difference for the common good is the reason our Schools of Christian Mission exist. Women's Division begins the snowball of resourcing which finds its path to the women of our conference. We are currently living out the theme, Cornerstones of Hope, and helping the women dig deeply into studying the Children of the Bible, Pakistan and India, and Public Education.

Another function of the United Methodist Women Conference Mission Team is to set the tone for leadership. Building upon the work begun in 2004, our mission team sponsored the third in a series of Race Relations workshops. These were designed for conference team members to improve our own relationships and communications within the conference team itself. We are indebted to Kathy Thomas-Sano

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and Suanne Ware-Diaz of the General Commission on Religion and Race for giving leadership to each of our sessions. The work continues as we have made plans for a fourth session. The style of our workshops is being lifted by Women's Division as an example for other conferences of United Methodist Women. We will be taking fresh look this year at the Charter for Racial Justice Policies adopted by the United Methodist Church and seeking ways to implement that charter.

We are 15,000 women empowered to be the cup overflowing. If the women of your church or language ministry are in anyway disconnected from the vitality of United Methodist Women, you as clergy and active lay members of this conference, have a duty dictated by The Book of Discipline, 2004, to connect them. You may do so by contacting Collette Andersen, Conference Mission Coordinator for Membership Nurture and Outreach at 808-668-7160 or Debbie Haustedt, Conference President at dhaustedt@cox.net. We would love to hear from you!

Debbie Haustedt

URBAN MINISTRY

I began this position on April 15, 2005, and have spent much of my time this first year developing relationships throughout the conference and learning about our urban ministries. There are too many of these projects to list here, but two highlights of projects in transition during 2005 include:

Long Beach First UMC and Willmore Urban Agency

This church in downtown Long Beach voted to close in December of 2005 after many years of ministry in and with the neighborhood. One of

their projects, the Willmore Urban Agency was also closed immediately afterwards. Willmore had operated a well respected after school program for children and youth at three different sites throughout Long Beach. In spite of the sorrow among the staff and the board and in the community over Willmore's departure, its closure was handled in a very sensitive way. Each of the programs was taken over by another local service provider, insuring that the staff will continue in their current positions and the children will continue to be served without interruption. One of these programs is at Grace UMC in Long Beach, and will continue to interface with the church there in very positive ways. Another of the programs remains at the FUMC site where it will hopefully be part of a new start at that location at a future date. We are all familiar with the cycles of death and resurrection that make up our lives as children of God as well as the lives of our churches. The death of FUMC and Willmore is very sad, but I look forward to seeing what God's transformative spirit will do with these ministries.

Martin Luther King, Jr. UMC

This church in south Los Angeles experienced this year the greatest fear of many of our older churches. The pastor went to church one Sunday morning to see the bell tower swaying. The bell tower was removed and the remaining roof patched up before anyone was hurt. But the real miracle occurred after this work was done. Thanks to some quick work from people that are part of the L.A. District the insurance company paid for the actual removal of the tower. Then, the pastor and congregation rallied to the cause, raising money inside the church and from partners in the neighborhood to pay for the rest of the repairs and to begin a fund to address the other deferred maintenance problems with their facility. This story shows the importance of urban churches maintaining strong relationships with their neighbors. Congratulations to the pastor and congregation of MLK for this hard work.

In the remainder of 2006 I plan to continue working one-on-one with local churches in urban areas where this is beneficial, to continue to raise funds from foundations and individuals to support our urban ministries, and to partner with other groups within the church to develop a strategic plan for urban ministry in the conference.

Rev. Jennifer Gutierrez

Associate Director of Urban Ministry

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Resolution No. 20

SUBJECT: Support of Global Aids Fund
SUBMITTED BY: Methodist Federation for Social Action and: Krista McVey, Cynthia Abrams, Richard Bentley, JoAnn Yoon Fukumoto, Joyce Georgeff, Tom Ziegert, Debbie Haustedt, Jim Hunsinger, Mary Larson, Steve Poteete-Marshall, Tom Reinhart-Marean, John Runckel, Lisa Gay Santiago, Phil Shigekuni,

Lucile Wheatley, Frank Wulf
ESTIMATED FINANCIAL IMPACT: Cost of
local churches mailing donations
SOURCES OF STAFF TIME: Conference
Secretary's Office
2006 Conference Resolution on United
Methodist Global AIDS Fund

WHEREAS, we seek to be disciples of the One
who came to bring good news to the poor and
who sent his disciples out to witness and to heal,
and

WHEREAS, over 40 million persons globally
are living with HIV and AIDS, and 9,000 people
die from AIDS every day; and

WHEREAS, every month the death toll from
AIDS surpasses the total deaths from the Asian
tsunami; and

WHEREAS, the AIDS pandemic causes 5
million persons to be infected and 3 million lives
are taken each year, and

WHEREAS, there are more than 15 million
AIDS orphans in Africa alone; and

WHEREAS, the 2004 General Conference of
The United Methodist Church established a
Global AIDS Fund with a goal of \$ 8 million in
Special Askings this quadrennium, and

WHEREAS, one-fourth of funds raised within
our Annual Conference for this Fund remain
within the Conference to be distributed as our
Conference AIDS Task Force deems fit (either
locally, regionally, and/or internationally);

WHEREAS, United Methodist Bishop Felton
May says "Churches cannot conquer AIDS
alone, but it will not happen without us";

WHEREAS, the California Pacific Volunteers in
Mission are raising donations for the Global Aids
Fund at the 2006 session of Annual Conference

BE IT RESOLVED, that The California-Pacific
Annual Conference establish a minimum
quadrennium Advanced Special goal of raising
an average of \$1.00 per member by special
projects, offerings, or whatever way each local
church deems best during this quadrennium,
beginning in 2006. (Over the quadrennium this
amounts to only 25 cents per member per year.)

BE IT FURTHER RESOLVED that The
California Pacific Annual Conference of The
United Methodist Church encourages each local
church to observe a Global AIDS Awareness
Sunday in September each year for the remainder
of this quadrennium, that the Conference AIDS
Task Force be authorized to (a) provide
educational and promotional materials for this
observance, and (b) determine the distribution of
the 25% of the funds designated for conference
use.

Resolution No. 21

SUBJECT: Support for the Global AIDS Fund

SUBMITTED BY: HIV/AIDS Taskforce

FISCAL IMPACT: None

SOURCES OF STAFF TIME: Rev. Sara L
Armstrong

WHEREAS, the global Aids pandemic worldwide
has brought such human loss that we can hardly
comprehend the numbers. Tens of thousands have
died. The number of infections increases every day

by about 14,000 persons. It is estimated that, at the current rate, the number will reach 100 million people by 2010. The United Methodist Church is committed to a compassionate response through the Global AIDS Fund established in 2004 and coordinated by Bishop Fritz Mutti and Etta Mae Mutti. Grants from the Fund will support United Methodist ministries with people living with AIDS

RESOLUTIONS FOR CONSIDERATION BY THE ANNUAL CONFERENCE

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around the world. A goal of \$8,000,000, or about one dollar per member, has been set for this effort.

THEREFORE BE IT RESOLVED that the California-Pacific Annual Conference set a goal of collecting \$1.00 per member during the quadrennium in support of the Global AIDS Fund.

Resolution No. 22

SUBJECT: Judicial Council Decision 1032 and Pastoral Authority

SUBMITTED BY: Frank Wulf, Fuimaono Lauolefiso Ali'ifua, Richard Bentley, David Farley, JoAnn Yoon Fukumoto, Debbie Gara, Nestor Gerente, Ed Hansen, Betty Kobata, Mary Larson, Kathy Cooper-Ledesma, Floyd McKeithen, Janet McKeithen, Krista McVey, Sandie Richards, Phil Shigekuni, Gilbert Stones,

ESTIMATED FISCAL IMPACT: None

SOURCES OF STAFF TIME: Conference Secretary's Office

WHEREAS ¶ 4 of the Constitution of The United Methodist Church states: "The United Methodist Church acknowledges that all persons are of sacred worth. All persons without regard to race, color, national origin, status, or economic condition, shall be eligible to attend its worship services, participate in its programs, receive the sacraments, upon baptism be admitted as baptized members, and upon taking vows declaring the Christian faith, become professing members in any church in the connection," and **WHEREAS** it is theologically inconsistent to deny professing membership to anyone who has already been admitted into baptized membership in the Church, and

WHEREAS the Methodist movement has always professed the belief that God's grace is available to all, and

WHEREAS The United Methodist Church publicly affirms that its local congregations have open hearts, open minds, and open doors, and

WHEREAS the *Book of Discipline 2004*, ¶ 120 states: "The mission of the Church is to make disciples of Jesus Christ," and

WHEREAS the *Book of Discipline 2004*, ¶ 202 states: "The function of the local church under the guidance of the Holy Spirit is to help people accept and confess Jesus Christ as their Lord and Savior, and to live their daily lives in light of their relationship with God," and

WHEREAS the *Book of Discipline 2004* ¶ 138 affirms "In The United Methodist Church inclusiveness means the freedom for the total involvement of all persons who meet the

requirements of the United Methodist *Book of Discipline* in membership and leadership of the Church in any level and in every place,” and **WHEREAS** the Judicial Council decision 1032 has held that pastors may exercise absolute and sole discretion in deciding who may or may not be received into professing membership in the local congregations of The United Methodist Church to which they have been appointed as pastors,

THEREFORE BE IT RESOLVED that the California-Pacific Annual Conference invite its pastors to affirm publicly that they voluntarily relinquish the authority granted them by the Judicial Council decision 1032 and that they agree to receive any person into professing membership who – after a reasonable period of instruction and training – affirms vows of membership.

Resolution No. 23

RESOLUTION NO. SUBJECT: Seeking Peace and Pursuing Justice in the Holy Land

SUBMITTED BY: R. Preston Price, DarEll T. Weist, JoAnn Fukumoto, Barbara Grace Ripple, Shirley Ferrill

ESTIMATED FISCAL IMPACT: None

SOURCES OF STAFF TIME: Conference Secretary

What does the Lord require of you but to do justice, and to love kindness and to walk humbly with your God. Micah 6:8 Truly I tell you, just as you did it to the least of these who are the members of my family you did it to me. Matthew 25:40

WHEREAS, we affirm Israel’s right to exist within permanent, recognized and secure borders, and Palestinians’ rights to selfdetermination and formation of a viable state, whether it is through a one-state or two-state solution; and

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WHEREAS, by a vote of 877 to 19, the General Conference in 2004 voted to resolve that, “The United Methodist Church opposes continued military occupation of the West Bank, Gaza, and East Jerusalem, the confiscation of Palestinian land and water resources, the destruction of Palestinian homes, the continued building of illegal Jewish settlements, and any vision of a ‘Greater Israel’ that includes the occupied territories and the whole of Jerusalem and its surroundings;” [Book of Resolutions, 2004, #312], and

WHEREAS, we are called to support members of Christ’s church around the world, including Palestinian Christians who are being forced to leave the Holy Land due to Israel’s confiscation of their property and the severe hardships of living under occupation, and Whereas, the United Methodist Church should not profit from the illegal Israeli occupation of Palestinian land or the destruction of Palestinian homes, orchards, and lives, and

WHEREAS, we are committed to ensuring that our denomination’s finances are used in a manner consistent with Christ’s teaching, our

beliefs, and international law, and
WHEREAS, the illegal destruction of
Palestinian homes and economy, and
confiscation of Palestinian land, are made
possible by the use of armored bulldozers,
helicopter gunships, tanks and other equipment
supplied to Israel by multinational corporations
that profit from such violent and deadly
activities; and

WHEREAS, the United Methodist Book of
Resolutions states our policy on "Avoidance by
Divestment", to wit:

"This policy prohibits investment in enterprises
that have policies or practices that are so morally
reprehensible that investment in these companies
is not tolerated by the church. Our denomination
traditionally has avoided investments in liquor,
tobacco, and gambling. Historically many church
investors have refused to invest in major military
contractors, companies with nuclear weapons
contracts, or companies when they were doing
business in South Africa under apartheid. In
some cases, they have divested of such
companies, making public their action as a moral
statement;"

THEREFORE BE IT RESOLVED that the
California-Pacific Annual Conference call upon
the local churches, Conference Board of
Pensions, the Conference UM Foundation and all
others who invest UM funds to review and
identify companies that profit from sales of
products or services that cause harm to
Palestinians or Israelis and divest from these
companies; and

BE IT FURTHER RESOLVED that we
support other religious partners who are divesting
from selected companies such as the July 2004
General Assembly of the Presbyterian Church
(USA), the July 2005 General Synod of the
United Church of Christ; and

BE IT FURTHER RESOLVED that the
Conference Secretary send this resolution to the
General Board of Church and Society for
submission to the 2008 General Conference in
order to call upon the United Methodist General
Board of Pensions and Health Benefits and the
General Council on Finance and Administration,
and other general church agencies with
investments to review and identify companies
that profit from sales of products or services that
cause harm to Palestinians and Israelis and divest
from these companies.

Resolution No. 24

SUBJECT: Reaffirmation of 1998 "Directional
Statement" On Welcoming

SUBMITTED BY: Response Committee (Task
Force) On Welcoming

SOURCE OF STAFF TIME: Conference
Secretary's Office

WHEREAS: Judicial Council Decision 1032,
affirming a pastor's discretion in determining a
person's fitness for membership in the local
church, has created substantial confusion and
concern among United Methodists and local
churches across the connection, and

WHEREAS: The stipulated facts of the case

underlying Judicial Council Decision 1032, included the denial of membership to a gay man based on admitting his sexual orientation and practice, and

WHEREAS: Paragraph 138 of The 2004 Book of Discipline calls us to an inclusiveness in which “all persons are open, welcoming, fully
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accepting, and supporting of all other persons, enabling them to participate fully in the life of the church, the community, and the world” and,

WHEREAS: The California Pacific Annual Conference, after several years of study, reflection and discernment, went on record in 1998 in support of “*welcoming all people*” into the fellowship and ministry of the United Methodist Church.

THEREFORE BE IT RESOLVED: That the 2006 Annual Conference re-affirms the spirit and intent of “Directional Statement” adopted by the 1998 Session California Pacific Annual Conference, as appended hereto, and

BE IT FURTHER RESOLVED: That the Response Committee On Welcoming be reconstituted as provided by conference rules (*2005 Journal, I-27*), and continue to encourage, facilitate, and model Christian dialogue and discernment about this and other controversial issues.

**Directional Statement Adopted By
The 1998 Session Of
The California –Pacific Annual Conference Of
The United Methodist Church**

In the name of Jesus Christ, we are bold enough to think that the Holy Spirit is leading this Annual Conference in the following direction:

1. We pledge to make our churches “welcoming” to all people without regard to sexual orientation, in order to be consistent the mandate of inclusiveness found within the Discipline.
2. We affirm our intention to include every local church in constructive dialogue on the Christian response to the issue of homosexuality. We will create levels of creative dialogue that will continue the rich experience we have all had together in these past days.
3. We agree to commit the necessary resources of the Conference to fulfill this Covenant. The Bishop will appoint a Response Task Force to lead us in this process.
4. We challenge each member of the Annual Conference to pray and fast and seek further guidance from the Holy Spirit.

All of this we do in respect for each other as children of a living God.

(1998 Journal, D-17)

Resolution No. 25

SUBJECT: Local Church Finances
SUBMITTED BY: Council on Finance & Administration

ESTIMATED FISCAL IMPACT: None to

Conference, minimal to local churches

SOURCE OF STAFF TIME: Possible

consultation time with Conference Treasurer

SOURCES OF FUNDS: 0

WHEREAS Resolution 99 was passed by the Annual Conference on June 14, 1996 but can be extended for an additional period under Conference Rule V, C. 3;

WHEREAS the financial support for any nonprofit organization is directly related to the confidence of its members and affiliates in the fiscal integrity of the organization;

WHEREAS the local church is the most visible element in the structure of the United Methodist Church for all of its members;

WHEREAS reliable internal controls are necessary to undergird this integrity;

WHEREAS adequate internal controls are required for all structures of the United Methodist Church and these controls are reviewed every year through the annual audit of the books of these organizations as provided in ¶259.4.c of the *The Book of Discipline, 2004*.

THEREFORE, BE IT RESOLVED that all books and financial records of all local churches be available for inspection by the Pastor of the Charge and/or District Superintendent at any time;

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THEREFORE, BE IT FURTHER

RESOLVED that in order to maintain the integrity and confidence of church members, all local churches be required to submit their financial records for an annual review by an individual or individuals independent of the church treasurer and church finance committee and report the results to the District Superintendent's office, Pastor of the Charge, Administrative Board/Council, and Annual Charge Conference, such a review to include a review of the internal controls in existence at the church.

THEREFORE, BE IT FURTHER

RESOLVED that local churches are encouraged to place endowment and investment funds with the California-Pacific United Methodist Foundation.

Resolution No. 26

SUBJECT: Following our Call to Stewardship

SUBMITTED BY: Cal-Pac Conference

Nominations Committee

WHEREAS we realize the growing difficulty in finding lay and clergy persons to fill the many openings in our large Annual Conference Committee structure, and the increasingly evident lack of vitality and productivity arising from many of the standing Conference committees; and

WHEREAS an effort to increase the effectiveness of our Annual Conference Committee structure was affirmed in the development of our Conference Leadership Team; and

WHEREAS the need to empower our Conference committees to actively accomplish

and implement the tasks assigned to them is vital to the ongoing revitalization of the mission and ministry of the California-Pacific Annual Conference; and

WHEREAS the importance of stewarding the time of our people has been recognized in order to maximize the effectiveness of the dedicated disciples and to prevent burnout; and

WHEREAS the cost effectiveness of our committee structure is bloated and burdensome to the financial resources of the Annual Conference;

THEREFORE, BE IT RESOLVED that the United Methodist 2006 California-Pacific Annual Conference encourage and support the Conference Leadership Team and Directors of our Connectional Ministries in exploring the possibility of consolidating and/or reducing the number of Conference Committees and membership of those committees to streamline the work of the committees, and to promote accountability of the committees to the urgent tasks needed in the ongoing revitalization of our California-Pacific Annual Conference.

Resolution No. 27

Resolution on U. S. Immigration Policy

Sponsored by:

Latin American Methodist Advocacy Group (L.A.M.A.G) Ministerios Latinos Director and Council

Miss Ana Haydee Urda, M.A.R.C.H.A - President

WHEREAS the U. S. has been a nation of immigrants from its inception, sustaining in its Declaration of Independence, Bill of Rights, that "all men are created equal, endowed by his Creator with inalienable rights, life, liberty and the pursuit of happiness; and

WHEREAS the present immigration policies have been inconsistent, quite often influenced by racial prejudice and political ideology; and **WHEREAS** the Holy Scriptures tell the story of a God who calls for justice, mercy, to welcome the stranger and to defend the sojourners living in our midst, providing them with a place of rest, food and hospitality is at the core of our responsibility as people of faith, given the fact that we were foreigners at another times; and **WHEREAS** this biblical model of hospitality and treatment should inform our daily activities as a United Methodist community and how we care for those who have come to this

country documented or undocumented; and

WHEREAS, our Lord and Savior, Jesus Christ himself, son of Mary and Joseph, was forced to become a foreigner and refugee in Egypt until danger against firstborn Jewish babies came to an end; and

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WHEREAS we have been called to embody the teachings of Jesus when he says in Matthew 25:37: "For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in. I needed clothes and you clothed me. I was sick and you looked after; I was in prison and you came to visit me. "; and

WHEREAS the 2004 Book of Resolutions of the United Methodist Church has declared our denomination ~ position on immigration reform (no. 118): "Undocumented persons possess certain inalienable rights named and lifted in the International Declaration on Human Rights, the United Nations Charters, as well as the documents concerning immigration of the Geneva Convention, and the Constitution of the United States Bill of Rights; and

WHEREAS the College of Bishops from the Western Jurisdiction of the United Methodist Church, put out a document (April 18, 2006) stating that: "We challenge the President of the United States and our Congressional leaders to lead us in comprehensive immigration reform that will bring about justice for the undocumented immigrant among us. And we call upon the congregations under our episcopal and pastoral oversight to care for the undocumented immigrants among us with the very love and hospitality of Christ Jesus. "

THEREFORE, BE IT RESOLVED that the California-Pacific Annual Conference calls on the U.S. Congress and the President to adopt comprehensive immigration reform that will provide an opportunity for all undocumented immigrants, who are contributing to this country through their work, pursue legalization and citizenship.

BE IT FURTHER RESOLVED that we call on our elected leaders to reform our familybased immigration system to significantly reduce waiting times for separated families who currently wait many years to be reunited;

BE IT FURTHER RESOLVED that we call on our elected leaders to create legal avenues for migrant workers and their families to enter the U.S. and work in a safe, legal and orderly manner with their rights fully protected;

BE IT FURTHER RESOLVED that we call on our elected leaders to develop policies that are consistent with humanitarian values; treat all individuals with respect. Protect individuals and organizations who act as Good Samaritans without regards to the immigration status of the persons they serve; and

BE IT FURTHER RESOLVED that we call on our elected leaders to insure that the rights and dignity of all immigrants and foreign visitors are fully respected.

BE IT FURTHER RESOLVED that copies of this resolution be sent to the Senators of California and to the President; adding that the California-Pacific Conference does not support immigration legislation that:

- Expands detention beds;
- Increases mandatory detention;
- Expands the definition of aggravated felony;
- Turns police into immigration agents;
- Changes the law around the power of the courts to review immigration cases;
- Expands expedited removal; and
- Overturns Supreme Court case law on indefinite detention;

Resolution No. 28

SUBJECT: Reorganization of the Campus
Ministry Function
SUBMITTED BY: Board of Higher Education
and Campus Ministry
ESTIMATED FINANCIAL IMPACT: None -
The campus ministry function will operate within
existing budgetary guidelines for 2007
SOURCES OF STAFF TIME: Connectional
Ministries Staff

WHEREAS the calling statement of the
California-Pacific Annual conference is:

- to nurture fruitful and prophetic leadership,
- to establish new ministries,
- and to build bridges and draw strength from one another, and

WHEREAS the mission of the campus ministry function is:

- to establish growing, Christ-centered, student communities that connect

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campuses with the United Methodist Church

- and to develop present and future spiritual leaders, and

WHEREAS the vision of the campus ministry function is:

- a growing community of students that nurtures disciples of Jesus Christ, and
- a vital force for strengthening and enriching the United Methodist Church and its impact on college campuses, and

WHEREAS there are more than 300 colleges, universities, and other institutions of higher education within the bounds of the California-Pacific Annual Conference, and

WHEREAS local churches are eager to welcome young people from these institutions into their ministries,

THEREFORE, BE IT RESOLVED, that six regional boards be established under the supervision of the Annual Conference Board of Higher Education and Campus Ministry to promote, develop, and oversee campus ministry in their regions, and

BE IT FURTHER RESOLVED that these six regional boards be established in the regions of Hawaii, Long Beach-Santa Ana, Los Angeles, Riverside-San Bernardino, San Diego, and Santa Barbara (not to be assigned strictly along district lines), and

BE IT FURTHER RESOLVED that the current campus ministry staffing pattern transition to a model of six regional Campus Ministry Directors, and

BE IT FURTHER RESOLVED that these Campus Ministry Directors provide training and resources to enable churches and districts to establish locally-based ministries related to campuses within their regions, and

BE IT FURTHER RESOLVED that these Regional Boards provide resources, training, and oversight to existing Wesley Foundations and ecumenical campus ministries.

Resolution No. 29

Subject: Taiwan Security, Stability and Self Determination

Submitted by: Kathy Thomas-Sano, JoAnn Yoon Fukumoto, Francis Fukumoto, Shigeo Tanabe, Keith A. Hwang, Grant Hagiya, Bau Dang, Francisco Canas, Fiso Aliifua, Barbara Grace Ripple, Jim Brooking, Richard T. Matsushita, Alan Mark,

Fiscal Impact: None

Sources of Staff Time: Conference Secretary

Whereas, when the only treaty of the 20th century regarding the status of Taiwan was signed at the San Francisco Peace Treaty of 1951, signers stated that Japan was surrendering its sovereignty over Taiwan, and intentionally refused to designate any other nation (Article 23 4b & 2b), clearly excluding the designation of the Chiang Kai-shek and the Chinese Communist rule of Mao Tze-tung to exercise sovereignty over the island of Taiwan; and, in accordance to the United Nations Charter, the inhabitants of the island have the right of self-determination as other nations achieved following their decolonization in the post-WWII era;

Whereas, after decades of opposing the dictatorship of Chang Kai-shek and the Kuomintang (KMT), the Taiwanese ushered in an era of democracy without bloodshed in 1986 and established reforms by permitting the organization of political parties, establishing freedom of the press, and conducting democratic election of legislators and the President of the Island Nation;

Whereas, with its new Anti-Secession Law (2005), the People's Republic of China (PRC) has threatened to destroy the hard-earned democracy and human rights of the people of Taiwan with more than 800 short-range ballistic missiles if the Taiwanese exercises self determination and declares independence;

Whereas the PRC also aggressively prohibits the nations of the world from providing humanitarian efforts, vividly illustrated by hindering the assistance of the International Red Cross and the World Health Organization following the 1999 earthquake and during the 2003 threat of SARS;

Whereas, with the leadership of the Taiwanese American United Methodists, the advocacy of the National Federation of Asian American United Methodists, and support of Annual Conference delegates to General Conference, the General Conference adopted Resolutions on Taiwanese issues from 1980 onward supporting

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human rights, self-determination, security, and stability in accordance with the United Methodist Social Principles and other Resolutions; and the future of the 23 million Taiwanese people hinges upon the leadership of the freedom loving nations including the United States to oppose in no ambiguous terms to China's military threat against Taiwan;

Whereas the Presbyterian Church of Taiwan, the most prominent religious body at the leadership of the costly struggle for democracy in Taiwan acknowledged their debt to The United

Methodist Church for its support through the years, and hosted delegations of United Methodists, 2005 and 2006, to see how they make disciples of Jesus Christ through mission in order to build the social and spiritual fabric of a nation seeking peace and stability; and Whereas the Taiwanese President Chen Shuibian expressed profound appreciation for the support of The United Methodist Church in their struggle for democracy through Resolutions at each General Conference from the 1980-2004, and for the generous and compassionate support of UMCOR following the disastrous 1999 Earthquake;

Therefore, be it resolved that the 2006 California-Pacific Annual ConferenceÂ adopt this resolution as an act of support to the people of Taiwan for their hope of security, stability, and self-determination.

Be it further resolved that the Secretary of the California-Pacific Annual Conference be instructed to submit a copy of this resolution to the 2008 General Conference for its adoption; Be it further resolved that the 2008 General Conference of The United Methodist Church reaffirms its supports of the democratic achievement and aspirations of the people of Taiwan;

Be it further resolved that The United Methodist Church, under the leadership of the Council of Bishops with the assistance of the General Board of Global Ministries and General Board of Church and Society and their Annual Conference networks, inform themselves about the history of the Taiwanese people, study contemporary issues, including the changing application of the "One China" policy;

Be it further resolved that upon their study, the same bodies in The United Methodist Church prayerfully promote the rights of Taiwanese for security and self-determination as well as regional stability and membership in the United Nations, in accordance with the United Methodist Social Principles and the United Nations Charter;

Be it further resolved that the leadership of the Division of United Methodist Women on the General Board of Global Ministries, promote an ecumenical international mission study on Taiwan and the holistic ministries of the church be conducted as early as possible; and Be it further resolved that the 2008 General Conference forward this resolution to the President of The United States, the U.S. legislators; and the General Secretary of the United Nations.

RESOLUTION No. 30

SUBJECT: Support of hotel workers at Turtle Bay Resort in Hawai'i

SUBMITTED BY: Hawai'i District Division of Church and Society

ESTIMATED FINANCIAL IMPACT: NONE

SOURCES OF STAFF TIME: Conference Secretary's office

WHEREAS, the 2005 session of the California-Pacific Annual Conference overwhelmingly

approved Resolution No. 10 to join the consumer boycott against the Turtle Bay Resort Hotel in support of the employees who have been without a contract for five years; and

WHEREAS, hotel management has failed to reach an agreement with the employees; and
WHEREAS, 20 charges have been levied by the National Labor Relations Board for infractions of the employment code, including restraint and coercion of employees, and 15 of these charges have been upheld in court; and

WHEREAS, Oaktree Capital Management, LLC, headquartered within the bounds of the annual conference, is the owner of record; and

WHEREAS, the General Board of Pension and Health Benefits (GBOPHB) of the United Methodist Church lists Oaktree Capital Management, LLC as one of its Investment Managers in a list dated January 1, 2006; and

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WHEREAS, through our United Methodist Church funds we are unwittingly supporting such unfair treatment of labor by their employers; and

WHEREAS, the *Social Principles* states “Corporations are responsible not only to their stockholders, but also to other stakeholders: their workers, suppliers, vendors, customers, the communities in which they do business, and for the earth which supports them.” (Book of Discipline Par. 163 (I), page 118); and

WHEREAS, all agencies of the United Methodist Church are bound by the Socially Responsible Investment guidelines.

THEREFORE, BE IT RESOLVED, that the California-Pacific Annual Conference request the General Board of Pension and Health Benefits to terminate the services of Oaktree Capital Management, LLC as its investment manager and divest any holdings invested in Oaktree Capital Management, LLC; and

BE IT FURTHER RESOLVED, that the conference secretary be instructed to send this resolution to the President of GBOPHB and all Board members.

Resolution No. 31

SUBJECT: The Philippines: Disappearances, Extrajudicial killings and Human Rights Violations

SUBMITTED BY: Vivencio Vinluan, Miguel de Guzman, Lisa Gay Santiago, Alejandro Vergara, Lindy Loresco, Jr., Leo Villalobos, Peggy Rubel, Aida Banci, Rebecca Doles, Richard Bentley, Sara Armstrong, Nestor Gerente, Neil Platon, Timothy Ting, Consorcia Sanchez.

ESTIMATED FINANCIAL IMPACT: Cost of local churches mailing donations

SOURCES OF STAFF TIME: Conference Secretary’s Office

A CRY FOR JUSTICE

THE PHILIPPINES:

DISAPPEARANCES, EXTRAJUDICIAL

KILLINGS AND HUMAN RIGHTS

VIOLATIONS

WHEREAS, “we hold governments responsible for the protection of the rights of the people...to

the freedoms of speech, religion, assembly, communications media, and petition for redress of grievances without fear of reprisal... We also strongly reject domestic surveillance and intimidation of political opponents by governments in power and all other misuses of elective or appointive offices. The use of detention and imprisonment for the harassment and elimination of political opponents or other dissidents violates fundamental human rights. Furthermore, the mistreatment or torture of persons by governments for any purpose violates Christian teaching and must be condemned and/or opposed by Christians and churches wherever and whenever it occurs.” (2004 United Methodist Social Principles Par. 164. A.a.)

WHEREAS, justice, human rights, and peace are imperiled in the Philippines today. Christian witness and service to the Lord Jesus Christ’s gospel of love and reconciliation are impeded by an atmosphere of fear and intimidation.

Harassments, political detentions and extrajudicial killings have recently escalated in the Philippines, a United States’ ally in the fight against terrorism, to proportions never before seen since the re-establishment of constitutional democracy in 1986.

WHEREAS, the string of agreements forged between the Philippines and the United States of America, from the time of U.S.colonial occupation to present-day bilateral relations, including the current military cooperation agreement called the Visiting Forces Agreement, allows the United States very wide latitude in influencing Philippine policy processes, especially security policies.

WHEREAS, the recent spate of disappearances and summary and extrajudicial killings in the Philippines show disturbing and chilling patterns of impunity to sow fear and stifle dissent. These crimes committed by hit men and death squads and the inability of government to stop the executions have fueled public frustration and suspicion that the government has a hand in these killings.

WHEREAS, The United States State Department Country Report of Human Rights Practices of 2005, released March 8, 2006 acknowledged the human rights problem when it said: “The [Philippine] government generally respected the human rights of its citizens.

However, pervasive weakness in the rule of law, official impunity, and the wide disparity between rich and poor contributed to cynicism about official justice. The constitutionally mandated

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Commission on Human Rights described the Philippine National Police as the worst abuser of human rights.”

WHEREAS, church people –clergy and laity alike—have not been spared; in fact, they have been the recent target of harassment and repression. Sharon Rose Joy Ruiz Duremdes, General Secretary of the National Council of Churches in the Philippines has said of the most recent assassination—that of a former staff of the

National Council of Churches in the Philippines (NCCP), Mr. Noel "Noli" Capulong: "There can be no excuse for a government who cannot protect its citizens from these purveyors of death. There is no place...for a government which claims adherence to democracy yet tacitly approves the killings of those who stand for principled and legitimate dissent..."

WHEREAS, in a letter dated June 7, 2006, Bishop Solito K. Toquero of the Manila Area of The United Methodist Church mentioned the persecution of United Methodists, including the abduction and subsequent disappearance of a lay worker from the province of Mindoro Occidental, death threats to a former district superintendent, and a listing of another pastor in the government's order of battle. Two United Methodist deaconesses are currently in a legal case for being implicated as members of a rebel group that tried to kill military personnel in their province. In fact, at the time of the commission of that crime, they were hundreds of miles away – in Manila, on their way to attend the United Methodist Women's Biennial Convention in Baguio City in the north.

WHEREAS, the Committee to Protect Journalists based in Paris has declared the Philippines as the second most dangerous place for journalists, next only to Iraq. Coming from an international labor solidarity mission in the Philippines in May 2006, the United States-based International Labor Rights Fund described the Philippines as the second most dangerous country for labor unions, next only to Colombia.

WHEREAS, United States Senator Richard Lugar, Chairman of the United States Senate Committee on Foreign Relations in a letter addressed to Mr. Albert Del Rosario, Ambassador of the Philippines to the United States, raised his concerns about slain journalists. In that letter he also asked for written information in response to his Committee's inquiry on murdered religious leaders. The Philippine ambassador has since replied and in one, dated April 25, 2006, he hoped the information he supplied "will give you a balance representation of efforts from all sectors in obtaining immediate and just resolution" of several cases mentioned in the communication exchange.

WHEREAS, Amnesty International has also called on Philippine President Gloria Macapagal-Arroyo to make "a public statement to make it crystal clear to all—including the armed Forces of the Philippines, the Philippine National Police and other security forces—that involvement in such killings will not be tolerated and that she will do everything in her power to combat impunity."

WHEREAS, the nationwide human rights group *Karapatan* (Alliance for the Advancement of People's Rights) claims that it has documented the killings of 73 leftist activists by suspected government forces or their agents so far this year, and 152 in 2005. It said more than 140 left-wing activists have been abducted and remain missing

since President Macapagal-Arroyo took office in 2001, and almost 600 have been killed during the same period. (Source: Philippine Daily Inquirer, May 30, 2006).

WHEREAS, The Catholic Bishops of the Philippines, through Archbishop Angel N. Lagdameo has issued a statement on May 31, 2006, saying in part: "It is not right that people be killed simply because they have different political beliefs or are suspected of being 'subversive' or of plotting against the government. The killings leave deep scars on the memory of people especially members of their families, which no amount of talk about national security will completely erase. This is sin against life, sin against human dignity. Human life is sacred. Retribution and vengeance simply perpetuate the cycle of violence."

THEREFORE, BE IT RESOLVED, that the 2006 California-Pacific Annual Conference Session of The United Methodist Church adopts this resolution expressing solidarity with United Methodist churches in the Philippines, with the National Council of Churches of Christ in the Philippines, with the United Church of Christ in the Philippines, and the many other church and community sectors in their common cry for justice and peace in the wake of harassments and assassinations; and that a copy of this resolution be sent to the heads of these institutions;

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And asks the Philippine government starting with its highest official, President Gloria Macapagal Arroyo, to do everything in its power to stop the extra judicial killings and human rights violations including those against church leaders, both clergy and lay, peace and human rights advocates, and journalists;

THEREFORE, BE IT FURTHER RESOLVED, that the Secretary of the California-Pacific Annual Conference submit a copy of this resolution, no later than August 1, 2006, to the President of The United States, George W. Bush, with a cover letter from Bishop Mary Ann Swenson, requesting President Bush, on the basis of this resolution, to write the Arroyo administration to stop these extra judicial killings and human rights violations in the Philippines; and that a copy of this resolution be furnished to United States Secretary of State, Condoleezza Rice, as well as to the Philippine Ambassador to The United States, Ambassador Albert del Rosario;

THEREFORE, BE IT FURTHER RESOLVED, that the Secretary of the California-Pacific Annual Conference furnish a copy of this resolution no later than August 1, 2006, to United States Senator Richard Lugar, Chairman of the United States Senate Foreign Relations Committee, with a cover letter from Bishop Mary Ann Swenson, expressing our full and unconditional support to his efforts inquiring into actions being taken by the Philippine government in connection with human rights violations in the Philippines, but particularly about "religious leaders murdered in

the Philippines; and that United States Senators Barbara Boxer and Diane Feinstein of California, be furnished copies of this letter; **BE IT FINALLY RESOLVED**, that the California-Pacific Annual Conference requests each local congregation to send letters to their appropriate federal, congressional, and state officials and representatives with the request that they do all in their power to ask the Philippine government to end its systematic campaign of fear and intimidation, and put a stop to the killings.

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The following section is a collection of resolutions adopted by the Annual Conference in the last twelve years. They have been compiled to make them more readily accessible to district and local churches as well as Conference agencies. Omitted from this listing are resolutions that are no longer timely or have been rescinded or superseded or accomplished (e.g., resolutions to past General Conferences, those changing Conference Rules, etc.). What is listed is a compilation of actions, which may still be relevant until amended or removed by Conference action.

Please note that the actual resolution should be examined. The summaries as printed often fail in conveying the full extent and content of the specific action. Previous Journals are often kept in local church libraries. The Conference Secretary, the Conference Archives and History collection, and the Conference Pensions offices all have a complete collection.

Questions may be directed to Conference Secretary Bob Isip. The resolutions adopted in the year 1994 will be removed at the conclusion of the 2006 session of Annual Conference from this list unless renewed by action of the Annual Conference.

Abolition 2000 - Global Network to Eliminate Nuclear Weapons, Support of

The Annual Conference calls upon the governments of all nuclear weapons states to take actions to prohibit and eliminate all nuclear weapons early in the 21st century.

Oversight/Administration: Church and Society
R.45, Journal, 1999, p. H-111

Affirmation of the General Board of Church and Society

Affirms and supports the work of the General Board of Church and Society.

Oversight/Administration: Church and Society
R. 80, Journal, 2002, p. H-74

Affirmation of the right of Bishop to speak prophetically at General Conference

Annual Conference affirms the right of Bishop Roy I. Sano and other 14 bishops to speak prophetically at General Conference.

Oversight/Administration: Members of the Annual Conference
R.106, Journal, 1996, p. F-102

Affirmative Action, Affirming

Local churches study reliable data and initiate dialogues with those who have been historically excluded by discriminatory practices.

Oversight/Administration: Church and Society
R.80, Journal, 1995, p. F-96

Affirmative Action is a Just Social Policy

Local churches are encouraged to take actions in support of affirmative action.

Oversight/Administration: Church and Society
R. 93, Journal, 1996, p. F-95

Affirmative Action Policy for Conference Boards, Agencies, and Commissions

The Conference Nominating Committee use affirmative action practices in order to ensure that women and men elected to serve on our Conference boards, agencies, and commissions represent the ethnic diversity reflected in the Annual Conference.

Oversight/Administration: Church and Society
R.58, Journal, 1999, p. H-119

Amend California's Three Strike Law

Supports amending the Three-Strike Law of California to include only violent offenses.

Oversight/Administration: Church and Society
R. 111, Journal, 2003, H-??

Americans with Disabilities Act

California-Pacific Annual Conference supports ADA and urges all agencies of the Conference to comply with the Act.

Oversight/Administration: Conference Disability Ministries Task Force
R. 87, Journal, 2002, p. H-81

Amnesty International, Support of

Churches set up "local adoption groups" and that Human Relations Day be a time for all churches to raise the concern of prisoners of conscience.

Oversight/Administration: Church and Society
R.73, Journal 1995, p. F-92

PAST RESOLUTIONS IN EFFECT

1995 - 2006

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Annual Conference Travel for Hawaii District

The Annual Conference will cover for the airfares of delegates to Annual Conference from the Hawaii District.

Oversight/Administration: Finance and Administration and Sessions
R. 108, Journal, 2003, H-??

Assisting in the development of affordable communities and housing

Calls for assistance to development of affordable housing and communities within our Conference.

Oversight/Administration: Church and Society
R. 72, Journal, 2001, p. H-91

Automatic External Defibrillators (AED)

Recommends local congregations and camps to possess and be ready to use AED to save lives.

Oversight/Administration: Global Ministries
R. 101, Journal, 2003, H-100

Border Church Response to the Political and Economic Crisis in Mexico

Annual Conference will monitor the political and economic crisis in Mexico and Bishop will encourage border and refugee congregations and related boards and agencies to formulate possible responses.

Oversight/Administration: Annual Conference

R.18 Journal, 1997, p. F-94

Boycott Turtle Bay Resort Hotel

The Hawaii District of the California Pacific Annual Conference join the consumer boycott against the Turtle Bay Resort Hotel. Conference Secretary to send a letter and this resolution to the hotel owners Oaktree Capital Management LLC.

Oversight/Administration: Conference Secretary and Hawaii District

R.10, Journal, 2005, p. H-109

Building the Jurisdiction for Mission

The Cal-Pac Annual Conference petition the 2004 session of the Western Jurisdiction to establish a committee of representatives from each of its annual missionary conferences to investigate the possibility of establishing and funding a Jurisdictional structure that promotes evangelistic, educational, missionary and benevolent interest of the Church in the West. Committee is then to bring recommendations to the 2008 Jurisdictional Conference.

Oversight/Administration: Conference Secretary R.116, Journal, 2004, p. H-90

Burning of Churches in Southern US

Annual Conference and local churches are urged to take actions toward investigation and rebuilding of the churches burned in Southern U.S.

Oversight/Administration: Church and Society

R. 110, Journal, 1996, p. F-106

California Civil Rights Initiative

The Annual Conference condemns the California Civil Rights Initiative.

Oversight/Administration: Religion and Race

R. 101, Journal, 1996, p. F-100

California State Budget Is a Moral Document

Cal-Pac Conference is to call upon the Governor of the State of California and all our elected representatives in the California State Legislature to address concerns raised by California Church IMPACT, to have a balanced budget for the state of California.

Oversight/Administration: unspecified

R.16, Journal, 2005, p. H-113.

Calling for Global Peace

Encourages members to speak against further escalation of violence at home and around the world.

Oversight/Administration: Peace with Justice

R. 82, Journal, 2002, p. H-75

Campus Ministry, Reorganization of Function

Six regional boards be organized under the supervision of the Annual Conference Board of Higher Education and Campus Ministry to promote, develop, and oversee campus ministry in their regions.

Administration/Oversight: Connectional Ministries Staff

R.28, Journal, 2006, p. H-96,97

Celebrate MFSA in 2007 at Annual Conference

Sessions Committee is asked to consider including in their planning of the 2007 California-Pacific Annual Conference a significant amount of time to celebrate the 100th Anniversary of the Methodist Federation for

Social Action and the Social Principles.

Oversight/Administration: Session Committee

R.15, Journal, 2005, p. H-112.

Committee to Strengthen the Black Church

Establishes the Committee as an official body of the Conference.

Oversight/Administration: Committee to

Strengthen the Black Church

R. 88, Journal, 2002, p. H-81

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Commercial Logging in National Forests, End of

Calls for immediate cessation of commercial logging on public lands including our National Forests.

Oversight/Administration: Church and Society

R.46, Journal, 1999, p. H-111

Condemning Persecutions Based on Religious Beliefs

Calls for actions to condemn all persecutions based on religious beliefs.

Oversight/Administration: Church and Society

R. 69, Journal, 2001, p. H-89

Confronting Hate Crimes by Promoting Racial Understanding

Annual Conference encourages local churches and related boards and agencies to promote racial understanding to confront hate crimes.

Oversight/Administration: Religion and Race

R.16, Journal, 1997, p. F-93

Congregations of Advocacy

Encourages local churches to be congregations of advocacy.

Oversight/Administration: Church and Society

R. 66, Journal, 2000, H-89

Cuba

Request various general boards and agencies to have a dialogue on how the United Methodist Church should respond to the immoral politics of the U.S.

Oversight/Administration: Latin American

Methodist Action Group (LAMAG);

R. 32, Journal, 1998, p. H-67

Death Benefit for Part-time Local Pastors

The Cal-Pac Annual Conference directs its Conference Board of Pensions to seek bids from outside insurance companies to provide a death benefit program for our part-time local pastors.

Conference Board of Pensions is to return a proposal providing death benefits to part-time local pastors, to the 2006 session of the Annual Conference for approval and implementation as of 7/1/06

Oversight/Administration: Conference Board of Pensions

R.13, Journal, 2005, p. H-110

Demeaning Names to Native Americans

Investigation into offensive stereotypical language against Native Americans used in football and baseball be made, and awareness of this problem be promoted.

Oversight/Administration: United Methodist

Native American Center

R. 113, Journal, 1996, p. F-107

Discontinuance of Long Beach: Latin American UMC

The Long Beach: Latin American UMC be discontinued effective June 30, 2000, and that the property be received and held by the Long Beach District Union for the developing of another congregation.

Oversight/Administration: Long Beach District Union

R. 76, Journal, 2001, p. H-76

Discrimination against Women of Afghanistan

Supports Congressional Bill HR #187 condemning the Taliban discrimination against girls and women.

Oversight/Administration: Church and Society

R. 63, Journal, 2000, p. H-87

Domestic Violence Awareness Sunday

Establishes the second Sunday of October as "Domestic Violence Awareness Sunday."

Oversight/Administration: United Methodist Women and Commission on Status and Role of Women

R.36, Journal, 1998, p. H-70

Domestic Violence Awareness and Education

Calls the Bishop to appoint a Domestic Violence Task Force in consultation with the Conference Commission on the Status and Role of Women to address related issues and provide resources.

Oversight/Administration: Conference Commission on the Status and Role of Women

R.119, Journal 2004, p. H-92

Due Representation of the Commonwealth of Northern Marianas Islands to the United States Congress

Supports the recognition of the CNMI elected representative to Washington, D.C., as a delegate to the United States Congress with Committee level membership and vote.

Oversight/Administration: Church and Society

R. 92, Journal, 2002, p. H-84

Ecological Responsibility

Encourages a greater emphasis on study and action on ecological issues.

Oversight/Administration: Church and Society

R. 98, Journal, 2003, H

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Elder Abuse

Encourages the Annual Conference to work toward reducing elder abuse in our society.

Oversight/Administration: Older Adult Ministry Committee

R. 67, Journal, 2000, H-90

Electricity Costs and Conference

Apportionments

The Annual Conference remove the utilities line from the local church expenses considered in the Grade Figure formula for the calculation of apportionments for the year 2002, based on year 2000 statistical reports.

Oversight/Administration: CFA

R. 74, Journal, 2001, H-93

Encounter with Christ Program

Encourages support of the General Board of Global Ministries' Permanent Fund (Advance Special No. 02100).

Oversight/Administration: Board of Global Ministries

R. 88, Journal, 1995, p. F-100

Ending Poverty in the Middle East

Calls for actions to alleviate poverty in the Middle East.

Oversight/Administration: Peace with Justice
R. 104, Journal, 2003, H-101

Energy Conservation

Encourages local churches to take steps to conserve energy.

Oversight/Administration: Santa Barbara District
DCOM

R. 26, Journal, 1998, p. H-63

Environmental Integrity Task Force

Create an Environmental Integrity Task Force to respond to environmental issues.

Oversight/Administration: Church and Society
R.74, Journal, 1995, p. F-92

Environmental Justice/Stewardship Covenant Conference

Proclaims the Annual Conference to be an Environmental Justice/Stewardship Covenant Conference.

Oversight/Administration: Church and Society
R.25, Journal, 1998, p. H-63

Establishing a Conference-wide Children

Youth and Family Collaborative Sunday
Offering to be scheduled and promoted as a collaborative of the Connectional Ministries Staff and the Board of Directors of the CYFC.

Oversight/Administration: Connectional Ministries, Board of Directors of the CYFC.
R.114, Journal, 2004, p. H-88

Establishing a Toll-Free Number for the Whole Cal-Pac Conf.

Establishes a toll-free number that could be used throughout the California-Pacific Annual Conference.

Oversight/Administration:
R. 84, Journal, 2002, p. H-76

Establishing the “Conference Comprehensive Plan”

Establishes the Conference Comprehensive Plan.

Oversight/Administration: Congregational Development
R. 86, Journal, 2002, p. H-77

Faith and Values Channel, Support for

Endorses Faith and Values Channel, urges clergy and lay to work to secure it on local cable markets, urges promotion of programming of the channel.

Oversight/Administration: Communication Commission

R.85, Journal, 1995, p. F-97f

Note: Faith and Values Channel is now known as Odyssey Channel.

Filipino Veterans of World War II, Just and Fair Treatment of

Annual Conference supports the Filipino Veterans Equity Act and other legislation for the just, fair and equal treatment of Filipino World War II veterans and their families.

Oversight/Administration: Church and Society
R.5, Journal, 1997, p. F-89

Filling Leadership Team Vacancies

Set policies with regard to vacancies and term limits of the Conference Leadership Team.

Oversight/Administration: Rules and Nominating
R. 108, Journal, 2003, H-103

Finances, Local Churches

All books and financial records of all local churches shall be available for inspection by the Pastor of the Charge and/or District Superintendent at any time. Local churches are also required to submit their financial records for annual review independent of the church treasurer and Finance Committee and report to the DS's office, Pastor of the Charge, Ad Board/Council and Annual Charge Conference. Administration/Oversight: Conference Treasurer R.25, Journal, 2006, p. H-94-95

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Financial Giving Records

Financial secretary keep the pastor advised of total financial contribution of each giving unit on at least a quarterly basis.

Oversight/Administration: Stewardship Division R.82, Journal, 1995, p. F-97

GLOBAL AIDS FUND

The California Pacific Annual Conference is to establish a minimum quadrennium Advanced Special goal of raising an average of \$1 per member beginning 2006. Also that the Conference encourage each local church to observe a Global AIDS Awareness Sunday in September.

Oversight/Administration: Conference Secretary R.20, Journal 2006, H-91

GLOBAL AIDS FUND SUPPORT

The California-Pacific Annual Conference is to set a goal of collecting \$1 per member during the quadrennium in support of the global AIDS Fund.

Oversight/Administration: Rev. Sara L. Armstrong R.21, Journal, 2006 H-91-92

GLOBAL RIGHT TO HEALTH CARE AND LIVING WAGE

Calls our conference to advocate for global living wage and affordable health care. Also to recommend that the United Nations and the General Conference 2008 advocate along these issues.

OVERSIGHT/ADMINISTRATION: CONFERENCE BOARD OF CHURCH AND SOCIETY,

Conference Secretary

R. 120, Journal, 2004, p. H-93

GOD'S VISION OF ABUNDANT LIVING

Members and local churches are urged to use programs for the purpose of encouraging members to lead an environmentally responsible life styles.

Oversight/Administration: Church and Society R. 94, Journal, 1996, p. F-96

Gun Control (Local Jurisdictions)

Annual Conference and local churches support of repeal State laws that prohibit local jurisdictions from enacting legislation more restrictive than existing state legislation regulating firearms.

Oversight/Administration: Church and Society R.96, Journal, 1996, p. F-97

Gun Control (Saturday Night Specials)

Annual Conference and local churches urges the California State legislature to ban manufacturing, sale and possession of Saturday Night Specials in California.

Oversight/Administration: Church and Society
R.97, Journal, 1996, p. F-98

Handicapping Conditions, Ministry with Persons with

Conference shall actively make Conference meetings more accessible; calls upon churches to put forth a conscious effort to make their facilities more accessible; calls upon churches to be supportive of families with special needs in a variety of ways.

Oversight/Administration: Division of Health Ministries

R.77, Journal, 1995, p. F-94

Health Care For All

Calls upon the Cal-Pac Annual Conference to advocate for health care for all American citizens and to encourage local churches to offer health care to all lay employees. The Conference Health Task Force and the Conference Board of Pensions are asked to further research alternative health care plans.

Oversight/Administration: Conference Health Care Task Force, Conference Board of Pensions

R.1, Journal, 2005, p. H-99

Hispanic Ministry Sunday

The Annual Conference designates a Sunday between July and September as Hispanic Ministry Sunday and a special offering would be collected on that day to support the programs for the Ministerios Latinos Council.

Oversight/Administration: Ministerios Latinos Council

R.102, Journal, 1996, p. F-100

Holy Boldness

Annual Conference supports the Holy Boldness for urban ministry.

Oversight/Administration: Annual Conference

R.4, Journal, 1997, p. F-88

Honoring Differences with Love

District Superintendent, pastors and congregations are recommended to initiate contact with Muslim neighbors, including conversations, meals and cooperation on matters of common concern.

Oversight/Administration: Religion and Race

R. 81, Journal, 2002, p. H-75

Human Responsibilities Toward All God's Creatures and Their Habitat

Calls for actions to protect God's creation

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through legislative actions.

Oversight/Administration: Church and Society

R. 70, Journal, 2001, p. H-89

Human Rights of the 240 Million Dalit, Support for

Calls upon the member states of the U.N. to recognize untouchability as a crime against humanity.

Oversight/Administration: Church and Society

R.52, Journal, 1999, p. H-115

Immigrants, Defense of

Requests the Council of Bishops to develop an initiative in defense of immigrants and refugees with support in program, finances, and personnel.

Oversight/Administration: Latin American

Methodist Action Group (LAMAG)

R. 31, Journal, 1998, p. H-66

Immigrants, In Support of

Requests the Conference to develop specific ways to support and protect immigrants.

Oversight/Administration: Latin American Methodist Action Group (LAMAG)

R. 33, Journal, 1998, p. H-68

In Defense of God's Creation: A Call to Preserve Biodiversity and Halt Mass Extinction

Declares that restoring creation must be a central concern of the mission of the church and recommends specific actions for the Conference to support and/or undertake.

Oversight/Administration: Church and Society

R. 90, Journal, 2002, p. H-82

Incompatibility of Church Membership in Racial-Ethnic Hate Group

Encourages and supports members of the United Methodist Church to avoid participating in raciaethnic hate groups and supports disciplinary actions for those who refuse to terminate membership in such a group.

Oversight/Administration: Conference

Commission on Religion and Race

R. 28, Journal, 1998, p. H-65

John Bolton as a nominee for the U.S. Ambassador to the United Nations be withdrawn

The California-Pacific Annual Conference is to send this resolution to President Bush and request that he immediately withdraw John Bolton's name as his nominee for the U.S.

Ambassador to the United Nations.

Oversight/Administration: unspecified

R.12, Journal 2005, p. H-110

Jubilee Grant Administration

New ministries and the revitalization of existing ministries be a priority of Jubilee Fund grants. Also that a Jubilee Grant Task Force be established with stated representatives.

Oversight/Administration: Director of Connectional Ministries & Director of Finance and Administration

R.3, Journal, 2005, p. H-100.

Judicial Council Decision 1032 and Pastoral Authority

The California Pacific Conference is to invite its pastors to affirm publicly that they voluntarily relinquish the authority granted them by the Judicial Council decision 1032 and agree to receive any person into professing membership—after a reasonable period of instruction and training—affirms vows of membership.

Oversight/Administration: Conference Secretary

R.22, Journal, 2006, p. H-92

Korean American Sunday

Establishes Korean American Sunday in commemoration of the centennial of Korean American ministries in the USA.

Oversight/Administration: Council on Korean Ministries

R. 91, Journal, 2002, p. H-83

Korean Peace Process, Resolution on the

The Annual Conference calls on the Bush administration to resume peace talks with the DPRK and to resolve the conflict in Korea, so

that the people and the nations of North and South Korea can be reunited as soon as possible.
Oversight/Administration: Council on Korean Ministry
R. 75, Journal, 2001, p. H-93

Latino Ministry

Revitalization and new Latino Ministries
Oversight/Administration: Latino Ministries
Director
R.5, Journal, 2005, p. H-100, H-101

Limiting Conceptions

Urges deliberate and prayerful consideration of the limitation and timing of conceptions by all families.

Oversight/Administration: Board of Church and Society
R.71, Journal, 1995, p. F-92

**Listing Costs of Travel and Providing Funding when Planning Events Requiring Mandatory Attendance of Pastors and/or Lay
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Persons in Hawaii District**

Requires that any meeting mandated by the Conference for Hawaii District churches be accompanied by a statement guaranteeing of the airfare expense by the California-Pacific Annual Conference.

Oversight/Administration: CFA
R. 85, Journal, 2002, p. H-77

Living Wage Movement, Support for the

Supports the Living Wage Movement in which city and county governments are expected to pay wages “that would preclude the employees need for public assistance” for all work done by that government or by subcontractors.

Oversight/Administration: Board of Church and Society
R.49, Journal, 1999, p. H-113

Local Church Finances

All local churches are required to make all books and financial records available for inspection by the Pastor or the District Superintendent, and have annual financial audit by an independent agent(s). Local churches are encouraged to place endowment and investment funds with the Cal-Pac UM Foundation.

Oversight/Administration: Finance and Administration
R.99, Journal, 1996, p. F-99

Los Angeles Metropolitan Churches’ Initiative to create a Mandate that Ex-Offenders get a High School Equivalency Degree as a Condition of Probation and Parole, Support for

Annual Conference supports and endorses the Initiative.

Oversight/Administration: Annual Conference
R. 22, Journal, 1997, p. F-96

Medical Care: Prevention of Environmental Causes of Illness

Encourages our conference to support legislation to reduce health care costs, to support laws and programs that protect our environment.

Encourages congregations to continue and expand programs for healthy living, i.e., nutrition, non-smoking, health seminars, sports

and exercise, etc.

Oversight/Administration: Church and Society
R.116, Journal, 2004, p. H-90

Mental Illness Awareness Week

Encourages the Annual Conference to observe
Mental Illness Awareness Week.

Oversight/Administration: Church and Society
R. 99, Journal, 2003, H-??

Moratorium on Executions, Calling for

The Annual Conference calls for the government
leaders of California and the federal government
to enact and adopt legislation imposing a
moratorium on executions.

Oversight/Administration: Church and Society
R.47, Journal, 1999, p. H-112

National Coalition of Burned Churches

The Annual Conference participates and supports
the National Coalition of Burned Churches.

Oversight/Administration: Global Ministries
R. 64, Journal, 2000, H-88

Naturalization Assistance

Annual Conference encourages the local
churches to use its related boards and agencies to
assist immigrants in their naturalization process.

Oversight/Administration: Ethnic Ministries,
Church and Society, Global Ministries
R.7, Journal, 1997, p. F-90

National Missile Defense (NMD)

Annual Conference opposes the development of
the National Missile Defense (NMD) system
proposed by President George W. Bush.

Oversight/Administration: Peace with Justice
R.71, Journal, 2001, p. H-90

“No Sweat” Campaign

Annual Conference supports the “No Sweat”
Campaign to discourage sweatshops.

Oversight/Administration: Church and Society
R.8, Journal, 1997, p. F-90

North Korea Emergency Relief

All churches and members are urged to support
North Korea Emergency Relief efforts by GBGM
financially and with prayer.

Oversight/Administration: Global Ministries
R.6, Journal, 1997, p. F-89

**Observance of Drug and Alcohol Awareness
Week**

That all churches be urged to observe Drug and
Alcohol Awareness Week on the last Sunday of
October.

Oversight/Administration: Church and Society
R.65, Journal, 1995, p. F-91

Older Members, Ministry for

Encourages the Conference and the local
churches to develop a ministry, by, for and with
older adults.

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Oversight/Administration: Adult and Family
Ministry Council
R.34, Journal, 1998, p. H-68

**Opposing Discrimination Against
Gay/Lesbian/Bisexual People**

Annual Conference opposes discrimination
against gay/lesbian/bisexual people.

Oversight/Administration: Church and Society
R. 2, Journal, 1997, p. F-87

Option of Dividing Apportionments

A church which worships in more than one language would be allowed to have its apportionment divided between its language ministries.

Oversight/Administration: Council on Finance and Administration

R. 105, Journal, 1996, p. F-101

Payment of Ministerial Support

Apportionment

Council on Finance and Administration is asked to meet with the pastor and lay member of the local church which does not pay its Ministerial Support Apportionment in full.

Oversight/Administration: Finance and Administration

R. 91, Journal, 1996, p. F-94

Peace and Justice in the Holy Land

The California-Pacific Annual Conference is to call upon local churches, the Conference Board of Pensions, the Conference UM Foundation and all who invest UM funds to review, identify companies that profit from sales that harm Palestinians or Israelis and to divest from these companies. Also that the Conference Secretary forward this resolution to the General Board of Pensions of the UMC for submission for General Conference 2008.

Oversight/Administration: Conference Secretary
R.23, Journal, 2006, p. H-92-93

Peace and Nonviolence for the Children of the World, Proclaiming a Culture of

Annual Conference join with the UN General Assembly and others in proclaiming 2001-2010 to be the "International Decade for a Culture of Peace and Nonviolence for the Children of the World."

Oversight/Administration: Peace and Justice
R. 65, Journal 2000, p. H-88

Peace for the People of Palestine and Israel

Proposes conference, denominational and international actions by the Annual Conference to promote peace for the people of Palestine and Israel.

Oversight/Administration: Peace with Justice
R. 100, Journal, 2003, H-??

Peaceful Resolutions to North Korea Conflict

The Annual Conference calls for peaceful resolutions to North Korea conflict.

Oversight/Administration: Peace with Justice
R. 112, Journal, 2003, H-106

Philippines: A Cry for Justice

The California Pacific Annual Conference takes several measures to communicate to leadership in the U.S. and the Philippines of the call to end injustices.

Administration/Oversight: Conference Secretary
R.31, Journal 2006, p. H-99-101

Pornography Awareness Ministry

Local churches are encourage to observe Pornography Awareness Week (the last week of October) and Sexual Education Committee to develop an anti-pornography program for the local churches.

Oversight/Administration: Sexual Education Committee

R. 98, Journal, 1996, p. F-98

Privatization of Social Security

Annual Conference calls upon Congress to objectively study the economic and personal effects of privatization of Social Security.
Oversight/Administration: Church and Society
R.9, Journal, 1997, p. F-91

Proposed Ward Valley Nuclear Dump

Oppose the development of the Ward Valley Nuclear Dump.

Oversight/Administration: Church and Society
R.87, Journal, 1995, p. F-99

Public Health Threat of Pesticides

Urges use of Integrated Pest Management resources and methods as model for responsible attitudes and practices. Urges congregations to support legislation for the use of integrated pest control.

Oversight/Administration: Church and Society
R.62, Journal, 2000, p. H-86

Public Health Threat of Toxins and Pollutants

Annual Conference encourages education of its members on the issue of the threat of toxins and pollution to public health and advocates for changes in the public policies related to the issues.

Oversight/Administration: Church and Society
R.15, Journal, 1997, p. F-93

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Raising Awareness About Faith Based Initiatives

The Annual Conference should begin working with both their own constituencies and the community at large to increase awareness of the wide range of issues involved in any government funding of faith-based initiatives.

Oversight/Administration: Church and Society
R. 73, Journal, 2001, p. H-92

Re-authorization of the Endangered Species Act of 1973

Annual Conference and local churches support re-authorization of the Endangered Species Act of 1973.

Oversight/Administration: Church and Society
R.95, Journal, 1996, p. F-97

Redress to Japanese/Latin & South American Internees

Annual Conference supports inclusion of Latin and South American Internees in the redress of Japanese American internees.

Oversight/Administration: Church and Society/
Japanese American Caucus
R.11, Journal, 1997, p. F-91

Religious Persecution

Conference Board of Church and Society encourages and assists local churches to promote ecumenical dialogue to discourage religious persecution.

Oversight/Administration: Church and Society
R.7, Journal 2005, p. H-102

Request for Encouragement of Lay Speakers to Bring Messages in Local Churches on the Sunday of Annual Conference

Encourages local churches to employ Lay Speakers to preach on the Sunday of Annual Conference.

Oversight/Administration: Board of Laity
R. 95, Journal, 2002, p. H-87

Request for Western Jurisdictional Leadership on the Church's Response to Cultural Diversity

Appeal to the jurisdictional leaders to give leadership in building up the Body of Christ by stirring conversation across the United Methodist Church about the well-being and faithfulness of the Body.

Oversight/Administration: Response Task Force on Welcoming

R. 78A, Journal, 2001, p. H-96

Request for Western Jurisdictional leadership on the "We Will Not Be Silent" Declaration

Request that any Jurisdictional Conference gathering designed to explore the meaning of diversity within the Western Jurisdiction also reflect on implications of the witness contained in the "We Will Not Be Silent" declaration produced by the 2000 Jurisdictional Conference.

Oversight/Administration: Response Task Force on Welcoming

R. 78B, Journal, 2001, p. H-97

Rescue the Christians

Calls for investigation and actions to stop religious persecution of Christians in Islamic countries.

Oversight/Administration: United Methodist Men

R. 27, Journal, 1998, p. H-64

Resolution to Commend and Congratulate The Los Angeles City Council

Cal-Pac Conference commends and congratulates the LA City Council for opposing the unconstitutional provisions of the USA PATRIOT ACT. Conference Secretary directed to forward copies of this resolution to the President of the U.S., Members of Congress; Mayor and President of the City Council of Los Angeles.

Oversight/Administration: Conference Secretary

R.113, Journal, 2004, p. H-88

Responsible Parenthood, Affirmation of

Affirms Responsible Parenthood in The Book of Resolutions, 1996.

Oversight/Administration: Church and Society

R.54, Journal, 1999, p. H-116

Safe Sanctuaries Task Force & the Sexual Ethics Task Force

Cal- Pac Annual Conference directs all local churches and ministries adopt sex abuse prevention policies as mandated by the Guide One Insurance Company by Jan.1, 2006.

Oversight/Administration: District Superintendents

R.8, Journal, 2005, p. H-102.

Salary Scale for Pastors Study

Bishop to appoint task force pastors salary scale.

Task force to report to 2006 Annual Conference.

Oversight/Administration: unspecified

R.6, Journal 2005, H-101

Security Study Guide, In Search of

Each local or community within the Annual

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Conference to incorporate a study of *In Search of Security* within the life of their congregation.

Feedback from studies be communicated to the Council of Bishops through Bishop Mary Ann

Swenson.

Oversight/Administration: Church and Society
R.2, Journal, 2005, p. H-100.

Sending Laborers Into the Harvest

Calls the Conference to declare the coming conference year to celebrate calling and ministry. Also directs the Conference Leadership Team to develop a plan for planting new churches and new ministries.

Oversight/Administration: Connectional Ministries Staff

R.125, Journal, 2004, p. H-96-97

Sex Crimes by United Nations Workers

Cal-Pac Conference is to deplore violent acts against women and children around the world. We call upon the United Nations to eradicate crimes. Asks clergy and laity to write to the U.N. voicing outrage at crimes, and demand resolution.

Oversight/Administration: Conference

Commission on the Status and Role of Women

R.4, Journal, 2005, p. H-101

Sexual Abuse in the Roman Catholic Church

Expresses support for the Roman Catholic Church as it struggles through sexual abuse scandals and condemns any attempt to exploit the situation and condemns sexual abuses.

Oversight/Administration: Christian Unity and Inter-religious Concerns

R. 87, Journal, 2002, p. H-87

Stewardship, Call to

The California Pacific Conference is to encourage and support the Conference Leadership Team and Directors of Connectional Ministries to consolidate or reduce the number of Conference Committees to streamline work.

R.26, Journal, 2006, p. H-95

Stopping Human Rights Abuses in East Timor

Annual Conference and local churches are urged to take actions toward stopping human rights abuses in East Timor.

Oversight/Administration: Church and Society

R. 108, Journal, 1996, p. F-105

Strawberry Campaign, Support of

Annual Conference supports strawberry campaign which seeks to improve the living and working condition of strawberry workers.

Oversight/Administration: Church and Society

R.10, Journal, 1997, p. F-91

Support for State Legislation to Address

California's Health Care Crisis

The Annual Conferences endorses SB 921 and/or other comparable legislation that reduces the number of uninsured and addresses the problem of administrative waste and growth in health care spending.

Oversight/Administration: Church and Society

R. 106, Journal, 2003, H-102

Support for Those Working to End Current

Conflict between Israeli and Palestinian

People

Expresses support for those people who are working to end conflict between Israeli and Palestinian people.

Oversight/Administration: Church and Society

R. 93, Journal, 2002, p. H-84

Support of African University

The Annual Conference affirms its support of African University.

Oversight/Administration: Committee to Strengthen the Black Church
R. 109, Journal, 2003, H-??

Support of the 1996 California Compassionate

Act Annual Conference supports the enactment of state and federal legislation to establish a legal and safe system of prescriptive medical access to marijuana with appropriate safeguards.

Oversight/Administration: Church and Society
R.104, Journal, 1996, p. F-101

Support of the Progressive Religious Alliance (PRA)

Annual Conference supports the PRA and authorizes the Board of Church and Society to send a representative to PRA meetings.

Oversight/Administration: Church and Society
R.107, Journal, 1996, p. F-103

Sustainable Facility Development

Encourages local congregations to use sustainable building practices.

Oversight/Administration: Church and Society
R. 83, Journal, 2002, p. H-76

Terrorism, Condemnation of

Condemns terrorist acts; calls upon government to pass strong laws; encourages communication.

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Oversight/Administration: Church and Society
R. 86, Journal, 1995, p. F-99

Three Minute Daily Meditation and Prayer for Our Nation

Each member of the Annual Conference is encouraged to join others daily in prayer, at noon, for a better future of all peoples of the United States of America.

Oversight/Administration: Religion and Race
R. 100, Journal, 1996, p. F-99

UMC Unity & Priorities

Our Cal-Pac Conference applauds expressions of good will and unity, while deploring expressions of splitting in the denomination. Also calls us to commit to spirituality and social issues.

Oversight/Administration:
R. 121, Journal, 2004, p. H-94

Unemployment and State Disability Insurance for Lay Employees

Encourages all local churches to provide the Unemployment Insurance and State Disability Insurance for lay employees.

Oversight/Administration: Conference Personnel Policy Committee
R.38, Journal, 1998, p. H-72

United Methodist Women's Day Observance

Each local church shall observe the last Sunday of January or an alternate Sunday as United Methodist Women's Day.

Oversight/Administration: United Methodist Women
R.1, Journal, 1997, p. F-87

United Nations Convention on the Rights of the Child

Supports United Nations Conventions on the Rights of the Child.

Oversight/Administration: United Methodist Women

R. 30, Journal, 1998, p. H-66

United Nations Debt

Members are urged to make financial contribution to reduce the debt of United Nations.

Oversight/Administration: Peace with Justice

R.3, Journal, 1997, p. F-88

United Religious Initiative, Support for

The Annual Conference endorses and supports the creating of a United Religious Initiative.

Oversight/Administration: Church and Society

R.51, Journal, 1999, p. H-114

United States Immigration Policy

California-Pacific Annual Conference is to call on the U.S. Congress and the President to adopt a comprehensive immigration reform.

R.27, Journal 2006, p. H-95-96

United States Payment of United Nations Past and Current Dues and Assessments, Support for

Calls the members of the U.S. Administration and Congress to do all in their power to pay the current United Nations debt and assessments to the United Nations promptly.

Oversight/Administration: Church and Society

R.53, Journal, 1999, p. H-115

Voting Rights, Exercising

All churches supply voter registration forms, celebrate voter participation with an offering of ballot stubs, and make information regarding citizenship available.

Oversight/Administration: Church and Society

R.78, Journal, 1995, p. F-94f

Welcoming, Reaffirmation of 1998 Directional Statement

2006 Annual Conference re-affirms the spirit and intent of "Directional Statement" adopted by the 1998 Session of California Pacific Annual Conference, and to continue the work of the Response Committee on Welcoming.

Oversight/Administration: Conference Secretary

R.24, Journal, 2006, p. H-93-94

Western Jurisdiction Reaffirmation of "We Will Not Be Silent"

The Cal-Pac Conference petition the 2004 session of the Western Jurisdiction Conference to reaffirm its support for the full inclusion and participation of lesbian, gay, bisexual and transgender people at all levels in the life of the church and society; also to petition the WJC to direct the Jurisdictional Leadership Team to further dialogue around related issues.

Oversight/Administration: Conference Secretary

R. 118, Journal 2004, p. H-92

Youth Ministries Special Sunday

Local churches in the California-Pacific Annual Conference to identify a Sunday in October as Youth Ministries Sunday, and that the congregations take a special offering on this Sunday for the world of youth ministries in the California-Pacific Annual Conference.

Oversight/Administration: unspecified

R.11, Journal 2005, p. H-109

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Proposed Changes in Pensions & Insurance

BILLINGS & APPORTIONMENTS from 2006 to 2007

Currently in 2006 Proposed for 2007

To be paid by allocation of Pre-1982 funds:

Defined benefit portion of the new

“Clergy Retirement Security Plan”

(previously part of MPP)

\$2,500,000

Direct Billed to congregations: To be Direct Billed to congregations:

• Ministerial Pension Plan (MPP) \$2,520,000 • Defined contribution portion of CRSP
\$740,000

• Retired clergy health insurance

\$975,000

• Clergy incapacity insurance

\$125,000

• Death & Disability (CPP) \$1,112,400 • Death & Disability (CPP)

\$740,000

• **Total of direct billings = \$3,632,400 • Total of the new direct billings =**

\$2,580,000

• *Approx. \$1.1 million less than in 2006.*

Apportioned for the Board of Pensions: No apportionment for the Board of Pensions;
instead~

To be Apportioned through the Conference budget:

! Retired clergy health insurance*

\$822,000

! A tithe of the pre-82 allocation

\$250,000

! Clergy incapacity insurance

\$100,000

! Other Board of Pensions expenses

\$478,000

! Strategic initiatives within the 1.2.3 Plan

(see separate recommendations)

\$700,000

! Existing budget costs/increases including

denominational apportionments

\$450,000

" Total apportioned for Board of Pensions

=

\$1,400,000

! Total apportioned for new purposes=

\$1,400,000

Total direct billed *and* apportioned funds:

\$5,032,400

Total direct billed *and* apportioned funds:

\$3,980,000

*Includes:

!Actual retired clergy health premiums

!Reimbursements to those not in the Conference
plan

!Hawaii retirees' reimbursement to the Hawaii
District

!Minus the retiree billings for their portion of the
health insurance premium cost.

Note: the total cost of the new 2007 plan is

greater than the total cost of the former

plan. But the rule passed by General

Conference only allows excess pre-1982

funds to be used for the defined benefit

portion of the new plan. Therefore, CPP

and the “defined contribution” portion of

CRSP are included in the direct billing

section shown under Proposed for 2007.